DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

An Autonomous Institute
Approved by A.I.C.T.E & Permanently affiliated to JNTU GV
Accredited by NAAC with 'A' Grade and Inclusion u/s 2(f) & 12(B) of UGC Act
An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Institute.
NH-16, Anakapalle – 531002, Visakhapatnam, A.P.
Website: www.diet.edu.in, 9963993229 E-mail:principal@diet.edu.in

Framework & Guiding Principles for

Internationalization Policy

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1. Preamble

Internationalization is a strategic priority for an autonomous institute to enhance academic quality, global visibility, cultural diversity, and research impact. This policy provides a comprehensive framework and guiding principles to promote global engagement in teaching, learning, research, innovation, and outreach while preserving institutional autonomy and national values.

2. Vision

To develop the institute as a globally connected center of excellence that nurtures internationally competent graduates, promotes collaborative research, and contributes meaningfully to global knowledge and societal development.

3. Mission

- To integrate international and intercultural dimensions into curriculum, pedagogy, research, and governance.
- To foster sustainable global partnerships with reputed institutions, industries, and organizations.
- To promote mobility of students, faculty, and staff.
- To attract international students and scholars.
- To encourage global citizenship, ethics, and inclusivity.

4. Objectives of Internationalization

- Enhance academic quality through global benchmarking.
- Promote collaborative research and innovation.
- Facilitate student and faculty mobility.
- Attract international students and visiting faculty.
- Develop globally relevant curricula and learning outcomes.
- Strengthen international reputation and rankings.
- Encourage cross-cultural understanding and global competence.

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5. Scope of the Policy

This policy applies to:

- Academic programs (UG, PG, Doctoral, Certificate programs)
- Research and innovation activities
- Faculty, staff, and student development
- International collaborations and partnerships
- Governance, quality assurance, and administrative processes

6. Guiding Principles

6.1 Academic Excellence

Internationalization initiatives shall enhance academic rigor, learning outcomes, and research quality without compromising standards.

6.2 Institutional Autonomy

All international engagements shall respect the institute's academic, financial, and administrative autonomy.

6.3 Mutual Benefit and Reciprocity

Partnerships shall be based on shared goals, mutual respect, and equitable benefits.

6.4 Inclusivity and Equity

International opportunities shall be accessible, non-discriminatory, and supportive of diversity.

6.5 Ethical and Legal Compliance

All activities shall comply with national regulations, accreditation norms, visa/immigration laws, and ethical standards.

6.6 Sustainability

Internationalization efforts shall be financially viable, environmentally responsible, and institutionally sustainable.

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6.7 Cultural Sensitivity

Programs shall promote intercultural understanding and respect for local and global cultures.

6.8 Quality Assurance

Continuous monitoring, evaluation, and improvement mechanisms shall be embedded in all initiatives.

7. Strategic Framework for Internationalization

7.1 Governance and Leadership

- Establish an **International Relations / International Affairs Cell (IRC/IAC)**.
- Define clear roles and responsibilities.
- Develop standard operating procedures (SOPs) for international activities.

7.2 Academic Internationalization

- Curriculum internationalization and global learning outcomes.
- Joint/dual degree programs (subject to regulations).
- Credit transfer and twinning programs.
- International internships and projects.
- Use of MOOCs and global online learning platforms.

7.3 Research and Innovation

- Joint research projects and publications.
- International research grants and funding.
- Global research networks and consortia.
- Co-supervision of doctoral research.

7.4 Mobility Programs

- Outbound and inbound student exchange programs.
- Faculty exchange and sabbaticals.
- Short-term study abroad and summer schools.
- Visiting professors and scholars.

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7.5 International Student Recruitment and Support

- Transparent admission processes for international students.
- Orientation, mentoring, and academic support.
- Accommodation, health, and welfare services.
- Language and cultural integration programs.

7.6 Strategic Partnerships and Collaborations

- MoUs with reputed foreign universities and institutions.
- Industry–academia global collaborations.
- Participation in international associations and networks.

7.7 Capacity Building

- Training for faculty and staff on international practices.
- Language proficiency and intercultural competence development.
- Administrative process strengthening.

7.8 Digital Internationalization

- Virtual exchange and collaborative online international learning (COIL).
- Hybrid and online international programs.

8. Financial Framework

- Allocation of dedicated budget for internationalization.
- Cost-sharing and revenue-generation models.
- Scholarships and fellowships for mobility.
- Transparent financial management and audits.

9. Risk Management

- Academic and reputational risk assessment.
- Financial and legal risk mitigation.
- Data security and intellectual property protection.
- Contingency planning for geopolitical or global crises.

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10. Monitoring, Evaluation, and Review

- Key Performance Indicators (KPIs) for internationalization.
- Annual reporting and review by academic bodies.
- Stakeholder feedback and continuous improvement.
- Periodic policy revision (every 3–5 years).

11. Expected Outcomes

- Improved global rankings and visibility.
- Enhanced employability and global competence of graduates.
- Increased research output and impact.
- Strong global academic and industry networks.

12. Conclusion

This Internationalization Policy framework aims to position the autonomous institute as a globally engaged, academically excellent, and socially responsible institution. The policy shall guide systematic, ethical, and sustainable international engagement aligned with national priorities and global best practices.