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A Study on Employees Satisfaction on Welfare & Safety Measures adopted in Power Sector Companies

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Abstract: Employees play a significant role in growth and development of any Industry. Employee Welfare measures are made by the employers to their employees to improve the standard of living, which effects the productivity of the worker in a positive way. It improves the workers physical, psychological conditions. It also improves the motivation levels of workers. Welfare is an addition to the wage, which gives satisfaction to the workers/employees more than a wage. Employee Welfare is needed to attain industrial prosperity. Especially in power sector as they are always induced in hazardous operations. Employee is treated badly in past decades because they are illiterate and poor. The Welfare Services main motto is to improve the living and working standards of the workers/ employees and their families because the workers well-being cannot be achieved leaving his family. Now a day the companies are aware of the welfare measures which are formulated by the Government. The present paper analyzes the satisfaction level of the employee's towards the welfare and safety measures formulated and adopted by the power sector companies.

Keywords: Employees, Human resource, Power Sector, Organization, Safety, Welfare measure