

DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

AN AUTONOMOUS INSTITUTE



Approved by AICTE., New Delhi & Permanently Affiliated to JNTUGV, Vizianagaram
NAAC Accredited with 'A' Grade and Inclusion u/s 2(f) & 12(B) of UGC Act
An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Institute.
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CONSULTANCY POLICY

Consultancy is well recognized as an effective way for educational Institutes to disseminate knowledge and make an early and direct impact on society. However, the balance between consultancy and the traditional roles of the academic staff needs to be managed and the interests of the Institute must be protected. This Policy provides provisions for conducting consultancy to ensure that consultancies undertaken by staff are consistent with the Institute strategic and operational objectives and the costs are sustainable.

Institute is committed to making its expertise available through service to industry, commerce, government, professions, arts and other educational and research organizations.

In the Institutional Consultancy Policy, the consultancies as described in this Policy are governed by the following guiding principles:

- (a) There should be demonstrable benefit to the Institute from the consultancy through income, enhanced reputation, and/or expanding the expertise of the staff member.
- (b) The Consultancy must not be in conflict with Institute policies including those governing employment; such as the Code of Conduct Policy.
- (c) The Consultancy must not be in conflict with the functions, objectives or interests of the Institute or damage the Institute's reputation.
- (d) At a minimum, on-cost charges set by the Institute must be applied to all project budgets. All Consultancies are required to include overheads.
- (e) Staff members shall not undertake external research activities where no formal agreement has been authorized by the Institute unless they are on leave without pay, approved by the Institute concerned.
- f) The revenue generated from the consultancy project is shared by the Department and the Institute in a 60:40 ratio.

g) The Institute share of 40% will be distributed as 35% and 5% respectively. The 5% share provided to the principal of the Institute should be used for the Institute developmental activities as per the norms.

h). The balance 60% of Laboratory testing charges/ income after expenditure , payment of the institute share as mentioned below.

i) Towards the development of the department-- 10%

ii) Towards the Concerned Laboratory—25%

iii) The Head of the Department – 10%

iv) For Lab Technician/ Staff—15%

E). Revenue generated from consultancy during the year 2024-25

Names of the teacher-consultants	Name of the consultancy project	Consulting/Sponsoring agency with contact details	Revenue generated (INR in lakhs)
Institution Civil department	Soil Testing	M. Shashank Sai	0.25
Institution Civil department	soil Testing	Eswara Sai Consultant	0.35
Institution Civil department	Cube testing	M. Ramesh	0.35
Institution Civil department	Soil testing	K. Bhaskar	0.55
Institution Civil department	Soil testing	MKSB Subramanyan	0.35
Institution Civil department	Soil testing	D. Santosh	0.45
Institution Civil department	Soil testing	M. Diwakar	0.45
Institution Civil department	Cube testing	M/s Akshaya Subramanya Consultancy.	0.35
Institution Civil department	Soil testing	BBR Constructions	0.45
Institution Civil department	Cube testing	K. Srinivasa Rao	0.35
Institution Civil department	Cube testing	M. Naga Satya	0.35
Total			Rs. 4.25

