

Criterion-7 Institutional Values And Best Practices

7.1.1 Measures Initiated by the institution for the promotion of gender equality during the last five years

CONTENT

Geotagged Photographs:

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1	Geotagged photographs of facilities provided in terms of (a) Safety and Security (b) Counseling (c) Common Rooms: (d) Other measures of Gender Sensitization include	01-14

DIET has a strong principled work ethos that is based on gender equity or inclusivity. It follows moral values in its working culture irrespective of gender, caste, creed, religion, language etc. Equal opportunities are provided to all. DIET provides Safety, security and comfort, along with friendly working and study ambience for its staff and students respectively. Gender Equity plays an important role in Individual development and Institutional growth. Students are encouraged and motivated to participate in all the events that are conducted from time to time in the Institute. Students vigorously take part and win many awards. In various events/activities at the institute level and University level.

Students feel safe and secure due to the following facilities provided by DIET:

(a) Safety and Security

- Well-trained and vigilant women security guards stationed across the campus.

- Security checkpoints at all campus entries and exits.
- Extensive surveillance network with 24x7 monitored control rooms.
- Discipline Committee vigilant all the time in the campus.
- Grievance Redressal Committees for staff and student, to deal with the issues related to internal conflicts among students.
- Strict implementation of Anti-Ragging, Anti-Smoking and Mobile Free Campus.
- Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with CC cameras installed at prominent locations.
- Women faculty members accompany girl students when they participate in outdoor activities or tours.
- Awareness campaigns are organized on women safety and gender sensitivity through various events by ICC, NSS and DLCC student volunteers.
- Awareness programs on safe driving measures and Motor vehicle act are arranged. Driving license mela is conducted and LLR is issued to eligible by Motor vehicle inspector.
- ICC-Internal Complaint Committee takes care of the issues related to Women or Girl students in the institute.
- A complaint box is arranged to receive grievances or suggestions from the students which are addressed by respective committees.
- Self defense awareness programs will be conducted like DISHA APP.

(b) Counseling

- The Teacher Mentoring system at faculty level for students to discuss avenues related to academics, overall development of students and nurturing them for their all-round progress.
- Class and Proctorial Committees are available for counseling and mentoring both males and female students.
- On-line Grievance Redressal Committees for staff and students is available
- DIET Alumni Association and Placement Cell.
- Orientation Programmes for Students.

- Medical Counseling, Moral Counseling, Career Counseling sessions at regular intervals.
- Vocation counseling through medical camps by NSS units at the adopted villages.
- Continuous feedbacks from all its stakeholders for all the aspects.

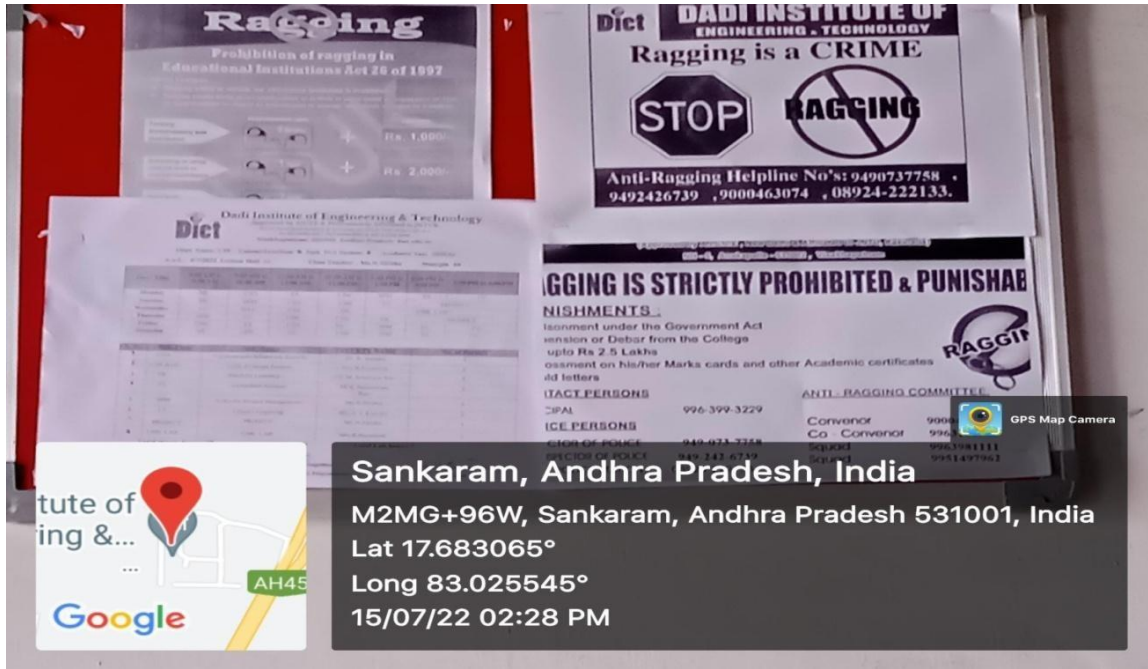
(c) Common Rooms:

- In all the Departments, common rooms have been allocated for men and women.
- Girls waiting halls and rest rooms are provided in the campus with all necessary facilities. Diet Women Empowerment Cell (DWEC) monitors the facilities from time to time in waiting halls.
- Health centre is available in the campus with qualified physician.
- Separate space and courts are provided for sports and games of girls and they are always encouraged.
- College canteen has separate space for girls to avoid inconvenience during working hours.

(d) Other measures of Gender Sensitization include –

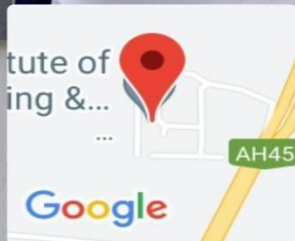
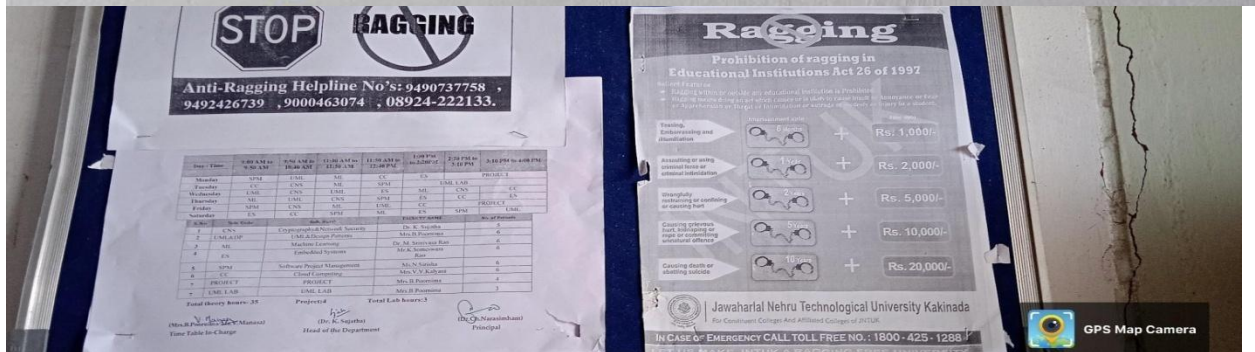
- Curriculum, Coursework, Co-education.
- About 60% among the staff at DIET are female and about 60% students are girls, which makes it to have a successful vision and mission of Gender Equity.
- Active involvement of students in co-curricular activities including Sports, Dance, Skit performance, Music and Singing etc. as a part of course in all Diploma,UG & PG programmes.

IMAGES OF FACILITIES PROVIDED FOR WOMEN:



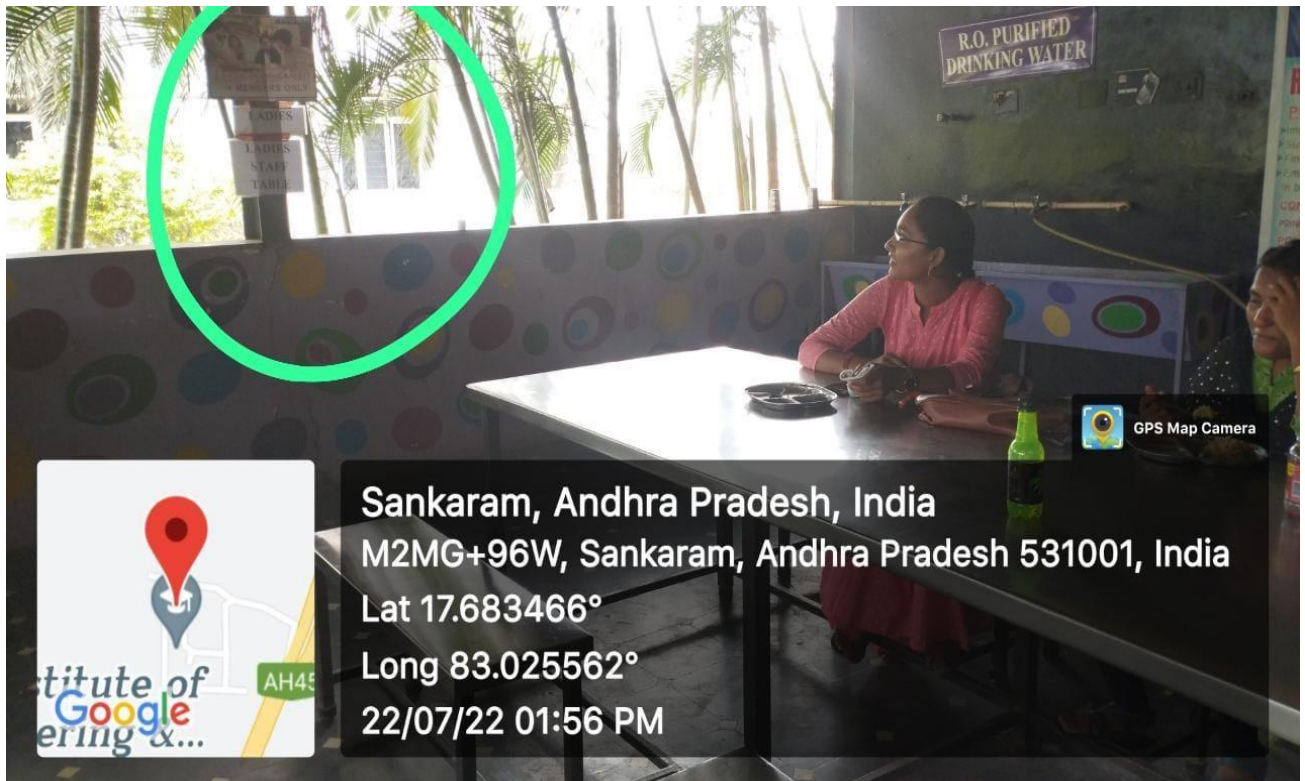
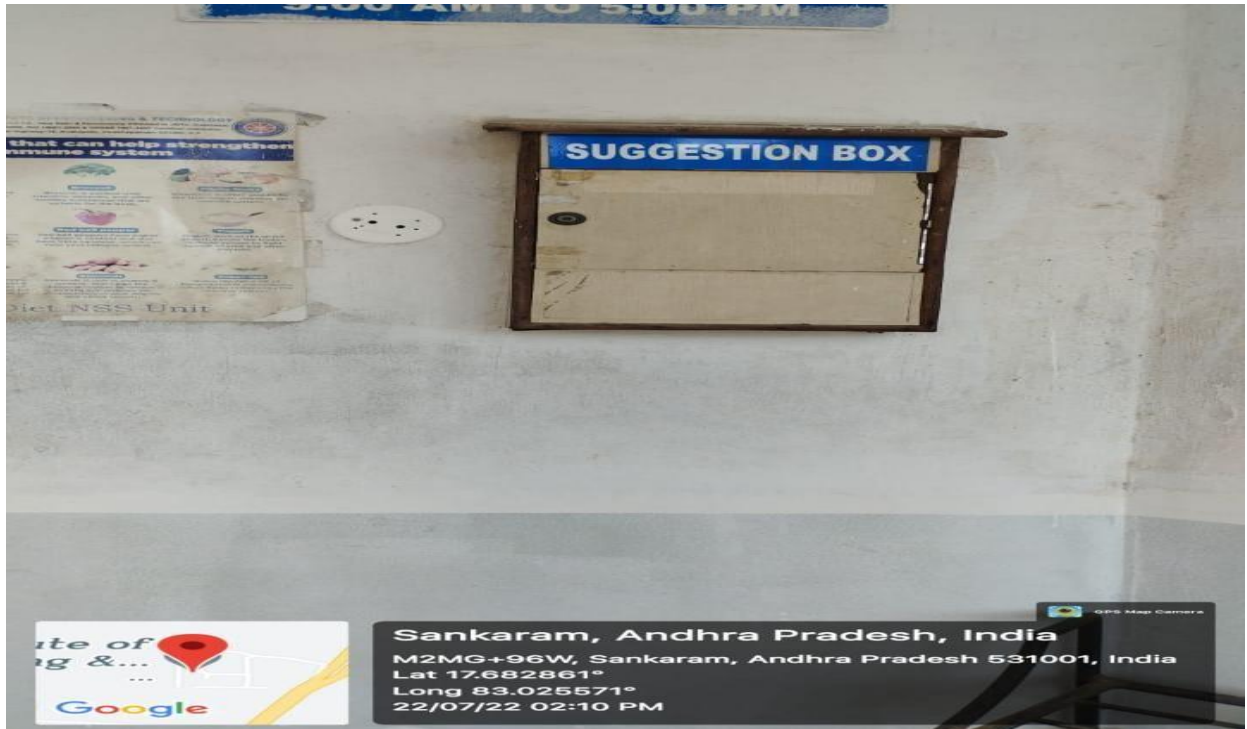


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Sankaram, Andhra Pradesh, India
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Dadi Institute of Engineering & Technology

An ISO 9001:2008, ISO 14001:2004 & OHSAS 18001:2007 Certified Institution
 (Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)
 NH-5, Anakapalle - 531002, Visakhapatnam

RAGGING IS STRICTLY PROHIBITED & PUNISHABLE

PUNISHMENTS :

- Imprisonment under the Government Act
- Suspension or Debar from the College
- Fine upto Rs 2.5 Lakhs
- Embossment on his/her Marks cards and other Academic certificates in bold letters

<u>CONTACT PERSONS</u>		<u>ANTI - RAGGING COMMITTEE:</u>	
PRINCIPAL	996-399-3229	Convenor	9000463074
<u>POLICE PERSONS</u>		Co - Convenor	9963180555
INSPECTOR OF POLICE	949-073-7758	Squad	9963981111
SUB INSPECTOR OF POLICE	949-242-6739	Squad	9951497962
TOWN POLICE STATION	08924 222133		

Diet **DADI INSTITUTE OF ENGINEERING & TECHNOLOGY**

Ragging is a CRIME

STOP **RAGGING**

Anti-Ragging Helpline No's: 9490737758 , 9492426739 , 9000463074 , 08924-222133.







 Sankaram, Andhra Pradesh, India
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Health Check-up for Women Staff and Students



Medical Centre with all required facilities

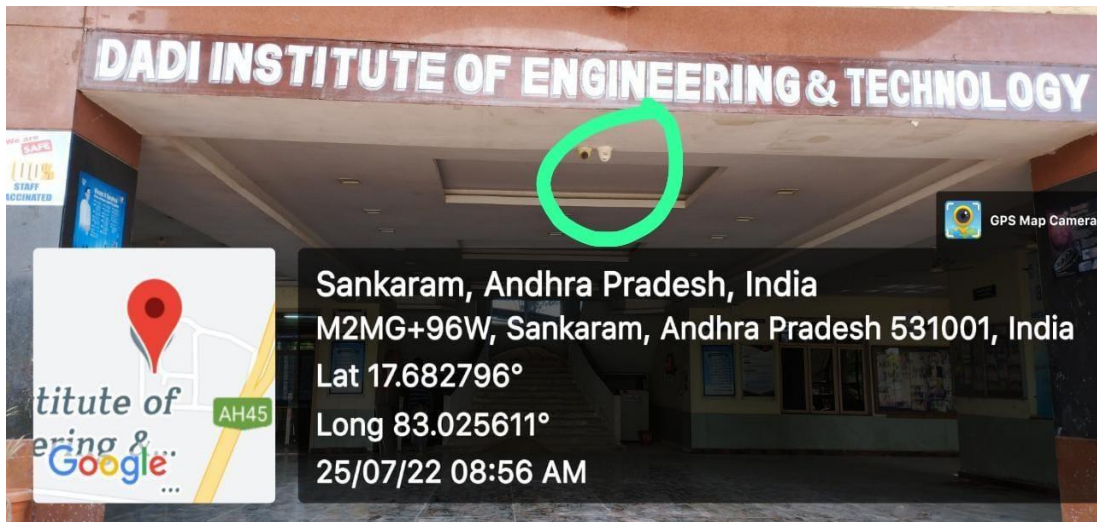




Security at DIET college Main Gate



Dadi Institute of Engineering And Technology, Anakapalle, Andhra Pradesh



CC Camera Surveillance at main entrance both entry and exit.