

13 INCENTIVE, REWARDS & WELFARE ACTIVITIES

Incentives & Rewards

STAFF MEMBERS

Staff Members are eligible for the following incentives and rewards, based on their performance, contribution and years of service at the Institution. Points d to i are applicable to staff members with minimum 1 year of service at the Institution.

Semester wise:

- a) 1) For producing 100% results in a theory paper - Rs 2000/- cash or silver medal with certificate of appreciation. Individual subject results will be taken into consideration.
2) If in languages, ES, PE & M B A course - cash award will be Rs 1000/-.
- b) For producing 95-99.99% results in a theory paper - Rs 1000/- cash award with certificate of appreciation.
1) If in languages & M B A course - cash award will be Rs 500/-.
- c) For producing 90-94.99% results in a theory paper - Rs 500/- cash award.
1) No cash awards for languages, ES, PE & M B A course.
- d) Best Teacher Award will be presented to one faculty every year based on the selection of received applications as stipulated from time to time. 100 grams of silver will be presented to the Best Teacher.

Year Wise:

- e) Paper publications in National Conferences - 50% registration fees and academic leave subject to the publication in the conference proceedings (Hard copy).
- f) Paper publications in International Conferences held in abroad - 50% registration Fees, 50% TA, academic leave subject to the publication in the conference proceedings (Hard copy).

One Time:

- g) Professional Society Life Membership Fee - 25% will be sponsored by the Management for Faculty with minimum 3 years of service at DIET or 10 years of total service anywhere (Maximum One Professional Society per Staff Member).
- h) NBA Accredited departments - one-time DA enhancement of 5% will be implemented on their existing DA for all the faculty in the accredited departments.

An incentive of Rs 1000/- is provided to all the HODs on the existing salary.

HODs are provided with Mobile numbers under CUG with a free billing in which internet data package is included.

Internet services are provided to all the staff members by providing Wi-Fi environment across the Institute building and campus.

HODs are issued contingent deposit amount of Rs 3000/- to meet departmental expenditure and the same amount will be reimbursed after submission of the relevant bills & vouchers so that HODs can maintain the deposit amount constantly.

STUDENTS

The Management is pleased to announce the following incentives and rewards for Students.

Student securing 1st Rank in a semester in each department Rs 500/- Cash award and additional 2 library tokens (But have to get minimum 80% Marks) Merit certificates will be awarded.

Student securing University Rank in top five ranks, cash award of Rs 25000/- will be given.

There will be a BEST-OUTGOING student AWARD among outgoing batch every year with a certificate of appreciation and 250 gms of pure silver medal.

50 grams silver medals will be awarded to the toppers of all branches among outgoing batch.

50% of professional society student membership fee will be sponsored by the management for the students who secured first rank in first year in all departments but have to obtain minimum of 75%.

50% of Professional Society student membership Fees (annual) will be paid every year by the Management for Students with 85% aggregate from third year onwards.

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