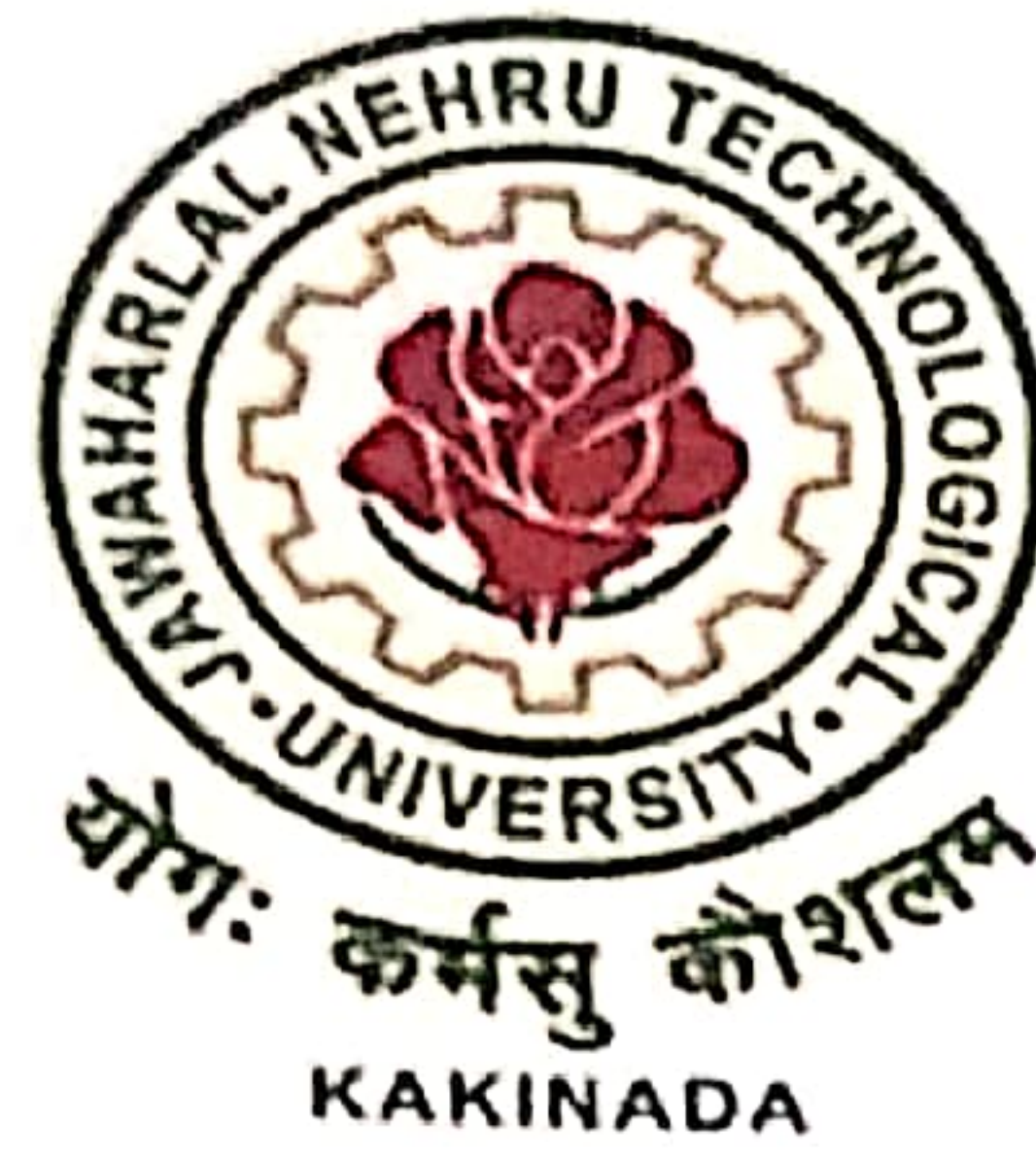


A STUDY ON
“PERFORMANCE APPRAISAL”
WITH REFERENCE TO
SUNDHARAM ALLOYS LIMITED

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

A.RAMACHANDRARAO
Reg.no.21U41E0001

Under the Esteemed Guidance of
Mr .N. NAGARAJU M.B.A, DED

Assistant Professor
Department of Management Studies



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(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

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2021-2023



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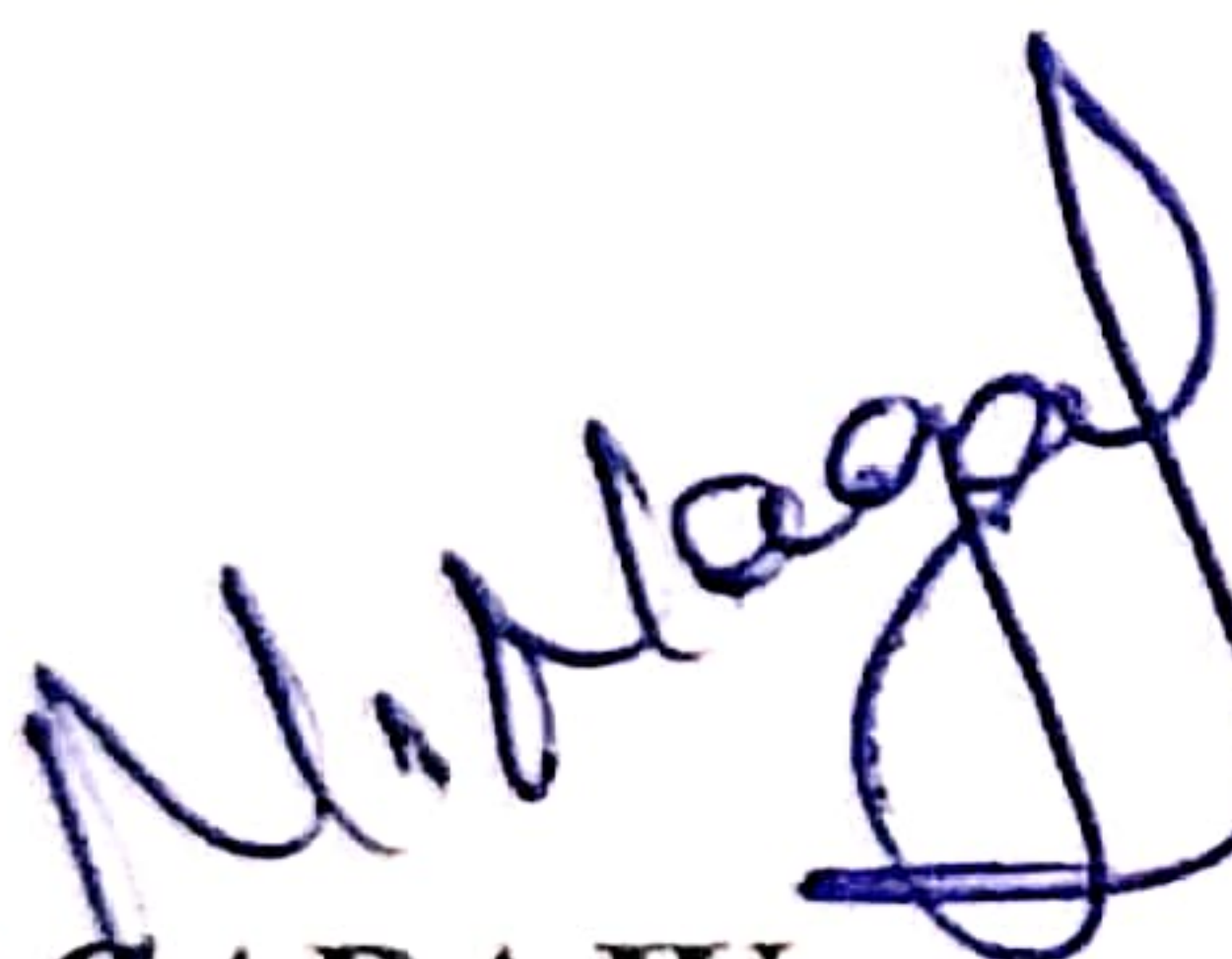
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NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled "A STUDY ON PERFORMANCE APPRAISAL" with reference to "SUNDHARAM ALLOYSLTD" VISAKHAPATANAM is a bonafide work carried out by A.RAMACHANDRA RAO (21U41E 0001) in partial fulfillment of the Requirement for the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of

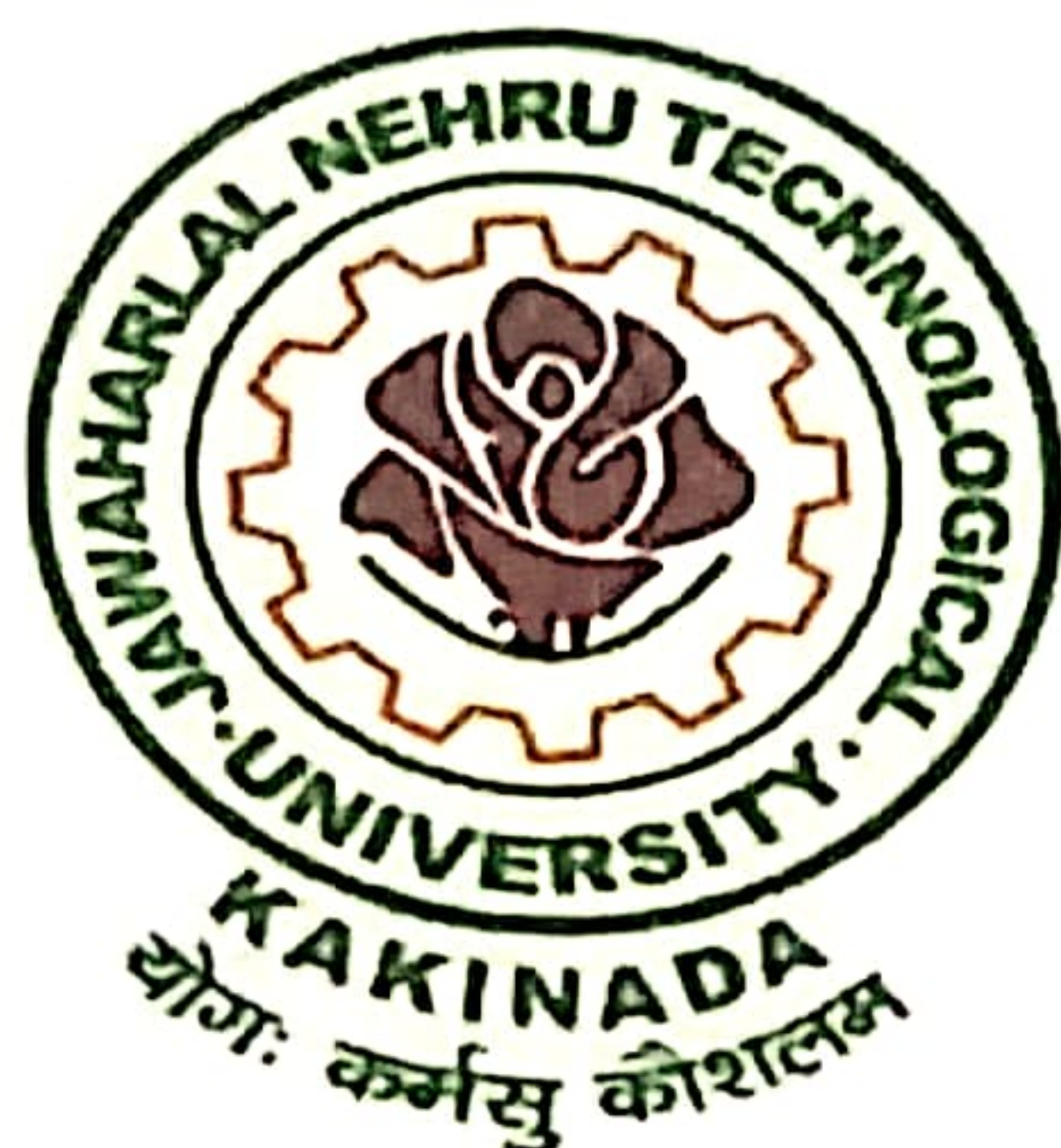
Mr. N. NAGARAJU ASSISTANT PROFESSOR, Department of Management Studies, during the academic year 2021 - 2023 . This project work is original and not submitted earlier for the award of any degree/ diploma or associate ship of any other University/ Institute


20/3/2023
Mr. N. NAGARAJU
ASSISTANT PROFESSOR
PROJECT GUIDE


20/3/2023
Prof. Dr. P. B. RAMAKUMR
M.Com, MBA, DEE, PGD, PhD
PROFESSOR & HOD
DEPT OF MANAGEMENT STUDIES


20/3/2023
EXTERNAL EXAMINER

**A STUDY ON
“WELFARE MEASURES”**
With reference to
**COROMANDAL INTERNATIONAL LIMEIED,
VISAKHAPATNAM**



A Project Report submitted to Jawaharlal Nehru Technological University,
Kakinada, in partial fulfillment for the award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted By
A. ASWANI
Regd.No.21U41E0002
Under the Esteemed Guidance of
Mr. Y. BABJI, MBA, MCA, M.TECH, IT
SR. ASST PROFESSOR
Department of Management Studies



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Approved by AICTE & Permanently Affiliated to JNTUK
NAAC Accredited Institute & Inclusion u/s 2(f) & 12(B) of the UGC Act
NH-16, Anakapalle, visakhapatnam-531 002, Andhra Pradesh, diet.edu.in

2021 - 2023



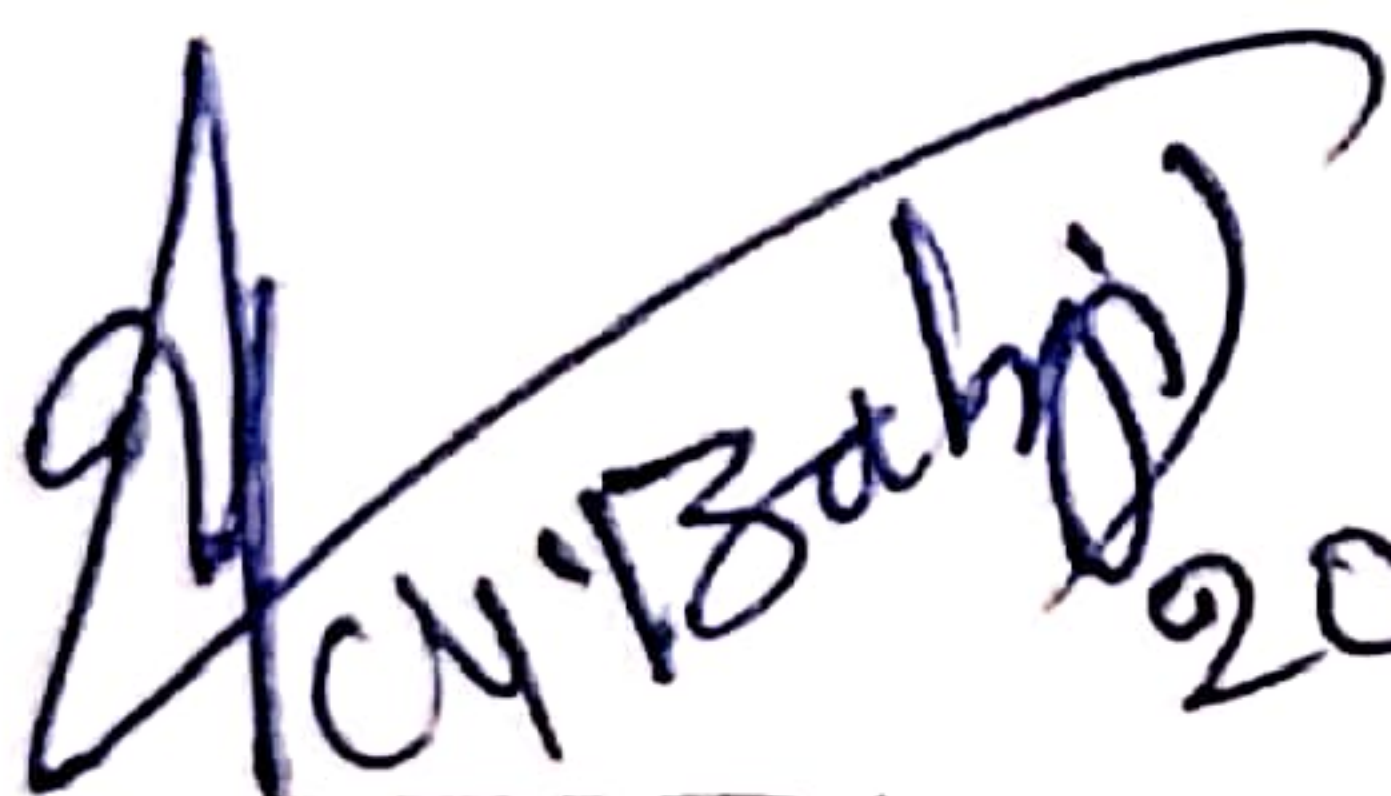
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NAAC Accredited Institute & Inclusion u/s 2(f) & 12(B) of the UGC Act
NH-16, Anakapalle, visakhapatnam-531 002, Andhra Pradesh, diet.edu.in

CERTIFICATE

This is to certify that the project entitled “**WELFARE MEASURERS**” with reference to **COROMANDAL INTERNATIONAL LIMEIED, VISAKHAPATNAM** is a bonafide work carried out by **AMARAPALLI ASWANI (21U41E0002)** in partial fulfilment of requirements for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Y. BABJI, MBA ASST. PROFESSOR** the acadamic year 2021-2023. This project work is original and not submitted early for the award of any degree/deploma or associate ship of any other university/Institute.


20/3/2023
Y. BABJI.MBA
ASST. PROFESSOR
PROJECT GUIDE


20/3/2023
Dr. P.B. RAMA KUMAR
PROFESSOR & HOD


20/3/2023
EXTRANAL EXAMINER

An Analysis on
**“ THE IMPACT OF EMPLOYEE CAREER
DEVELOPMENT APPRAISAL ”**

With special reference to
“LV PRASAD EYE INSTITUTE”

A Project report submitted to the Jawaharlal Nehru Technological
University, Kakinada in partial fulfillment for the award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

A. POOJA

(Reg. No. 21U41E0003)

Under the Esteemed guidance of

Y. BABJI (MCA, M. TECH, MBA)

Department Of Management Studies



DADI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by A.I.C.T.E. & Permanently Affiliated to JNTUK)
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Anakapalle – 531002

(2021-2023)



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NH-16, Anakapalle – 531002, Visakhapatnam, A.P.

Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE


This is to certify that the project work entitled "A Study on Employee Career Development Appraisal" by A. POOJA, Reg. No.21U41E0003 in partial fulfillment for the award of the Degree of Master of Business Administration during the Academic year 2021-2023 with special reference to "LV PRASAD EYE INSTITUTE" under the guidance of Y. BABJI, Assistant Professor, Department of Management Studies, Dadi Institute of Engineering & technology.


Mr. Y. BABJI 20/3/2023

ASSISTANT PROFESSOR
PROJECT GUIDE


Dr. P.B. RAMA KUMAR 20/3/2023

PROFESSOR
HEAD OF THE DEPARTMENT


20/3/2023
EXTERNAL EXAMINER

A STUDY ON
WORKING CAPITAL MANAGEMENT

With reference to

COROMANDEL PAINTS PVT. LTD., VISAKHAPATNAM

A project report submitted to Jawaharlal Nehru Technological University, Kakinada, in
partial fulfilment for the requirements for the Award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted By

BHAVYA KUMARI PENTAKOTA
(Regd.No:21U41E0004)

Under the Esteemed Guidance of

Mrs. J. SOWMYA (Ph. D)
Assistant Professor

DEPARTMENT OF MANAGEMENT STUDIES



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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NH-16, Anakapalle-531002, Visakhapatnam, A.P.

2021 -2023

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NH-16, Anakapalle – 531002, Visakhapatnam, A.P.

Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE

This is to certify that the Project work entitled “Working Capital Management” with COROMANDEL PAINTS PRIVATE LIMITED, VISHAKAPATNAM is a bonafide work carried out by BHAVYA KUMARI PENTAKOTA (21U41E0004), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mrs. J. SOWMYA** during the academic year (2021-23).

This project work is original and of submitted earlier for the award of any degree/diploma or associate ship of any University/Institution.

 20/3/2023

Mrs. J. SOWMYA (Ph. D)
ASSISTANT PROFESSOR
INTERNAL PROJECT GUIDE

 20/3/2023

Dr. RAMA KUMAR P.B.
M. Com, MBA, DEE, PGDCA, (Ph. D)
PROFESSOR
HEAD OF THE DEPARTMENT

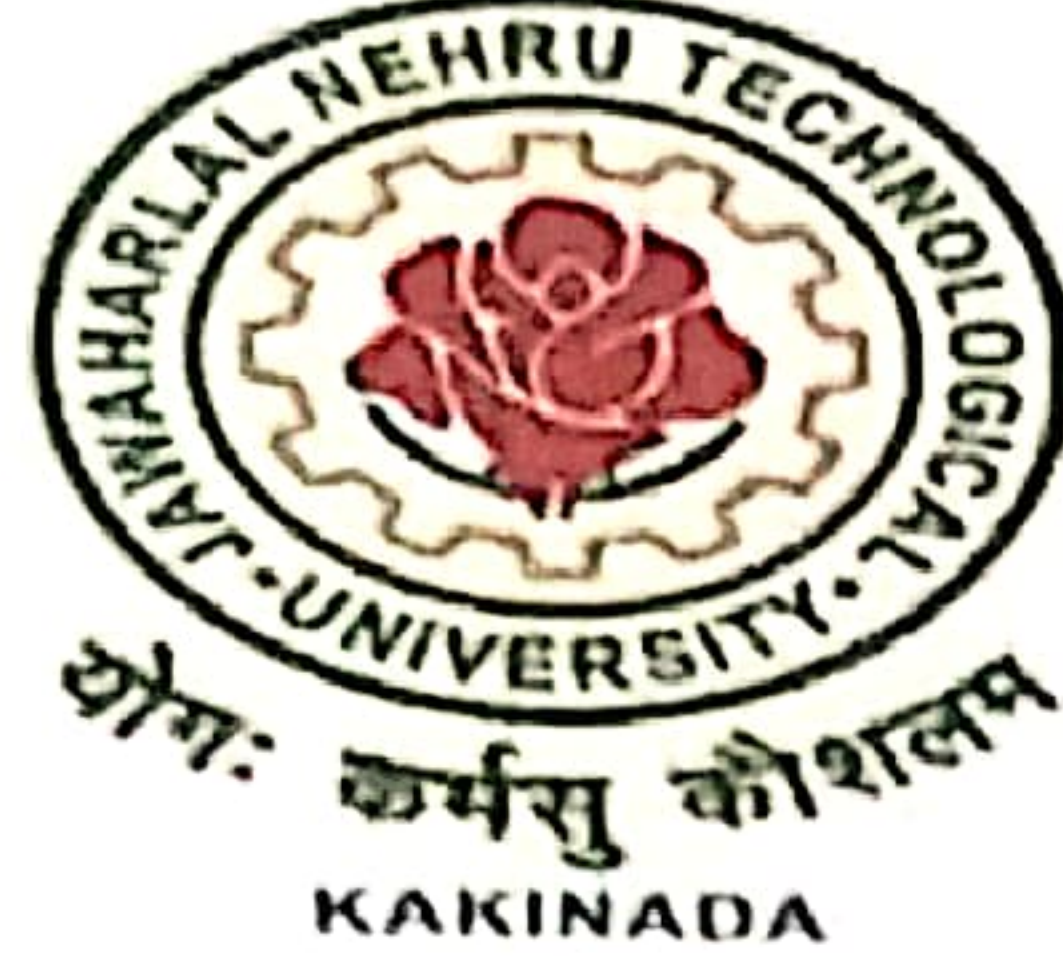
 20/3/2023
EXTERNAL EXAMINER

**A STUDY ON
“TRAINING AND DEVELOPMENT”**

WITH REFERENCE TO

HERITAGE FOOD LIMITED, BAYYAVARAM

A Project report submitted to Jawaharlal Nehru Technological University
Kakinada, in partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

B. SAI PREETHI YADAV

Reg.no.21U41E0005

Under the Esteemed Guidance of

Mr. N. NAGARAJU

MBA, DED

Assistant Professor

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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NH-16, Anakapalli – 531002, Visakhapatnam, A.P.

(2021 – 2023)

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CERTIFICATE

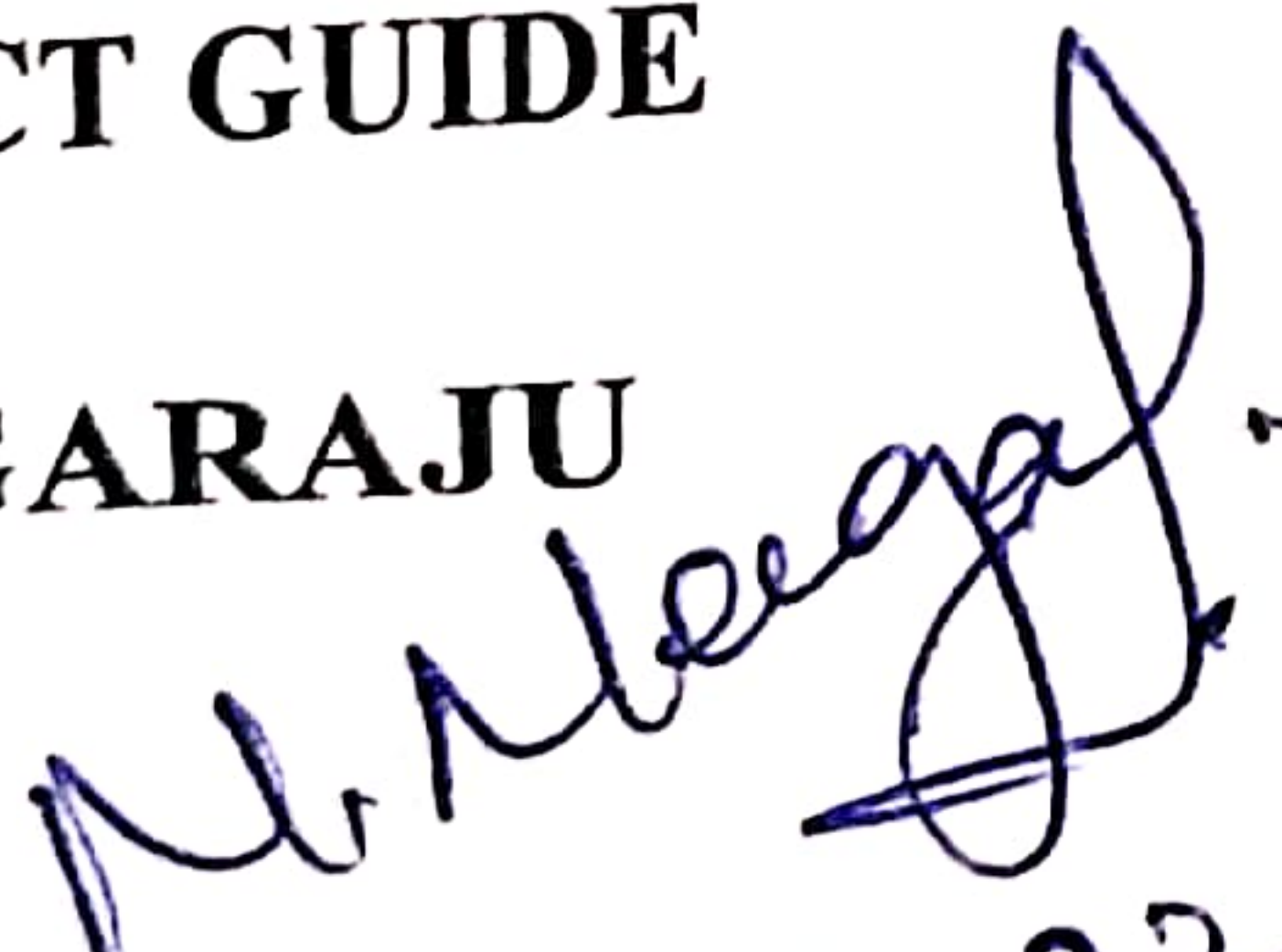
This is to certify that the project work entitled "A STUDY OF "TRAINING AND DEVELOPMENT" with reference to HERITAGE FOOD LIMITED, Bayyavaram is a bonafide work done and submitted by B. SAI PREETHI YADAV (21U41E0005) DADI INSTITUTION OF ENGINEERING & TECHNOLOGY, in partial fulfillment of the requirements for the award of MASTER OF BUSINESS ADMINISTRATION under the guidance of Mr. N. NAGARAJU Assistant Professor during the academic year 2021-2023. This Project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.



HEAD OF THE DEPARTMENT
20/03/2023

Dr. P. B. RAMA KUMAR

PROJECT GUIDE

N. NAGARAJU


20/03/2023

20/03/2023

EXTERNAL EXAMINER

A STUDY ON
“RECRUITMENT AND SELECTION”

With Reference to

“SRI VIJAYA VISAKHA MILK PRODUCERS COMPANY LIMITED”



A Project Report Submitted to JNTU, KAKINADA in partial fulfillment for
the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

DADI SWETHA

Regd. No. 21U41E0006

Under the esteemed guidance of

Mr Y. BABJI MCA, M. TECH (IT), MBA

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E., New Delhi & Affiliated to JNTUK, Kakinada) ISO
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www.diet.edu.in

2021-2023

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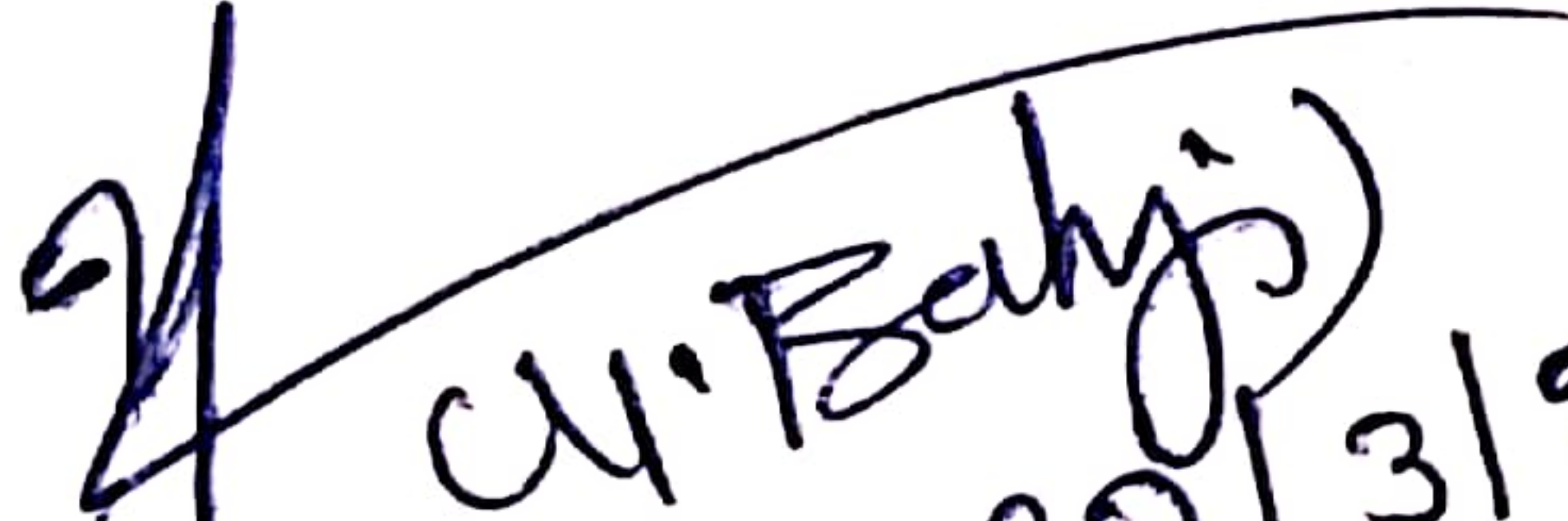
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Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE

This is to certify that this project work entitled “A Study on RECRUITMENT AND SELECTION” being submitted by **D. SWETHA, Regd. No 21U41E0006.** in partial fulfillment of the requirement for the award of degree of Master of Business Administration, Department of Management Studies, **DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, VISAKHAPATNAM** affiliated by JNTU Kakinada is a Bonafide record of the project carried out under my guidance at “**SRI VIJAYA VISAKHA MILK PRODUCER COMPANY LIMITED**”.


Y. BABJI
PROJECT GUIDE
20/3/2023


DR. RAMA KUMAR P.B
HEAD OF THE DEPARTMENT
20/3/2023


EXTERNAL EXAMINER
20/3/2023

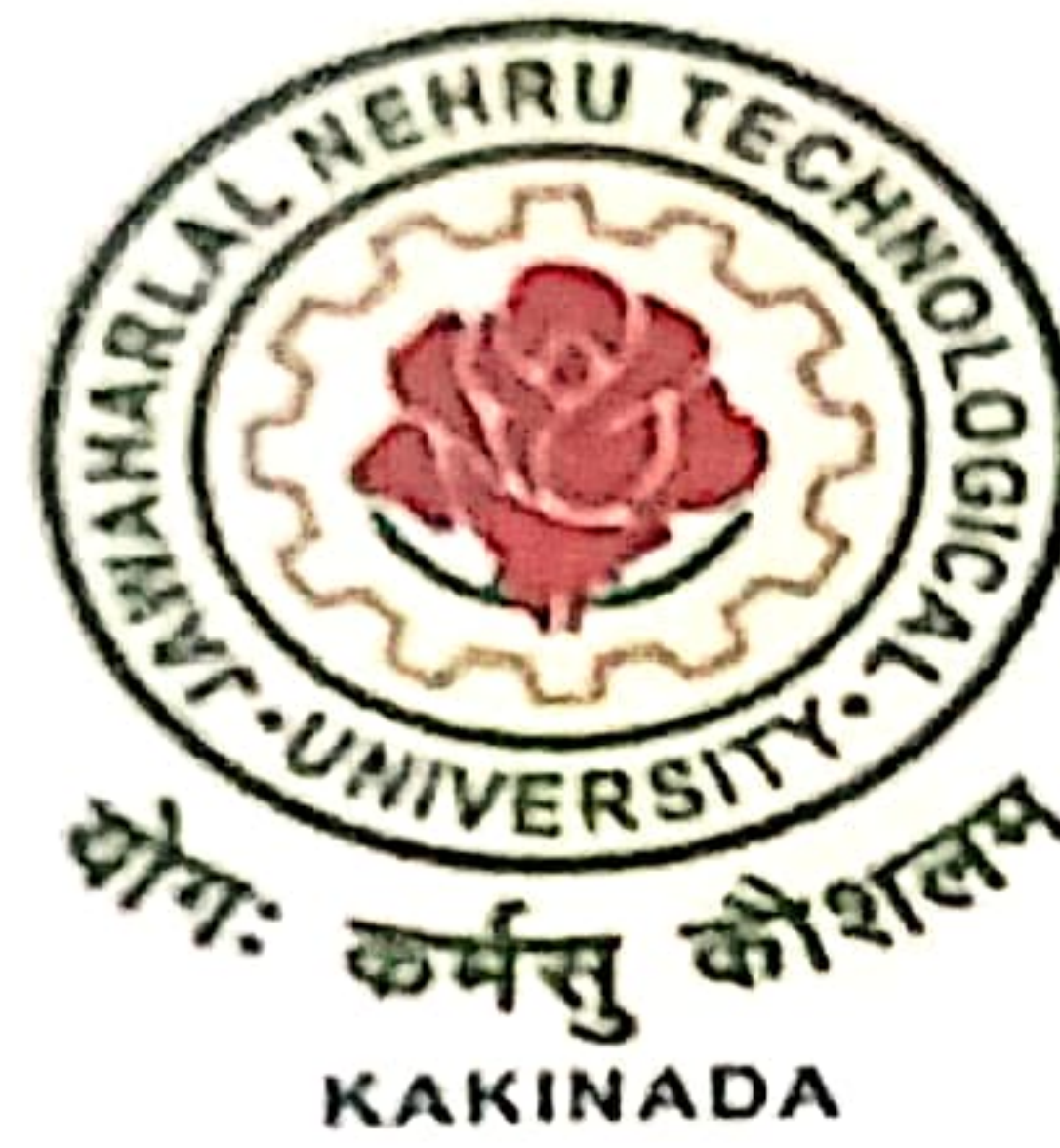
A STUDY ON

“INDUSTRIAL RELATIONS”

WITH REFERENCE TO

CHODAVARM CO-OPERATIVE SUGARS LIMITED

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
GANGUPAMU NAVEEN
Reg.no.21U41E0007

Under the Esteemed Guidance of
Mr. N. NAGARAJU
MBA, DED
Assistant Professor
Department of Management Studies



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2021-2023



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(Permanently Affiliated to JNTU, Kakinada)
ANAKAPALLE, VISAKHAPATANAM

This is to certify that this project work entitled "A study on **INDUSTRIAL RELATIONS**" being submitted by **G. NAVEEN**, Regd. No **21U41E0007**. in partial fulfilment of the requirement for the award of Master of Business Administration, Department of Management Studies, **DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, VISAKHAPATNAM** affiliated by JNTU Kakinada is a Bonafede record of the project carried out under my guidance at "**CHODAVARAM COOPERATIVE SUGARS LIMITED**".

N. Nagaraju
20/3/2023
PROJECT GUIDE
N. NAGARAJU

[Signature] *20/3/2023*
HEAD OF THE DEPARTMENT
DR. RAMA KUMAR P.B

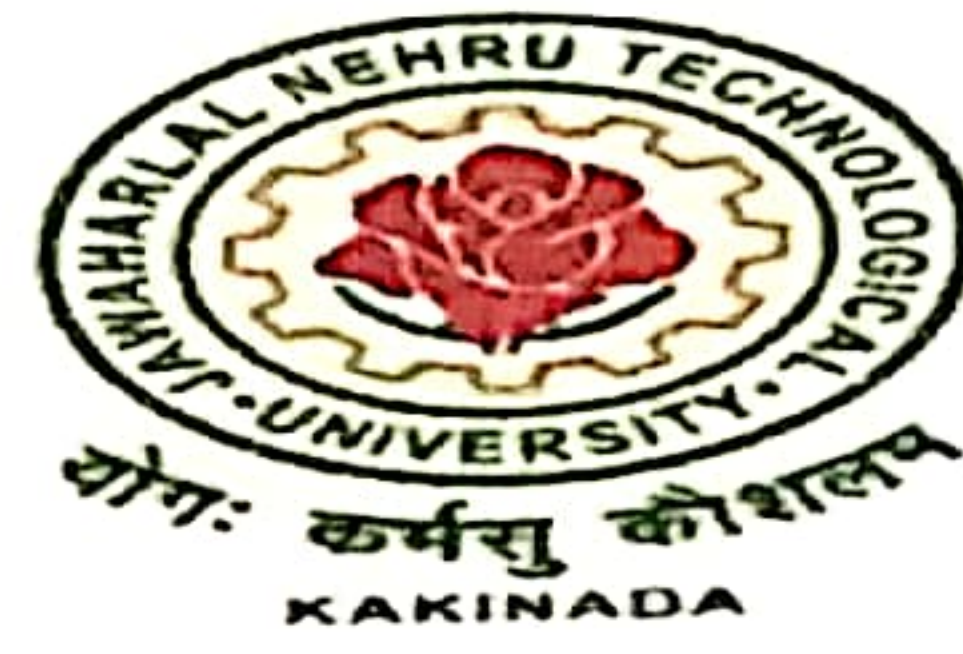
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EXTERNAL EXAMINER

A Study on
RECRUITMENT & SELECTION

With special reference to

**THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED,
GOVADA**

Project report submitted to the JNTU, Kakinada in partial fulfillment for the award
of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

G.UMAMAHESWARI

(Reg. No. 21U41E0008)

Under the Esteemed guidance of

Mr.A.KIRAN KUMAR

MBA

Associate Professor

Department Of Management Studies



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ANAKAPALLE-531002

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NH-5, Anakapalle – 531002, visakhapatnam, A.P.



CERTIFICATE

This is to certify that the project work entitled "A Study on **RECRUITMENT & SELECTION**" by G.UMAMAHESWARI, Reg.No.21U41E0008 in partial fulfilment for the award of the Degree of **Master of Business Administration** during the Academic year **2021-2023** with special reference to "**THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED**" under the guidance of **Mr.A.KIRAN KUMAR, Associative Professor,** Department of Management Studies, Dadi Institute of Engineering & Technology, Anakapalle.

20/03/23

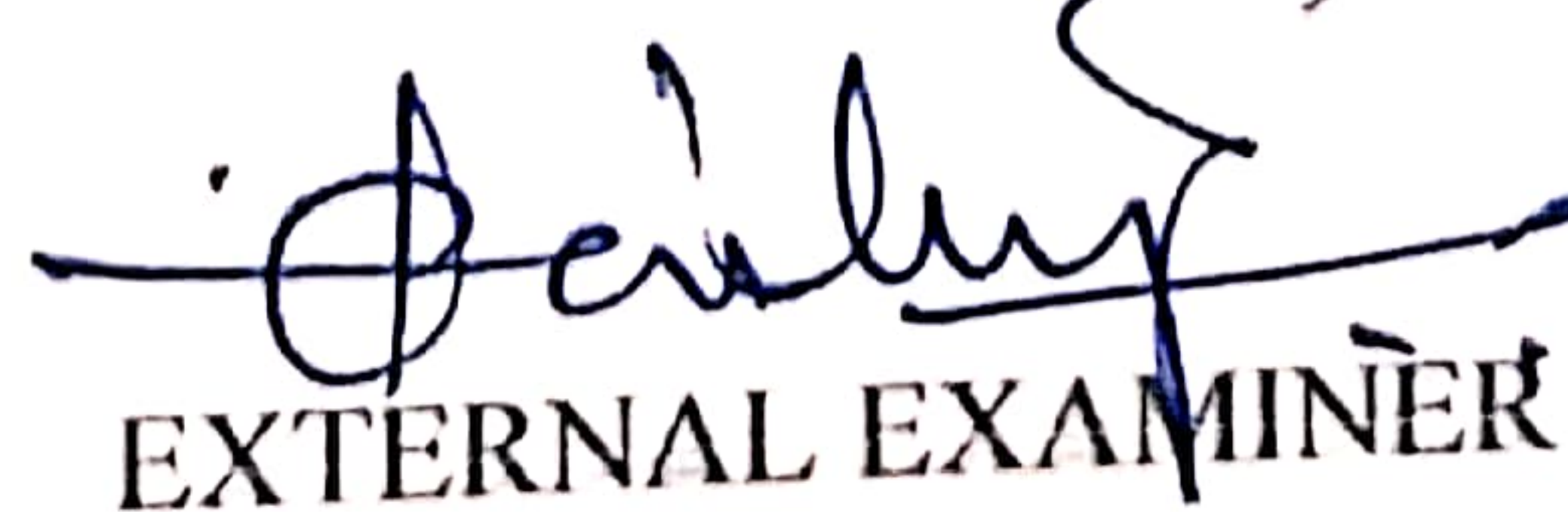

Project Guide:

Mr.A.KIRAN KUMAR
MBA
Assistant Professor
Department Of MBA


Head of the Department: 20/03/2023

Dr. P. B. RAMA KUMAR
M.Com, PGDCA, DEE, MBA, Ph.D.
Professor
Department Of MBA

20/03/23


EXTERNAL EXAMINER

A STUDY ON
“EMPLOYEE WELFARE MEASURES”
WITH REFERENCE TO
“SRI VIJAYA VISAKHA MILK PRODUCERS
COMPANY LIMITED”

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

K . Khyati Lakshmi
Reg.no.21U41E0009

Under the Esteemed Guidance of
Mr. A.Kiran Kumar
Associate professor
Department of Management Studies



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(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada) NAAC

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Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2021-2023

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Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE

This is to certify that the Project work entitled “EMPLOYEE WELFARE MEASURES” with reference to SRI VIJAYA VISAKHA MILK PRODUCERS COMPANY LIMITED is a bonafide work carried out by K.KHYATI LAKSHMI (21U41E0009), in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of Mr.A.Kiran Kumar Associate Professor of the Department during the academic year 2021-2023.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

 20/3/2023
MR.A.KIRAN KUMAR

PROJECT GUIDE
(Internal)

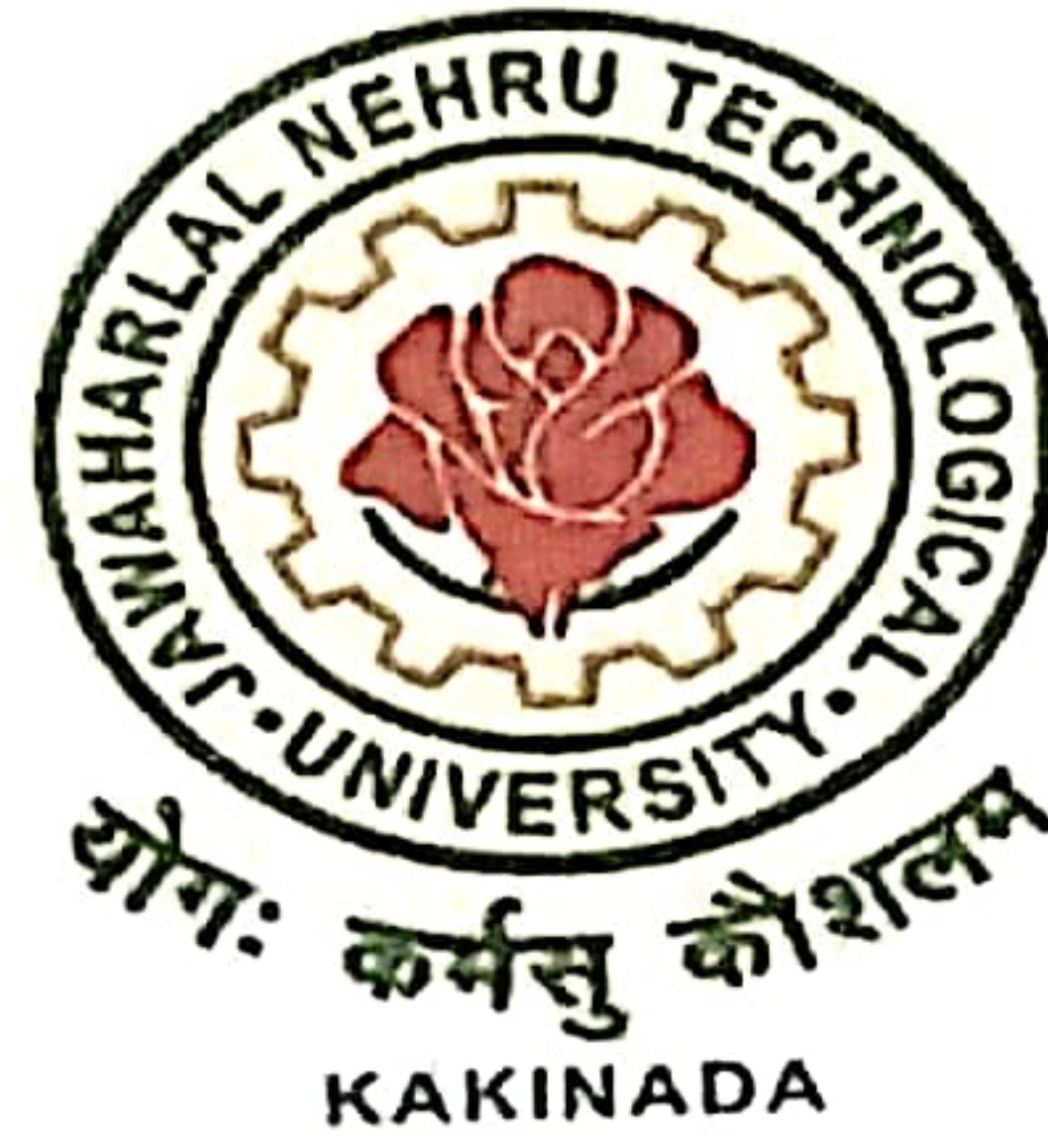
 20/3/2023
Dr.P.B. RAMA KUMAR

Head of the Department

 20/3/2023
EXTERNAL EXAMINER

A STUDY ON
“CASH FLOW STATEMENTS”
With reference to
COROMANDEL PAINTS PRIVATE LIMITED,
VISAKHAPATNAM

A project report submitted to Jawaharlal Nehru Technological University, Kakinada, in
partial fulfillment for the requirements for the Award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted By

K.SRAVANI

(Regd. No. 21U41E0010)

Under the Esteemed Guidance of

Mrs. J.SOWMYA (Ph. D)

Assistant Professor

DEPARTMENT OF MANAGEMENT STUDIES



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E. & Permanently Affiliated to JNTU, Kakinada)

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NH-16, Anakapalle-531002, Visakhapatnam, A.P.

2021-2023

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Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE

This is to certify that the Project work entitled “A Study on Cash Flow Statement” with COROMANDEL PAINTS PVT LTD, VISHAKAPATNAM is a bonafide work carried out by KANDREGULA SRAVANI (21U41E00010), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mrs. J.SOWMYA** during the academic year (2021-23).

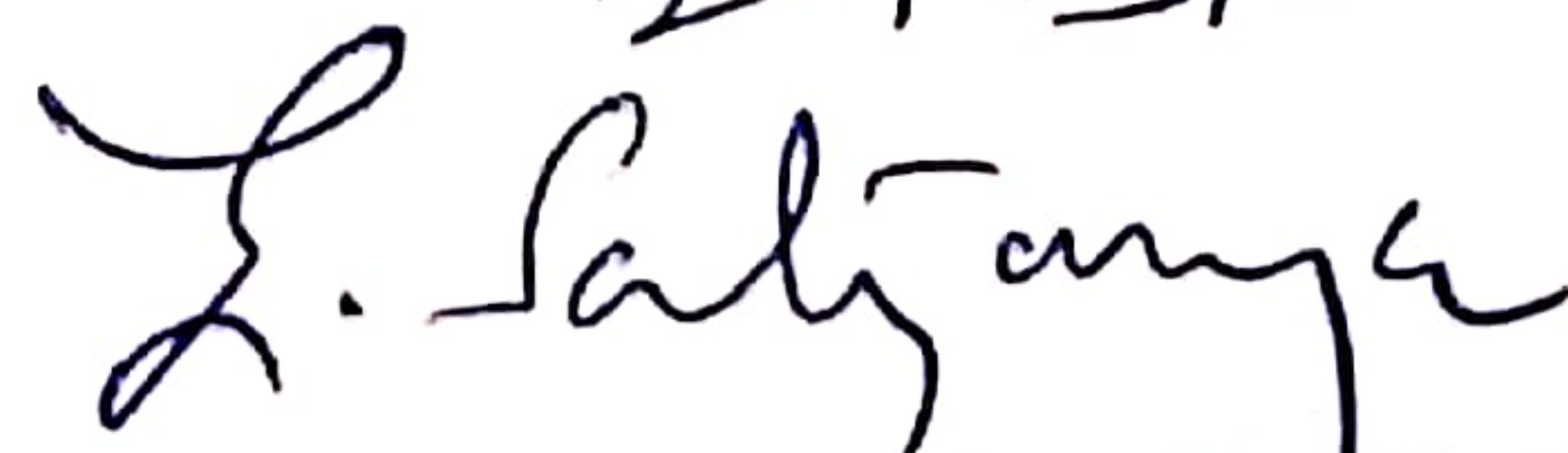
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 20/03/2023

Mrs. J.SOWMYA (Ph. D)
ASSISTANT PROFESSOR
INTERNAL PROJECT GUIDE

 20/03/2023

DR. RAMA KUMAR P.B
M.Com, MBA, DEE, PGDCA, (Ph.D)
PROFESSOR
HEAD OF THE DEPARTMENT

20/03/2023


EXTERNALEXAMINER

A STUDY ON
“ABSENTEEISM OF EMPLOYEES”
WITH REFERENCE TO
SUNDHARAM ALLOYS LTD

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

K. LOKESH MANIKANTA

Reg.No.21U141E0011

Under the Esteemed Guidance of

Mr.N.NAGARAJU MBA,DED

ASST. PROFESSOR

Department of Management Studies



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NH-16, Anakapalle – 531002, Visakhapatnam, A.P.
(2021 - 2023)



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Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE

This is to certify that this project work entitled “A study on ABSENTEEISM OF EMPLOYEES” being submitted by **K. LOKESH MANIKANTA**, Regd. No 21U41E0011. in partial fulfilment of the requirement for the award of Master of Business Administration, Department of Management Studies, **DADI INSTITUTE OF ENGINEERING & TECHNOLOGY**, VISAKHAPATNAM affiliated by JNTU Kakinada is a Bonafede record of the project carried out under my guidance at “**SUNDHARAM ALLOYS LTD, VISHAKAPATNAM**”.

N. Nagaraju 20/3/2023
PROJECT GUIDE
N. NAGARAJU

DR. Rama Kumar P.B 20/3/2023
HEAD OF THE DEPARTMENT
DR. RAMA KUMAR P.B

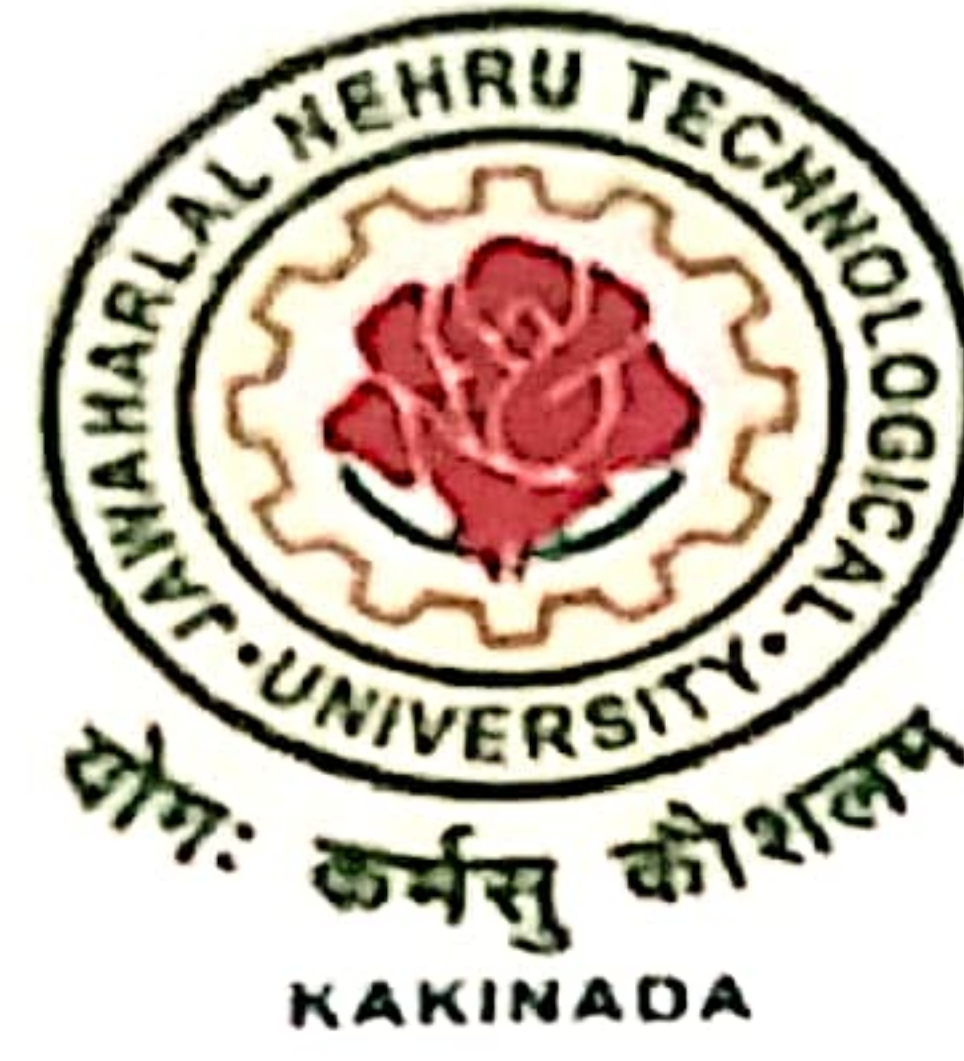
External Examiner 20/3/2023
EXTERNAL EXAMINER

A STUDY ON
WORKING CAPITAL MANAGEMENT

With reference to

VARUN MOTORS PVT. LTD., VISAKHAPATNAM

A project report submitted to Jawaharlal Nehru Technological University, Kakinada,
in partial fulfillment for the requirements for the Award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted By

KASARAPU SATYA
(Regd.No:21U41E0012)

Under the Esteemed Guidance of

Mrs. J. SOWMYA (Ph. D)
Assistant Professor

DEPARTMENT OF MANAGEMENT STUDIES



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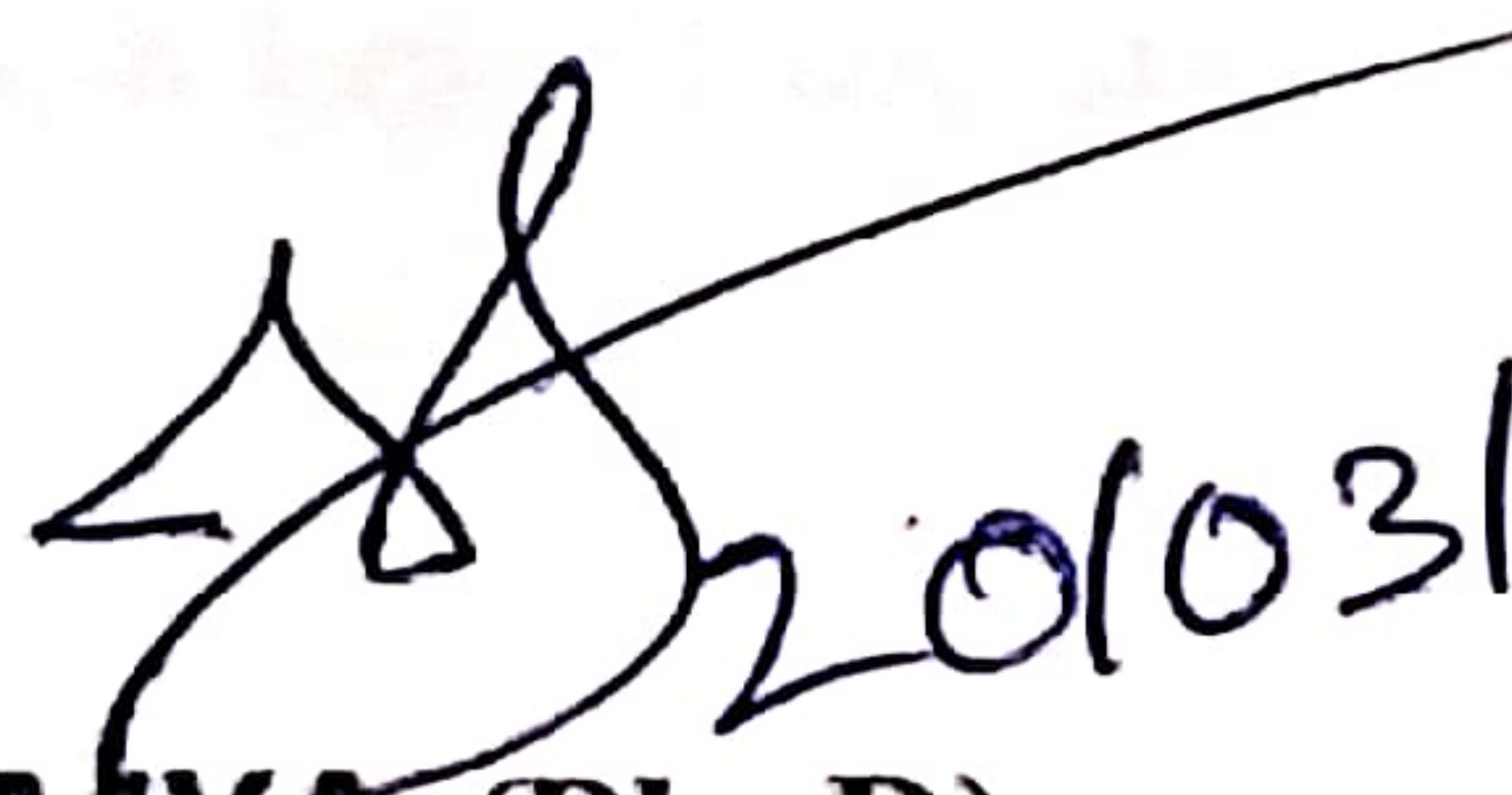
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2021 -2023

CERTIFICATE

This is to certify that the Project work entitled “Working Capital Management” with VARUN MOTORS PVT.LTD, VISHAKAPATNAM is a bonafide work carried out by KASARAPU SATYA (21U41E0012), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mrs. J.SOWMYA** during the academic year (2021-23).

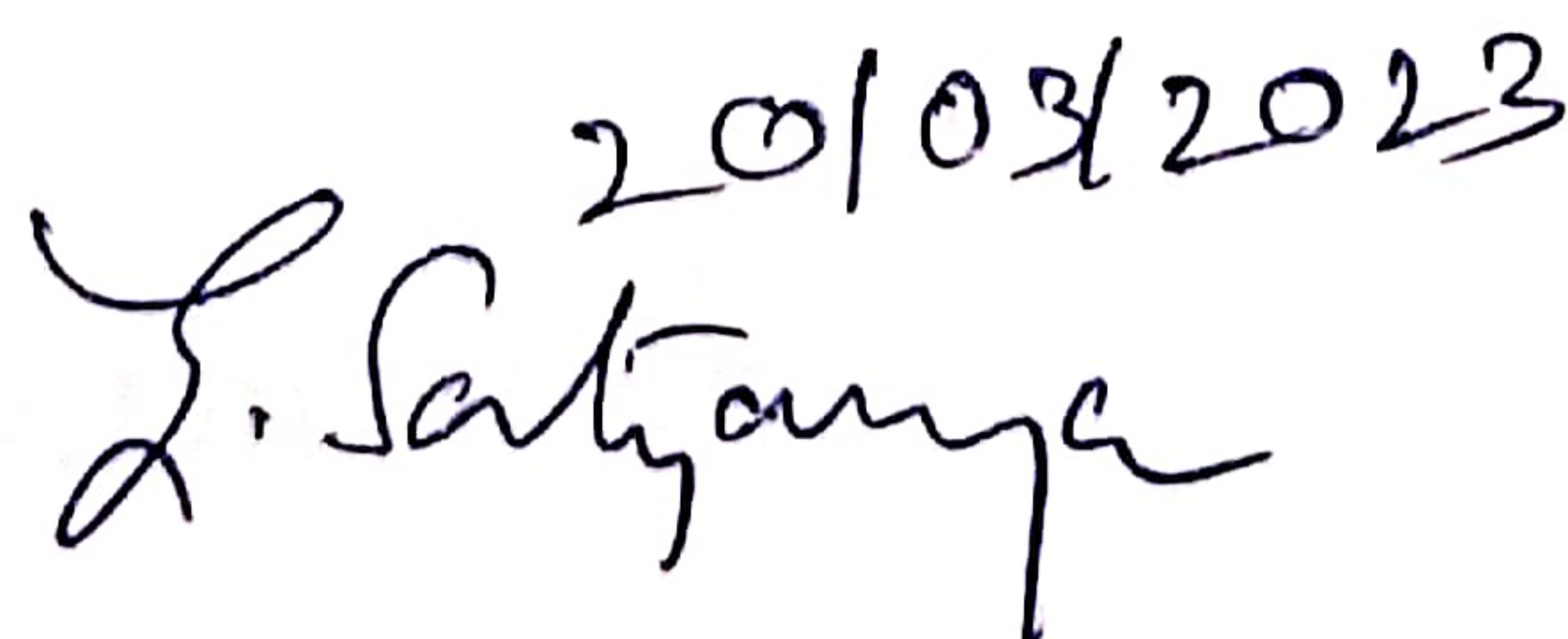
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20/03/2023

Mrs. J.SOWMYA (Ph. D)
ASSISTANT PROFESSOR
INTERNAL PROJECT GUIDE


20/03/2023

Dr. RAMA KUMAR P.B
M.Com, MBA, DEE, PGDCA, (Ph. D)
PROFESSOR
HEAD OF THE DEPARTMENT

20/03/2023


EXTERNAL EXAMINER

A STUDY ON
“FINANCIAL STATEMENT ANALYSIS”
WITH REFERENCE TO
SUNDHRAM ALLOYS LTD

Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for the Award of Degree of



"MASTER OF BUSINESS ADMINISTRATION"

Submitted by

K.SAI PRAKASH

Reg.No.21U41E0013

Under the Esteemed Guidance of

Mr. A. KIRAN KUMAR MBA

Sr. Asst Professor



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NH-16, Anakapalle-531002, Visakhapatnam, A.P.

(2021-2023)




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CERTIFICATE

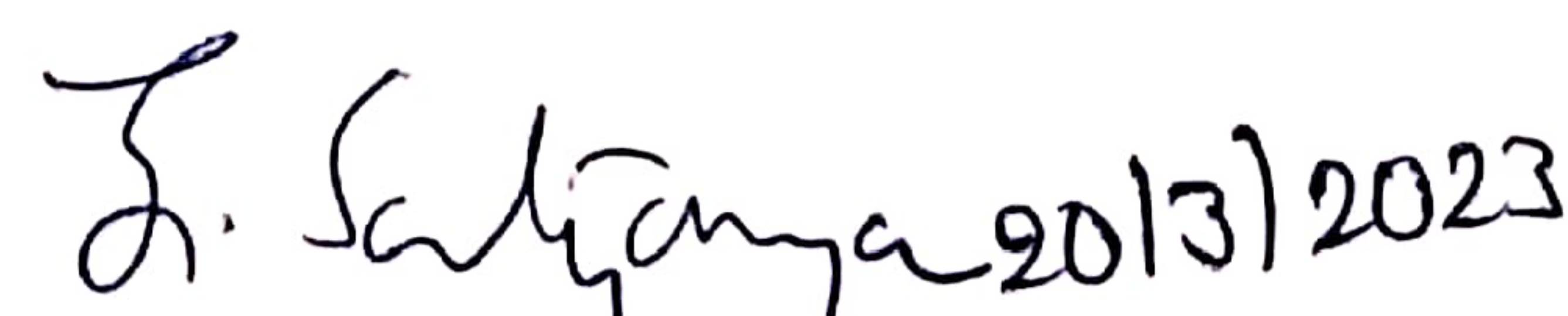
This is to certify that the Project work entitled "A STUDY ON FINANCIAL STATEMENT ANALYSIS" with reference to "SUNDHARAM ALLOYS LTD" at Visakhapatnam is a bonafide work carried out by K.SAI PRAKASH in partial fulfillment of the Requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of Mr. KIRAN KUMAR SR. ASSISTANT PROFESSOR Department of Management Studies, Diet College, Anakapalle.

This project work is original and not submitted earlier for the award of any degree/diploma or affiliation of any other University/Institute.


K. KIRAN KUMAR
ASSISTANT PROFESSOR
PROJECT GUIDE


Prof. Dr. P. B. RAMAKUMAR M. Com, MBA, DEE, PGD, PhD

PROFESSOR & HOD
DEPT OF MANAGEMENT STUDIES

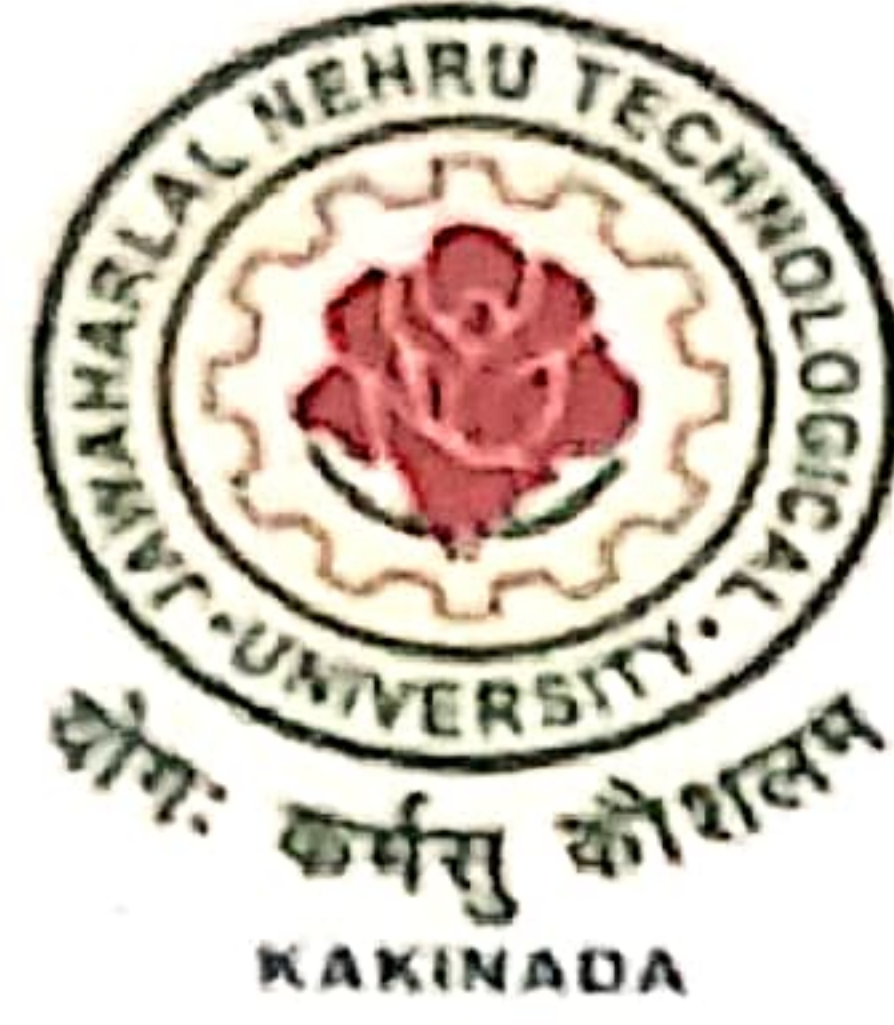

EXTERNAL EXAMINER

A STUDY ON
ABSENTEEISM OF EMPLOYEES

With Reference to

SRI VIJAYA VISAKHA MILK PRODUCERS COMPANY LIMITED

A Project Report Submitted to JNTU, KAKINADA in partial
fulfillment for the award of the degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

K.MOUNIKA

(Regd. No. 21U41E0015)

Under the esteemed guidance of

Y.BABJI

Assistant Professor

Department of Management Studies



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Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE

This is to certify that this project work entitled "A study on EMPLOYEE ABSENTEEISM" with reference to "SRI VIJAYA VISAKHA MILK PRODUCERS COMPANY LIMITED" being submitted by K.MOUNIKA, Regd.No21U41E0015, in partial fulfillment of the requirement for the award of Master of Business Administration, Department of Management Studies, Dadi Institute Of Engineering & Technology, Anakapalle, affiliated by JNTU Kakinada is a bonafide record of the project carried out under the guidance of Y. BABJI, Asst.Professor the academic year 2021-2023. This project work is original and not submitted early for the award of any degree or associate ship of any other university/Institute.


20/03/2023


PROJECT GUIDE

Y.BABJI


20/03/2023

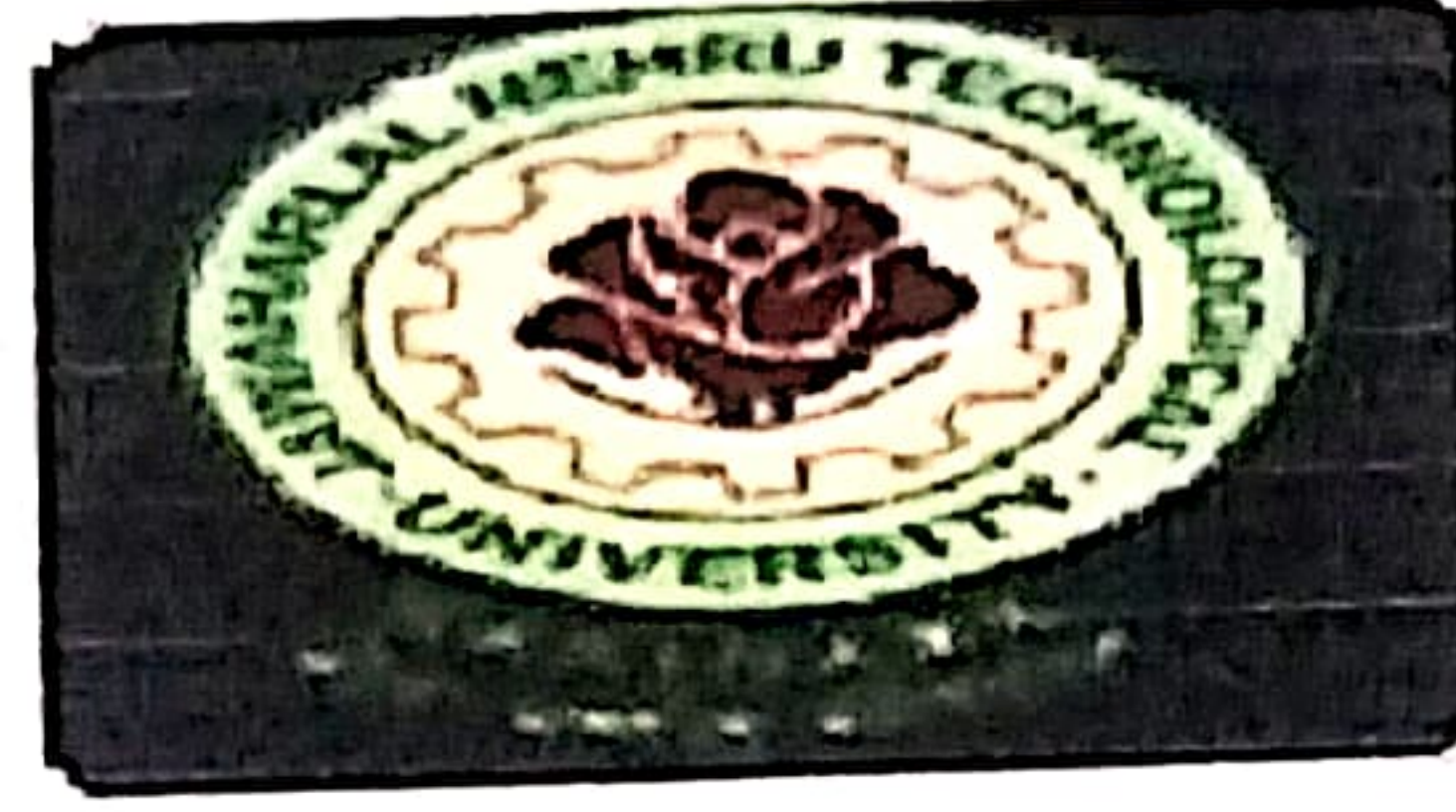
HEAD OF THE DEPARTMENT

DR. RAMA KUMAR P.B


26/03/2023

EXTERNAL EXAMINER

**A STUDY ON
“TRAINING AND DEVELOPMENT”
With reference to
CHODAVARAM CO-OPERATIVE SUGARS LTD.,GOVADA**



**A Project Report submitted to Jawaharlal Nehru Technological University,
Kakinada, in partial fulfillment for the award of the Degree of**

MASTER OF BUSINESS ADMINISTRATION

**Submitted By
M.RAMYA
Regd. No. 21U41E0017**

Under the Esteemed Guidance of

Mr. Y. BABJI, MBA

Asst Professor

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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Visakhapatnam-531002, Andhra Pradesh, diet.edu.in

2021 - 2023



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16, Anakapalle, visakhapatnam-531 002, Andhra Pradesh, diet.edu.in

CERTIFICATE

This is to certify that the project entitled "TRAINING AND DEVELOPMENT" with reference to CHODAVARAM CO-OPERATIVE SUGARS LTD., GOVADA is a bonafide work carried out by MALIREDDY RAMYA (21U41E0017) in partial fulfillment of requirements for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of Mr. Y. BABJI, MBA, ASST. PROFESSOR, Department of Management studies, DIET, Anakapalle, the academic year 2021-2023. This project work is original and not submitted early for the award of any degree/diploma or associate ship of any other university/Institute.

20/03/2023
Y. Babji
Y. BABJI, MBA

Asst. Professor &
project Guide

Dr. P.B. Rama Kumar
Dr. P.B. RAMA KUMAR
Professor & HOD
20/03/2023

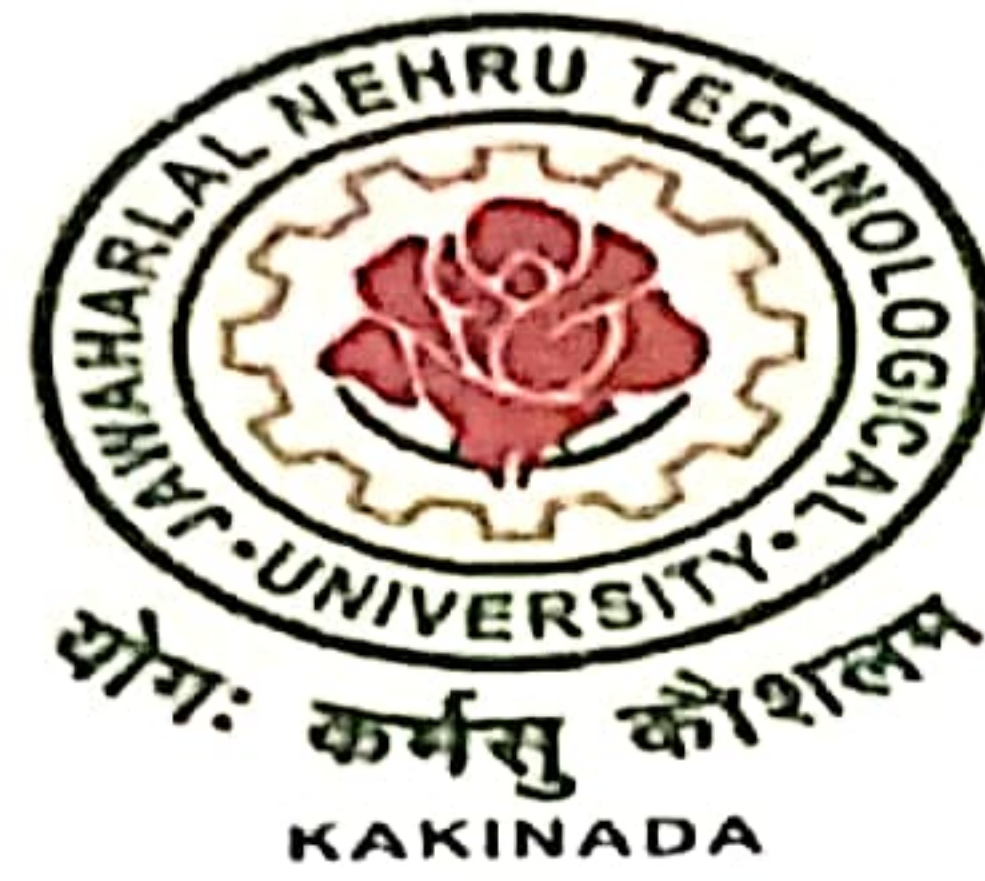
20/03/2023
EXTERNALEXAMINER

A STUDY ON
"JOB SATISFICATION"

With reference to

HERITAGE FOODS LIMITED BAYYAVARAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

N. ALEKHYA
Reg.no.21U41E0018

Under the Esteemed Guidance of

Mr. Y. BABJI MCA, MTech [IT], MBA

Assistant professor department of management Studies



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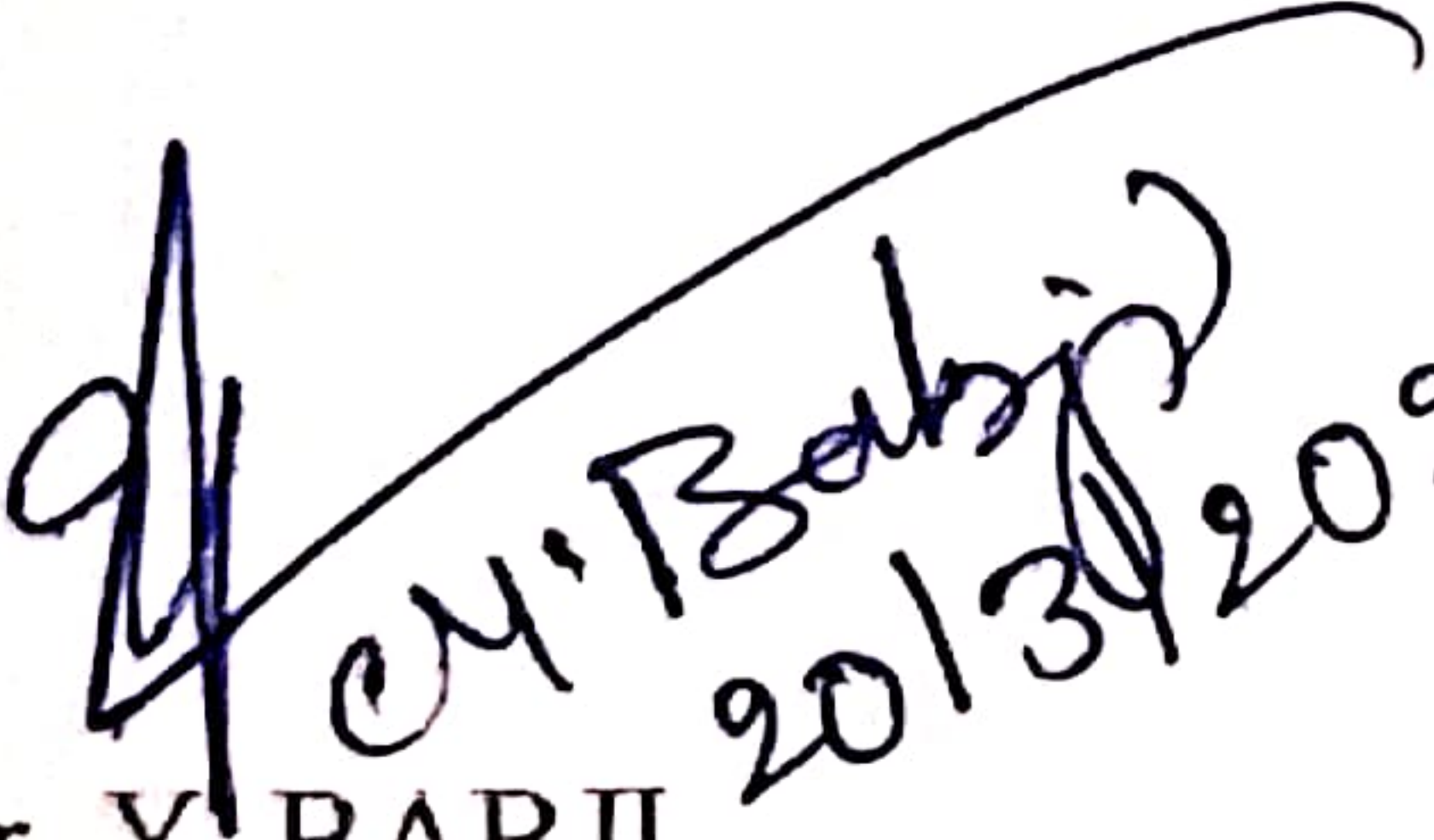
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CERTIFICATE

This is to certify that the project work entitled “A STUDY OF JOB SATISFACTION” with reference to HERITAGE FOODS LIMITED, BAYYAVARAM is a bonafide work done and submitted by N. ALEKHYA (21U41E0018) DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, in partial fulfillment of the requirements for the award of MASTER OF BUSINESS ADMINISTRATION under the guidance of MR. Y. BABJI Assistant Professor during the academic year 2021-2023.

This Project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.


Mr. Y. BABJI
20/3/2023

ASSISTANT PROFESSOR

PROJECT GUIDE


Dr. P.B. RAM KUMAR
20/3/2023

PROFESSOR

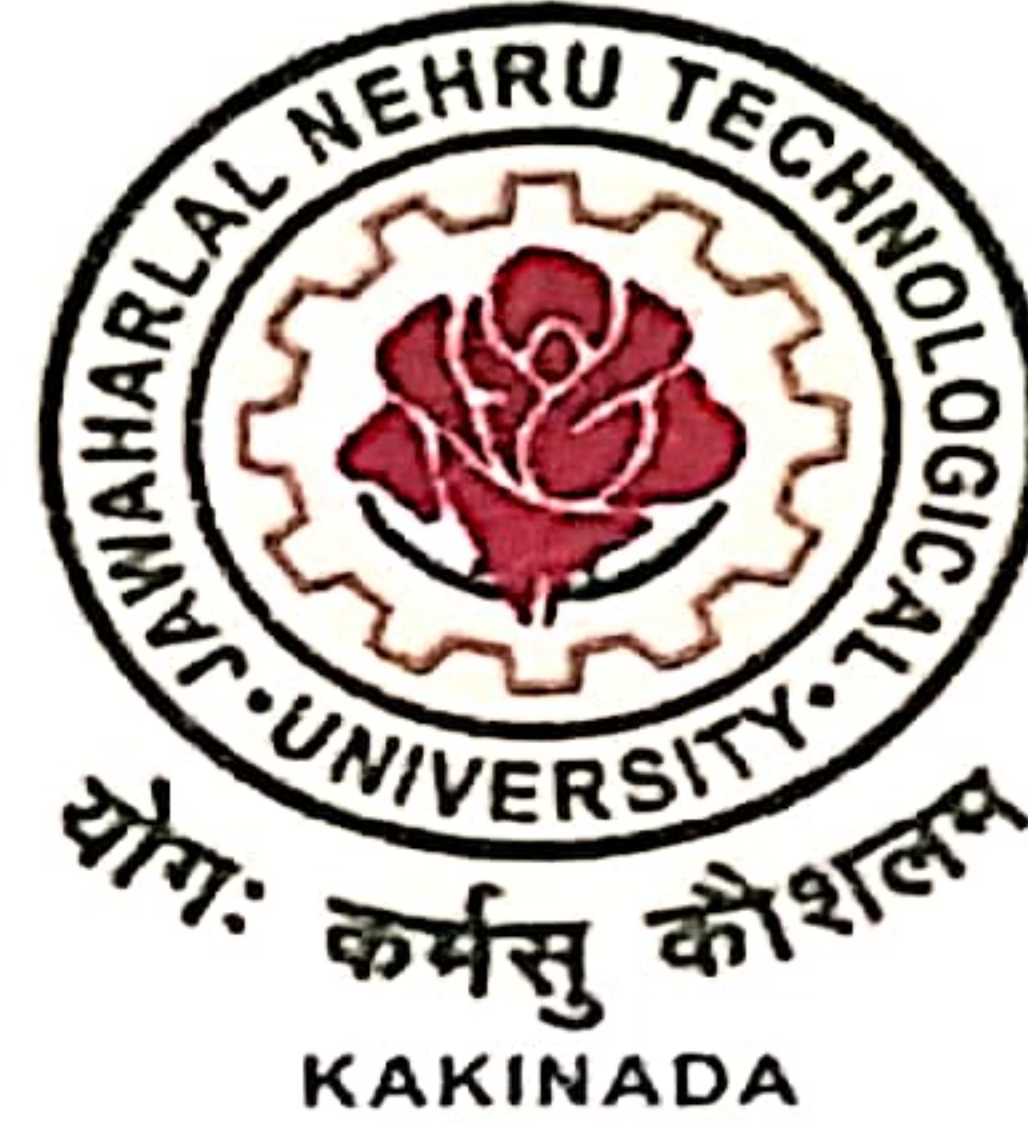
HEAD OF THE DEPARTMENT


20/3/2023
EXTERNAL EXAMINER

A STUDY ON
“PERFORMANCE APPRAISAL”
WITH REFERENCE TO

CHODAVARAM CO-OPERATIVE SUGARS LIMITED

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
P.T.S.D. VENKATESH
Reg.no.21U41E0019

Under the Esteemed Guidance of
Mr. N. NAGARAJU
MBA, DED

Assistant Professor
Department of Management Studies

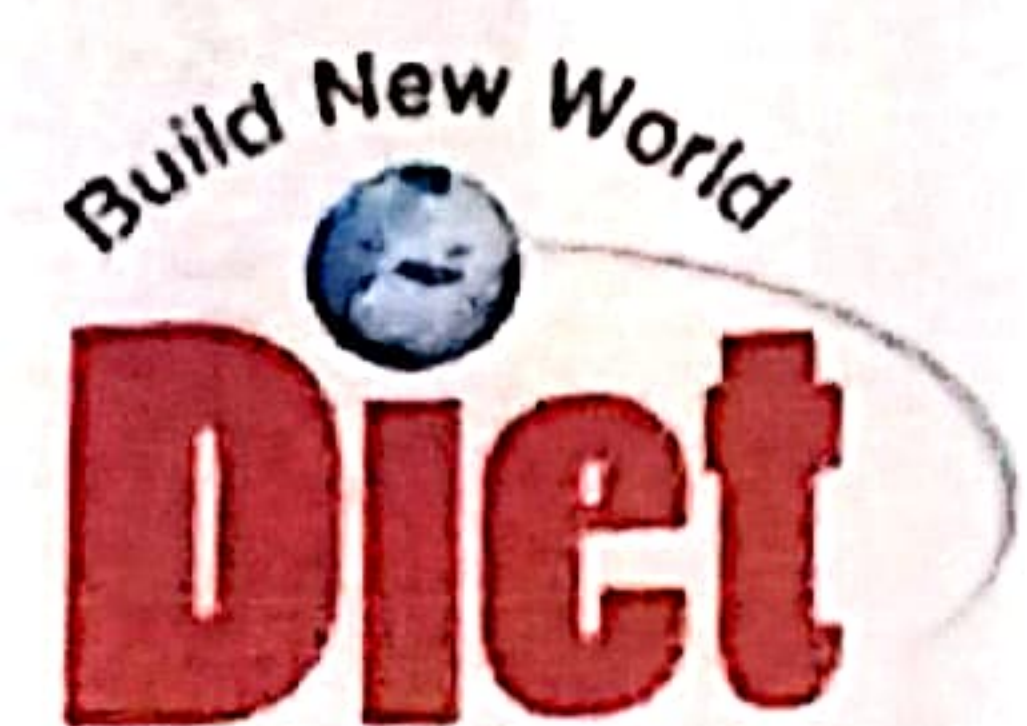


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Mobile: 9963981111, 9963694444, www.diet.edu.in, E-mail: info@diet.edu.in

CERTIFICATE

This is to certify that this project work entitled “A study on PERFORMANCE APPRISAL” being submitted by P.T.S.D. VENKATESH, Regd. No 21U41E0019. in partial fulfilment of the requirement for the award of Master of Business Administration, Department of Management Studies, DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, VISAKHAPATNAM affiliated by JNTU Kakinada is a Bonafede record of the project carried out under my guidance at “CHODAVARAM COOPERATIVE SUGARS LIMITED”.

PROJECT GUIDE
N. NAGARAJU

N. Nagaraju
20/3/2023

HEAD OF THE DEPARTMENT
DR. RAMA KUMAR P.B

20/3/2023

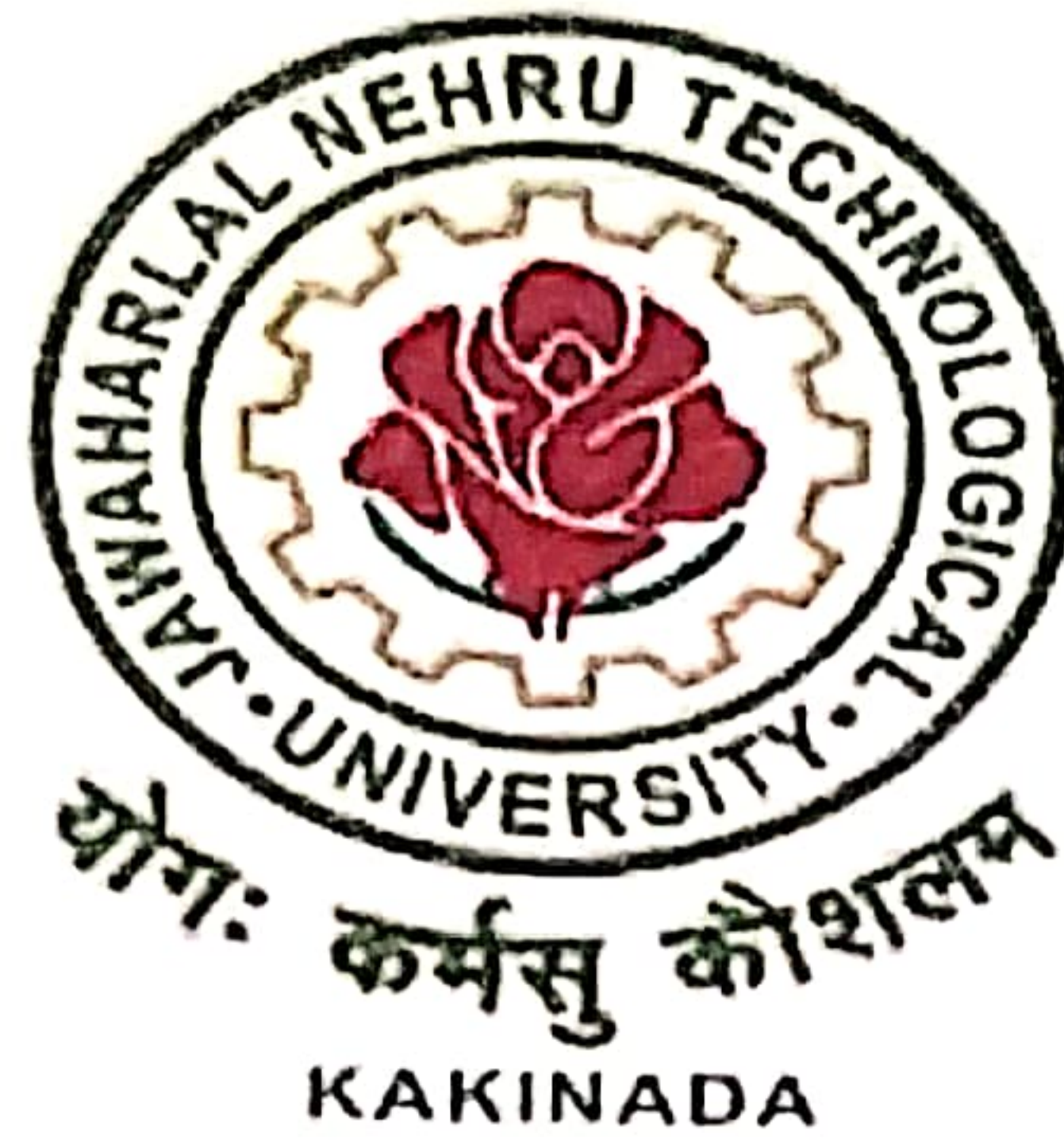
EXTERNAL EXAMINER

20/3/2023

ASTUDY ON
“EMPLOYEE PERFORMANCE APPRAISAL ON FERTILIZER SECTOR”
WITH REFERENCE TO

COROMANDAL INTERNATIONAL LIMITED, VISAKHAPATNAM

A Project Report submitted to Jawaharlal Nehru Technological University,
Kakinada, in partial fulfillment for the award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted By

P. SAISRAVANI

Regd. No. 21U41E0020

Under the Esteemed Guidance of

Mr. Y. BABJI, MBA

Asst. Professor

Department of Management Studies



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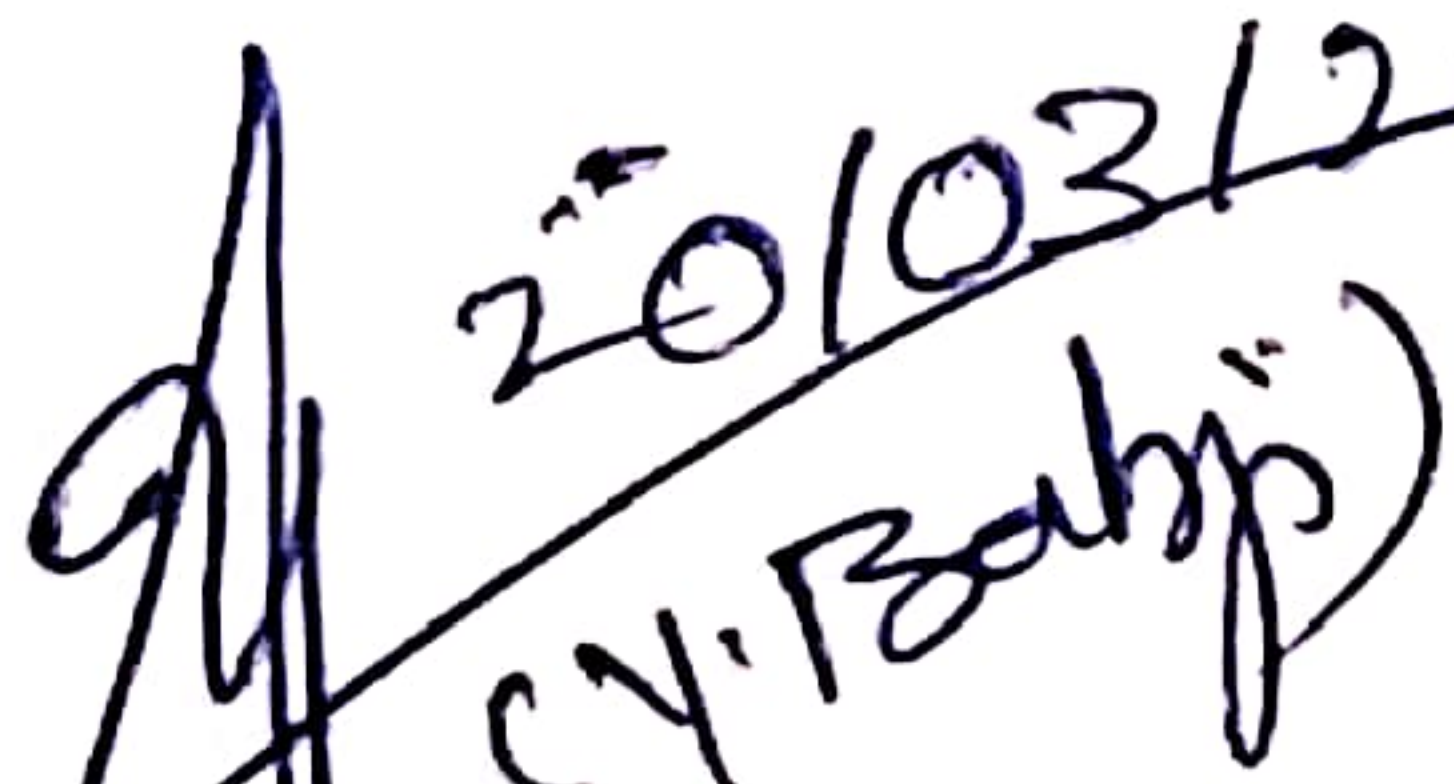
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CERTIFICATE

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20/03/2023
Y. BABJI.MBA

ASST. PROFESSOR

PROJECT GUIDE


20/03/2023
Dr.P.B. RAMA KUMAR

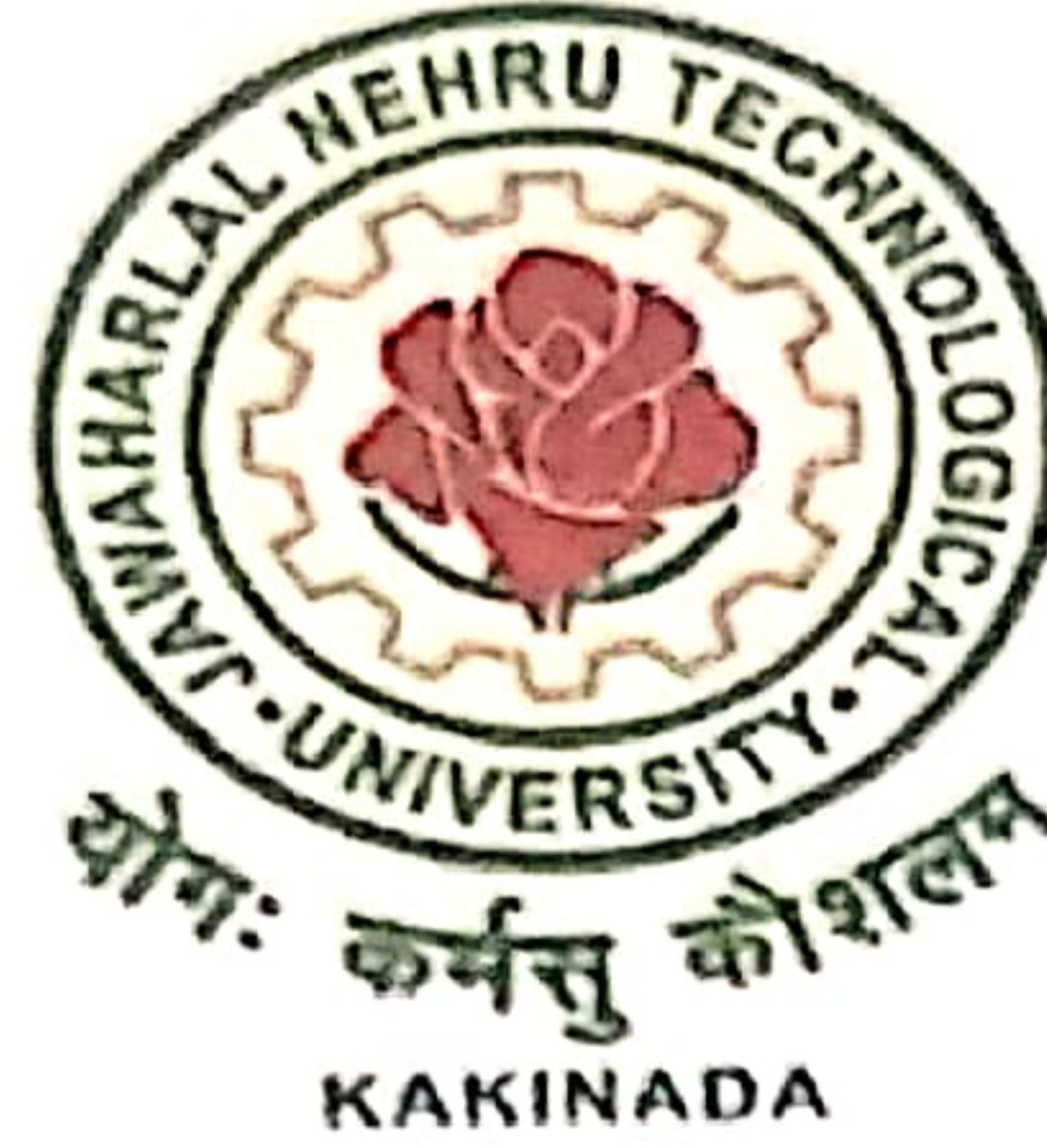
PROFESSOR

HEAD OF THE DEPARTMENT


20/03/2023
EXTRANALEXAMINER

A STUDY ON
“CAPITAL BUDGETING”
WITH REFERENCE TO
THE CHODAVARAM COOPERATIVE SUGARS LTD.
VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
P. VIJAYA DURGA

Reg.no.21U41E0021

Under the Esteemed Guidance of

Mrs. J. SOWMYA,

MBA, M.COM (PH. D)

ASSISTANT PROFESSOR

Department of Management Studies



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This is to certify that the Project work entitled “CAPITALBUDGETING” with SUGARS LIMITED GOVADA VISHAKAPATNAM is a work carried out by P. VIJAYA DURGA (21U41E0021), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **MRS.J. SOWMYA** during the academic year (2021-23). This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.


Mrs. J. SOWMYA (Ph. D)

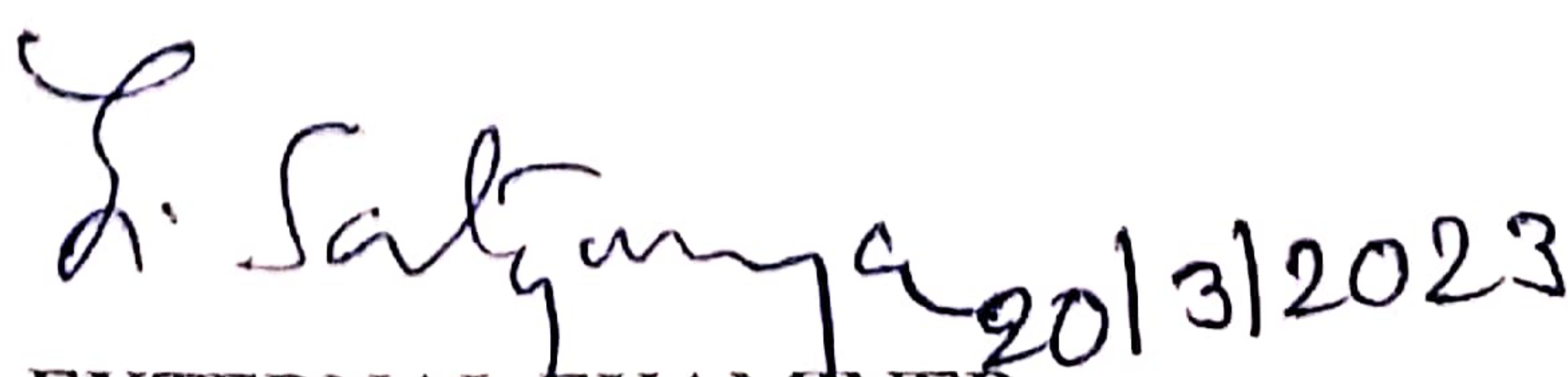
ASSISTANT PROFESSOR

Internal Guide


DR. RAMAKUMAR P.B.

PROFESSOR

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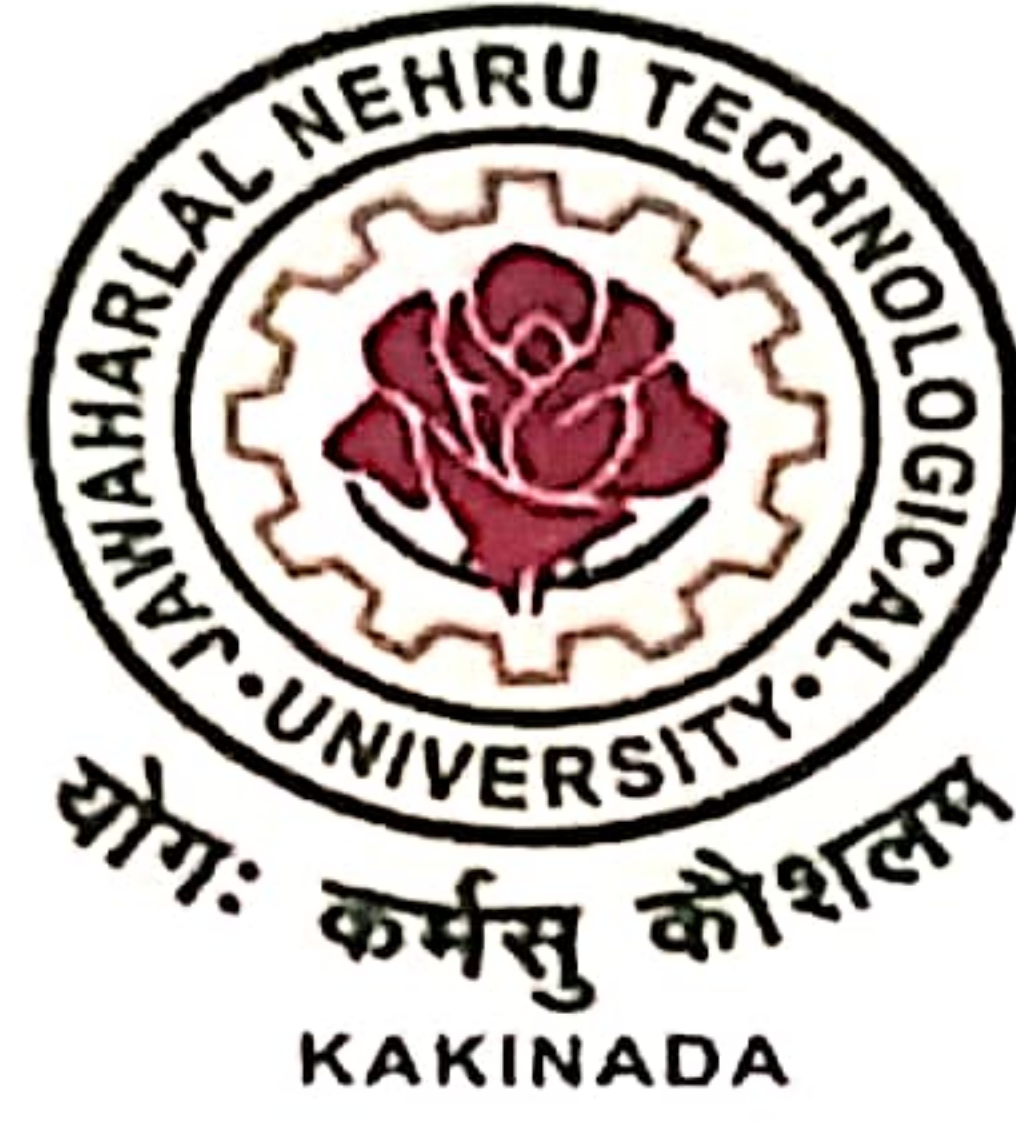

EXTERNAL EXAMINER

**A STUDY ON
INVENTORY MANAGEMENT**

With reference to

**COROMANDEL INTERNATIONAL LIMITED
VISAKHAPATNAM**

A Project report submitted in partial fulfillment of the requirement for the
award of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

SRI SOWMYA URITI

Regd.No: 21U41E0023

Under the esteemed guidance of

Mr. Y.S.V.S.CHAITANYA

MBA,APSET

ASSISTANT PROFESSOR

Department of Management Studies



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Y.S.V.S. Chaitanya
20/3/2023

Mr. Y.S.V.S. CHAITANYA
MBA, APSET

ASSISTANT PROFESSOR
PROJECT GUIDE

P.B. Rama Kumar 20/3/2023
Dr. P.B RAMA KUMAR
PROFESSOR

HEAD OF THE DEPARTMENT

[Signature]
EXTERNAL EXAMINER

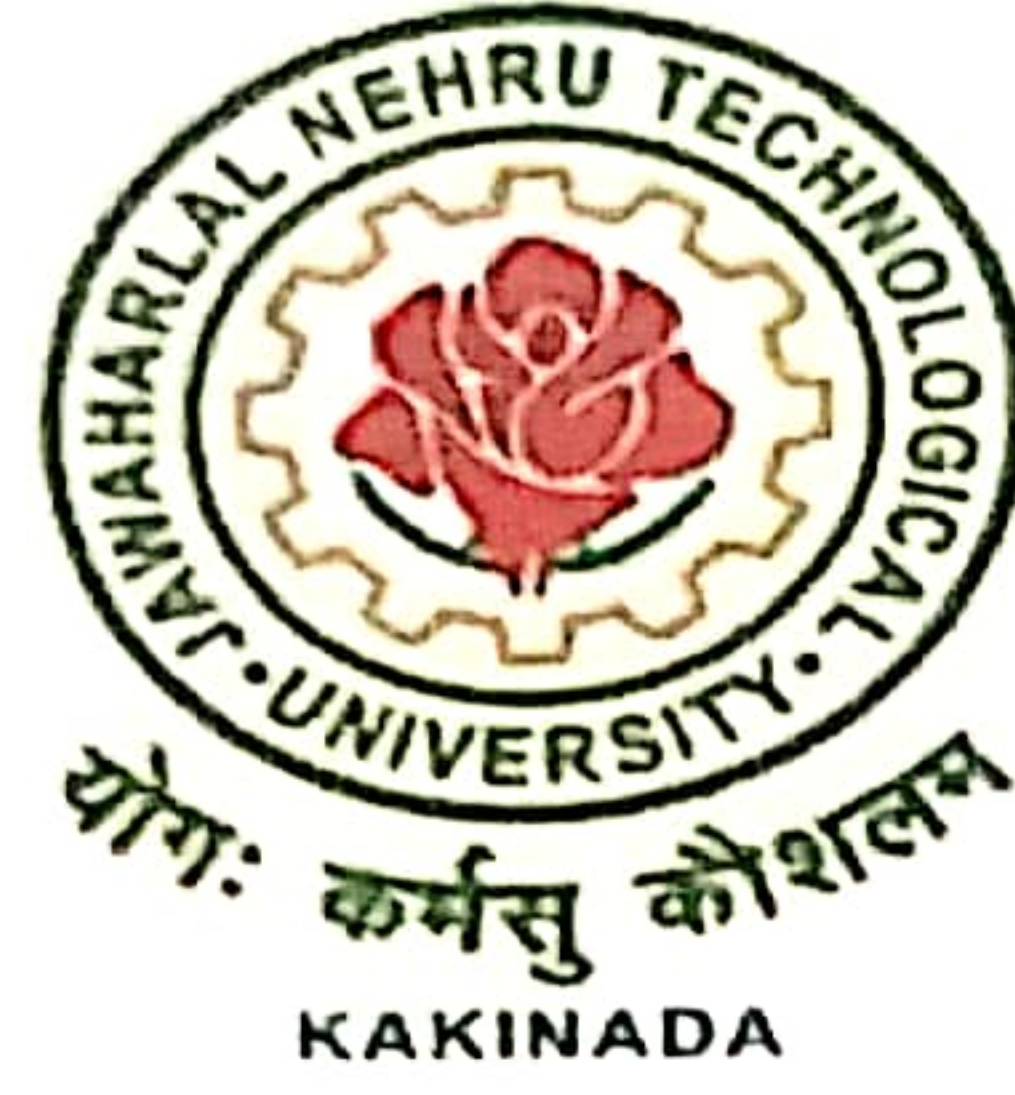
20/3/2023

A STUDY ON
“FUNDS FLOW STATEMENT”

With reference to

**COROMANDEL INTERNATIONAL LTD.,
VISAKHAPATNAM**

A project report submitted to Jawaharlal Nehru Technological University, Kakinada, in
partial fulfillment for the requirements for the Award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted By

VABBALAREDDY KOMALI
(Regd.No:21U41E0024)

Under the Esteemed Guidance of

Mr. A. KIRAN KUMAR
Associate Professor

DEPARTMENT OF MANAGEMENT STUDIES



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NH-16, Anakapalle-531002, Visakhapatnam, A.P.

2021 -2023



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CERTIFICATE

This is to certify that the Project work entitled “**Funds Flow Statement**” with COROMANDEL INTERNATIONAL LTD, VISHAKAPATNAM is a bonafide work carried out by **VABBALAREDDY KOMALI (21U41E0024)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mr. A. KIRAN KUMAR** during the academic year (2021-23).

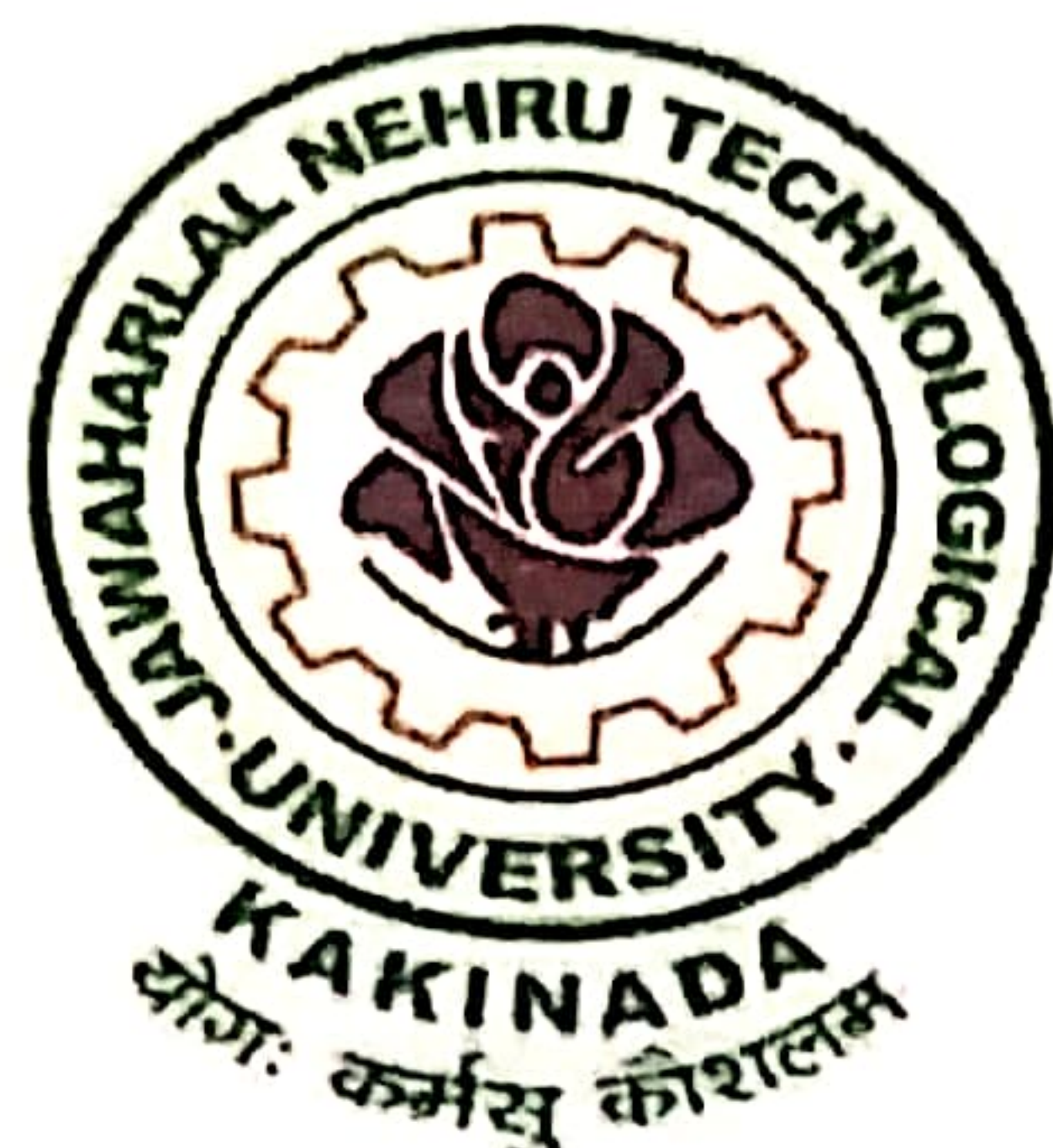
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Mr. A. KIRAN KUMAR
ASSOCIATE PROFESSOR
INTERNAL PROJECT GUIDE


Dr. RAMA KUMAR P.B
M.Com, MBA, DEE, PGDCA, Ph. D
PROFESSOR
HEAD OF THE DEPARTMENT


EXTERNAL EXAMINER

A STUDY ON
“WORKING CAPITAL MANAGEMENT”
With reference to
COROMANDAL INTERNATIONAL LIMITED,
VISA KHAPATNAM



A Project Report submitted to Jawaharlal Nehru Technological University,
Kakinada, in partial fulfilment for the award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted By
Y.SRAVANI

Regd. No. 21U41E0025

Under the Esteemed Guidance of

Mr. YSVS CHAITANYA
ASSISTANT PROFESSOR

Department of Management Studies



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2021 - 2023



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Act NH-16, Anakapalle, visakhapatnam-531 002, Andhra Pradesh,

diet.edu.in

CERTIFICATE

This is to certify that the project entitled "A STUDY WORKING CAPITAL MANAGEMENT" with reference to COROMANDAL INTERNATIONAL LIMEIED, VISAKHAPATNAM is a bonafide work carried out by YELAMARTHI SRAVANI (21U41E0025) in partial fulfilment of requirements for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of YSVS CHAITANYA ASSISTANT PROFESSOR the acadamic year 2021-2023. This project work is original and not submitted early for the award of any degree/deploma or associate ship of any other university/ Institute.

20/03/2023
Y.S.V.S. Chaitanya
YSVS CHAITANYA
ASSISTANT PROFESSOR
PROJECT GUIDE

20/03/2023
Dr.P.B.RAMA KUMAR
PROFESSOR
HEAD OF THE DEPARTMENT

20/03/2023
EXTRANA EXAMINER

**A STUDY ON
TRAINING AND DEVELOPMENT**

**With Special reference to
“SRI VIJAYA VISAKHA MILK PRODUCERS COMPANY LIMITED”**

**A Project Report Submitted to JAWAHARLAL NEHRU TECHNOLOGICAL
UNIVERSITY, KAKINADA**

In partial fulfillment for the award of degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

P.KUVALAYANA

Regd. No. 21U41E0026

Under the esteemed guidance of

NANDURI NAGARAJU MBA, DED

Assistant professor



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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2021-2023



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CERTIFICATE

This is to certify that the Project work entitled “**TRAINING AND DEVELOPMENT**” with reference to **SRI VIJAYA VISAKHA MILK PRODUCERS COMPANY LIMITED** is a Bonafide work carried out by **P. KUVALAYANA (21U41E0026)**, in partial fulfillment of the requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **NANDURI.NAGARAJU** assistant professor and Head of the Department during the academic year 2021-2023.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

N. Nagaraju
20/3/2023

N. NAGARAJU
PROJECT GUIDE

Dr. P. B. Rama Kumar
20/3/2023

Dr. P. B. RAMA KUMAR
Head of the Department

[Signature]
20/3/2023
EXTERNAL EXAMINER

A STUDY ON
“FUNDSFLOW STATEMENT”

WITH REFERENCE TO
SUNDHARAM ALLOYS LTD.

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

B. SRINU
Reg.no.21U41EOO27

Under the Esteemed Guidance of

Mr. Y.S.V.S. CHAITANYA

MBA, APSET

Assistant Professor



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This is to certify that the Project work entitled "FUNDSFLOW STATEMENT" With reference to SUNDHARAM ALLOYS LIMITED, VISAKHAPATNAM is a bonafide work carried out by **B. SRINU(21U41E0027)**, in partial fulfillment of the Requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of **Mr. YS VS CHAITANYA , ASSISTANT PROFESSOR**, Department of Management Studies, during the academic year **2021-23**.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

YS.V.S. Chaitanya
20/3/2023

Mr. YSVS CHAITANYA

ASST.PROFESSOR PROJECT

GUIDE

P. B. Rama Kumar
20/3/2023

Dr. P. B. RAMA KUMAR

PROFESSOR & HOD

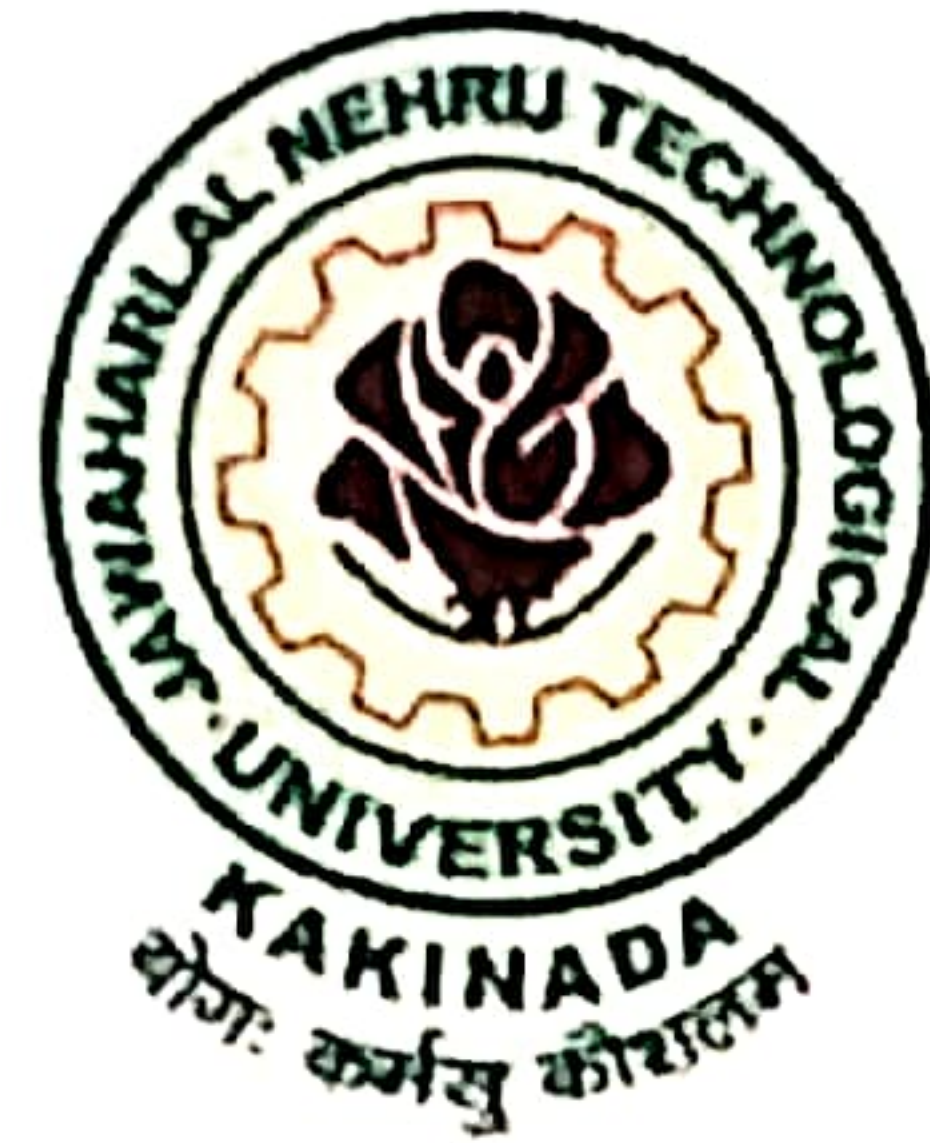
HEAD OF THE DEPARTMENT

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20/3/2023

EXTERNAL EXAMINER

An Study on
PERSONAL HYGIENE
With special reference to
SSV PHARMA PRIVATE LIMITED

A Project report submitted to the Jawaharlal Nehru Technological University, Kakinada in partial fulfillment for the award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
S. SAI DHARANI
(Reg. No. 21U41E0028)

Under the Esteemed guidance of

Y. BABJI

MCA, M.TECH, MBA

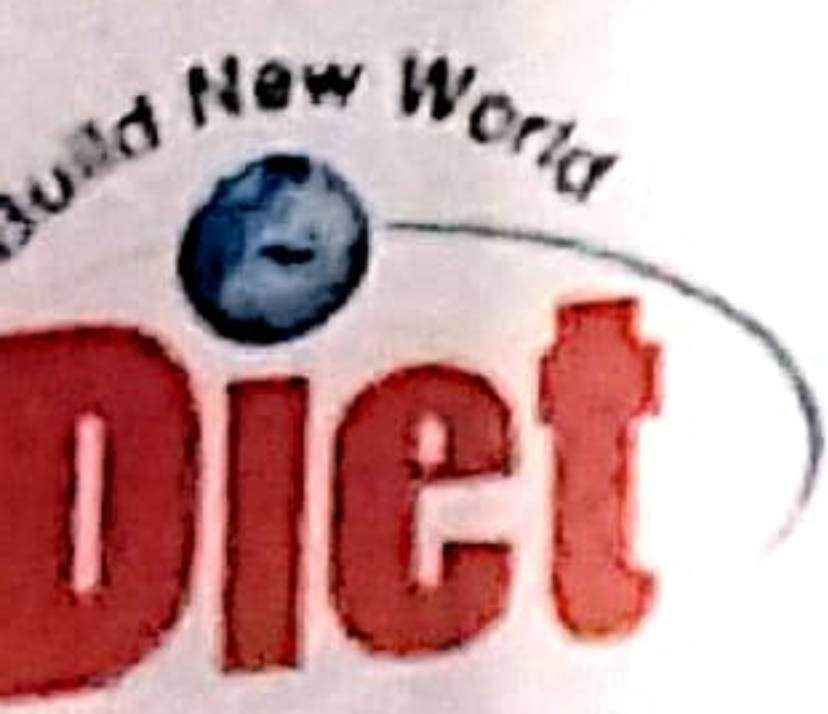
Assistant professor

Department Of Management Studies



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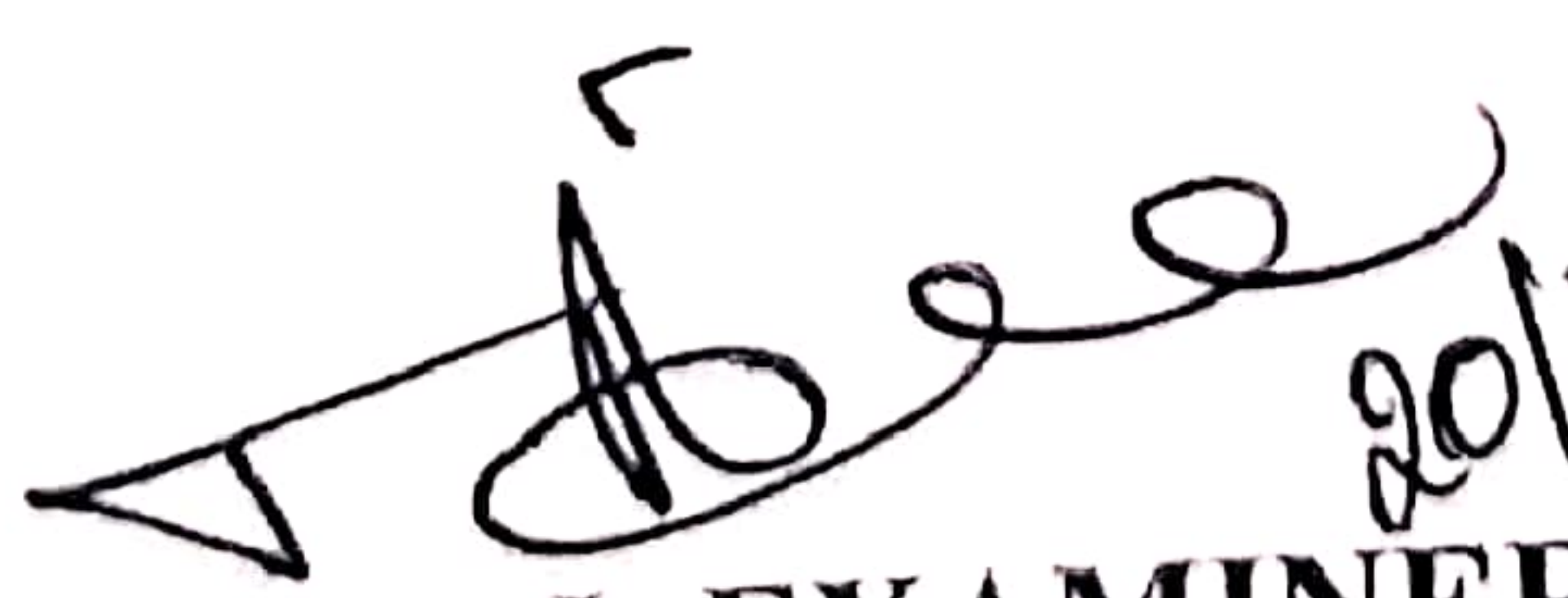
This is to certify that the project work entitled "A Study on Personal Hygiene" by S. SAI DHARANI, Reg. No.21U41E0028 in partial fulfillment for the award of the Degree of Master of Business Administration during the Academic year 2021- 2023 with special reference to "SSV PHARMA PRIVATE LIMITED" under the guidance of Y.BABJI, Assistant Professor, Department of Management Studies, Dadi Institute of Engineering & technology.


Mr. Y. BABJI
20/3/2023

ASSISTANT PROFESSOR
PROJECT GUIDE


Dr. P. B. RAMA KUMAR
20/3/2023

PROFESSOR
HEAD OF THE DEPARTMENT


EXTERNAL EXAMINER
20/3/2023

A Study on
“COST VOLUME PROFIT ANALYSIS”

With special reference to
**CHODAVARAM CO-OPERATIVE SUGARS LIMITED,
GOVADA**

A Project report submitted to the JNTU, Kakinada in partial fulfillment for
the award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

MUKKA DIVYA

(Reg. No.21U41E0029)

Under the Esteemed guidance of

Mr. Y.S.V.S. CHAITANYA
MBA, APSET
Assistant professor



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ANAKAPALLE- 531002

(2021-2023)

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This is to certify that the project work entitled “A Study on COST VOLUME PROFIT ANALYSIS” by MUKKA DIVYA Reg. No.21U41E0029 in partial fulfillment for the award of Degree of Master of Business Administration during the Academic year 2021-23 with special reference to “CHODAVARAM CO-OPERATIVE SUGARS LIMITED, GOVADA” under the guidance of Mr.Y.S.V.SCHAITANYA assistant professor, Department of Management Studies, Dadi Institute of Engineering & Technology, Anakapalle.

Y.S.V.S. Chaitanya
20/03/2023
Project Guide:

Mr.Y.S.V.S. CHAITANYA

Assistant professor
Department Of MBA

P. B. Ramakumar
20/03/2023
Head of the Department:

Dr. P. B. RAMAKUMAR
Professor & HOD
Department Of MBA

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20/03/2023
EXTERNAL EXAMINER

A Study on
INVENTORY MANAGEMENT

With special reference to
**THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED,
GOVADA**

A Project report submitted to the JNTU, Kakinada in partial fulfillment for the
award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

AINAVILLI KRUPAVATHI
(Reg. No. 21U41E0030)

Under the Esteemed guidance of

Mr.Y.S.V.S CHAITANYA

MBA, APSET

Assistant Professor

Department of Management Studies



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CERTIFICATE

This is to certify that the project work entitled “A Study on INVENTORY MANAGEMENT” by AINAVILLI KRUPAVATHI, Reg. No.21U41E0030 in partial fulfilment for the award of the Degree of Master of Business Administration during the Academic year 2021- 2023 with special reference to “THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED” under the guidance of Mr.Y.S.V.S CHAITANYA, Assistant Professor, Department of Management Studies, Dadi Institute, of Engineering & Technology, Anakapalle.

Y.S.V.S. Chaitanya
20/3/2023
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20/3/2023
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EXTERNAL EXAMINER
20/3/2023