

A STUDY ON
“TRAINING AND DEVELOPMENT”
WITH REFERENCE TO



A Joint Venture between Granules India Ltd and Ajinomoto OmniChem

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
in partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

A.DHANA SANJEEVANI

Reg.no.19U41E0001

Under the Esteemed Guidance of

DR. P.B.RAMA KUMAR

M.com,MBA,DEE,PGDCA,Ph.D

Professor & HOD

Department of Management Studies



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2019-2021



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CERTIFICATE

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DR. P.B.RAMA KUMAR

PROFESSOR&HOD

PROJECT GUIDE

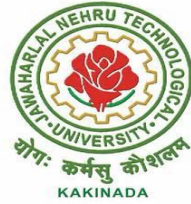
Dr. P.B.RAMA KUMAR

PROFESSOR

HEAD OF THE DEPARTMENT

A STUDY ON
“ HR PRACTICES AT
“RASHTRIYA ISPAT NIGAM LIMITED STEEL PLANT”

**A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of**



MASTER OF BUSINESS ADMINISTRATION

Submitted by
A.TRIVENI SAI
MAHALAXMI
Reg.no.19U41E0003

Under the Esteemed Guidance of
Dr. L.RAMESH MBA.Ph.D
Professor
Department of Management Studies



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2019-2021



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This is to certify that the Project work entitled “**A PROJECT REPORT ON “ HR PRACTICES”** with reference to **RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM STEEL PLANT** is a Bonafede work carried out by **A.TRIVENI SAI MAHALAXMI (19U41E0003)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. L. RAMESH**, Professor during the academic year **2019-2021**.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

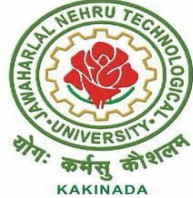
Dr. L.RAMESH
PROFESSOR
PROJECT GUIDE

Dr. RAMA KUMAR
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
STRESS MANAGEMENT
WITH REFERENCE TO
BRANDIX APPAREL INDIA PVT LTD ATCHUTHAPURAM,

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

B.DURGA PRASAD

Reg.no.19U41E0006

Under the Esteemed Guidance of

A.KIRAN KUMAR MBA

ASSOCIATED PROFESSOR

Department of Management Studies



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This is to certify that the Project work entitled “STRESS MANAGEMENT” with reference to **BRANDIX APPAREL INDIA PVT LTD ATCHUTHAPURAM** is a bonafide work carried out by **B.DURGA PRASAD** (19U41E0006), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **A.KIRAN KUMAR** Professor during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

A.KIRAN KUMAR

PROFESSOR

PROJECT GUIDE

Dr. RAMA KUMAR P.B

PROFESSOR &HOD

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“WELFARE MEASURES”
WITH REFERENCE TO
“COROMANDEL INTERNATIONAL LIMITED”

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

CH.CHINNA APPANNA

Reg.no.19U41E0009

Under the Esteemed Guidance of

Dr. P.B. RAMA KUMAR

M.Com, MBA, DEE, PGDCA, Ph.d

Professor & HOD

Department of Management Studies



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This is to certify that the Project work entitled “**WELFARE MEASURES**” with reference to **COROMANDEL INTERNATIONAL LIMITED** is a bonafide work carried out by **CH. CHINNA APPANNA (19U41E0009)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P. B. RAMA KUMAR**, Professor And HOD during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAMA KUMAR
PROFESSOR

PROJECT GUIDE

Dr. P. B. RAMA KUMAR
PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“WELFARE AMENITIES”

With reference to

VISAKHAPATNAM STEEL PLANT, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, in
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

DASARI SRI LAKSHMI

Reg.no:19U41E0010

Under the Esteemed Guidance of

A.KIRAN KUMAR

ASSOCIATE PROFESSOR

Department of Management Studies



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This is to certify that the Project work entitled “**WELFARE AMENITIES**” with reference to **VISAKHAPATNAM STEEL PLANT** is a bona fide work carried out by **D.SRILAKSHMI(19U41E0010)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **A.KIRAN KUMAR ASSOCIATE PROFESSOR** during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

A.KIRANKUMAR

ASSOCIATE PROFESSOR

PROJECT GUIDE

Dr. P. B.RAMA KUMAR

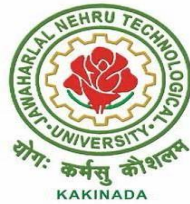
HOD & PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“PERFORMANCE APPRAISAL SYSTEM”
With Reference To
THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED-GOVADA

A Project Report Submitted To Jawaharlal Nehru Technological University, Kakinada,
In Partial Fulfillment For The Award Of Degree Of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
D.SHYAM SAI
Reg.no.19U41E0012

Under the Esteemed Guidance of

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M.COM, MBA, DEE, PGDCA, Ph.D

Professor And HOD
Department of Management Studies



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This Is To Certify That The Project Work Entitled “PERFORMANCE APPRAISAL SYSTEM” With Reference To **THE CHODAVARAM CO-OPERTIVE SUGARS LIMITED** is A Bonafide Work Carried Out By D. SHYAM SAI (19U41E0012), In Partial Fulfillment Of The Requirement For The Award Of The Degree Of **MASTER OF BUSINESS ADMINISTRATION** Under The Guidance Of **Dr. RAMA KUMAR P.B, Professor & HOD** During The Academic Year 2019-21. This Project Work Is Original And Not Submitted Earlier For The Award Of Any Degree/Diploma Or Associate Ship Of Any Other University/Institute.

Dr. RAMA KUMAR P.B
PROFESSOR & HOD
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

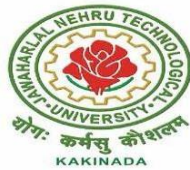
EXTERNAL EXAMINER

A STUDY ON
“HUMAN RESOURCE DEVELOPMENT”

WITH REFERENCE TO

RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPTNAM

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

G. RADHA MADHAVI
Reg.no.19U41E0014

Under the Esteemed Guidance of

Dr. LANDA RAMESH
Professor



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This is to certify that the project work entitled “**A STUDY OF HUMAN RESOURCE DEVELOPMENT**” with reference to **RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM** is a bona fied work done and submitted by **G. Radha Madhavi (19U41E0014) DADI INST OF ENG & TECH**, impartial fulfillment of the requirements for the award of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P. B. RAM KUMAR** Professor and HOD during the academic year 2019-21.

This Project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. Landa Ramesh

PROFESSOR

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Dr. P.B.RAM KUMAR

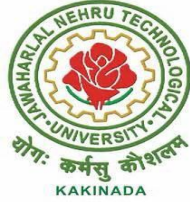
PROFESSOR and HOD

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“ORGANIZATION STRUCTURE”
With Reference To
RASHTRIYA ISPAT NIGAM LIMITED ,
VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
KILLADA NAGESH
Reg.no.19U41E0015

Under the Esteemed Guidance of
Dr. RAMA KUMAR P. B
M.COM, MBA, DEE, PGDCA, Ph.D
Professor & HOD
Department of Management



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This is to certify that the Project work entitled “ Organization Structure” with reference Rashtriya Ispat Nigam Limited is a bonafide work carried out by KILLADA NAGESH (19U41E0015), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr.P.B.RAMA KUMAR, HOD & Professor** during the academic year 2019-2021. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. RAMA KUMAR P. B
PROFESSOR & HOD
PROJECTGUIDE

Dr . RAMA KUMARP.B
PROFESSOR
HEAD OF THEDEPARTMENT

EXTERNAL EXAMINER

A Study on
TRAINING AND DEVELOPMENT

With special reference to
**BHARAT HEAVY ELECTICALS LIMITED,
VISAKHAPTANAM**

A Project report submitted to the JNTU, Kakinada in partial fulfillment for
the award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
KOTHURU APPA RAO
(Reg. No. 19U410016)

Under the Esteemed guidance of

Dr. L RAMESH
MBA, Ph.D.
Professor

Department Of Management Studies



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This is to certify that the project work entitled “**A Study on TRAINING AND DEVELOPMENT**” by **KOTHURU APPARAO**, Reg. No.19U41E0016 in partial fulfilment for the award of the Degree of **Master of Business Administration** during the Academic year **2019-2021 with special reference to** “**BHARAT HEAVY ELECTICALS LIMITED** ” under the guidance of **Dr. L RAMESH** Professor, Department of Management Studies, Diet Institute, Anakapalle.

Project Guide:

Dr. L RAMESH
Professor

Department Of MBA

Head of the Department

Dr. P. B. RAMA KUMAR
Professor and HOD

Department Of MBA

EXTERNAL EXAMINER

A STUDY ON

“ABSENTEEISM OF WORKMEN”

With Reference To

QUANTUM CLOTHING INDIA PVT. LTD. (BRANDIX)

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

LALAM GANAGAMADHURI

Reg.No.19U41E0017

Under the Esteemed Guidance of

Mr. A KIRAN KUMAR

PROFESSOR

Department of Management Studies



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This is to certify that the Project work entitled “**ABSENTEEISM OF WORKMEN**” with reference to **QUANTUM CLOTHING INDIA PVT. LTD., VISHAKAPATNAM** is a bonafide work carried out by **LALAM GANAGAMADHURI (19U41E0017)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mr. A KIRAN KUMAR**, ASST. PROFESSOR during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mr.A KIRAN KUMAR
PROFESSOR

PROJECT GUIDE

Dr. P. B. RAMA KUMAR
PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“TRAINING AND DEVELOPMENT”

WITH REFERENCE TO
COROMANDEL INTERNATIONAL LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

M. D.S.B.PRIYANKA

Reg.No.19U41E0018

Under the Esteemed Guidance of

Dr. L. RAMESH (PHD)

PROFESSOR

Department Of Management Studies



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This is to certify that the Project work entitled “TRAINING AND DEVELOPMENT” with reference to COROMANDEL INTERNATIONAL LIMITED, VISHAKAPATNAM is a bona fide work carried out by M.D.S.B.PRIYANKA (19U41E0018), in partial fulfillment of the Requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of DR. L. RAMESH, PROFESSOR during the academic year 2019-21. this project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. L. RAMESH
PROFESSOR
PROJECT GUIDE

Dr. P. B. RAM KUMAR
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“PERFORMANCE APPRAISAL SYSTEM”
WITH REFERENCE TO
**VISAKHAPATNAM STEEL PLANT,
VISAKHAPATNAM**



A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by
N. MANJUSHA

Reg.no.19U41E0020

Under the Esteemed Guidance of

Dr. L. RAMESH

MBA Ph.d

Assistant Professor

Department of Management Studies



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This is to certify that the Project work entitled “PERFORMANCE APPRAISAL SYSTEM” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by N. MANJUSHA (19U41E0020), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Dr.L.RAMESH, **Professor** during the academic year 2019-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. L. RAMESH

PROFESSOR

PROJECT GUIDE

Dr. RAMA KUMAR P.B

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A Study on
INDUSTRIAL RELATIONS
With Special Reference To
RINL-VISAKHAPATNAM STEELPLANT

A Project report submitted to the JNTU, Kakinada in partial fulfillment for the
award of the Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
PATNALA RAVITEJA
(Reg. No. 19U41E0021)
Under the Esteemed guidance of
Dr. L. RAMESH MBA, Ph.D
Professor

Department Of Management Studies



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ANAKAPALLE-531002

(2019-2021)

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CERTIFICATE

This is to certify that the project work entitled **A Study on “INDUSTRIAL RELATIONS”** by PATNALA RAVITEJA , Reg. No.19U41E0021 in partial fulfillment for the award of the Degree of **Master of Business Administration** during the Academic year 2019-2021 with special reference to **“RINL-VISAKHAPATNAM STEELPLANT”** under the guidance of **Dr. L Ramesh Professor**, Department of Management Studies, Diet Institute, and Anakapalle.

Project Guide:

Dr. L.Ramesh Ph.D
MBA, Professor
Department Of MBA

Head of the Department:

Dr. P. B. RAMA KUMAR
M.com, MBA, Ph.D.
Professor
Department Of MBA

EXTERNAL EXAMINER

A STUDY ON
TRAINING AND DEVELOPMENT”
With reference to
AUROBINDO PHARMA PVT LTD,PARAWADA

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

P. SRIRAMA PRIYANKA

Reg.no.19U41E0022

Under the Esteemed Guidance of

A. KIRAN KUMAR
ASSOCIATE PROFESSOR

Department of Management Studies



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A.P.
2019-2021



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CERTIFICATE

This is to certify that the Project work entitled “**TRAINING AND DEVELOPMENT**” with reference to **AUROBINDO PHARMA PVT LTD PARAWADA** is a bonafide work carried out by **P.SRIRAMA PRIYANKA (19U41E0022)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **A.KIRAN KUMAR ASSOCIATE PROFESSOR** during the academic year 2019- 2021. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

A.KIRAN KUMAR

ASSOCIATE PROFESSOR

PROJECT GUIDE

Dr. RAMA KUMAR P.B

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“WELFARE MEASURES”
With reference to
AUROBINDO PHARMA LIMITED, PARAWADA



A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfillment for the Award of Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

S.ANEEMA

Reg.NO.19U41E0023

Under the Esteemed Guidance of

A.KIRAN KUMAR

ASSOCIATE PROFESSOR

Department of Management Studies



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2021

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This is to certify that the Project work entitled “WELFARE MEASURES” with reference to AUROBINDO PHARMA LIMITED is a bona fide work carried out by SARELLA ANEEMA (19U41E0023), in partial fulfillment of the Requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of A. KIRAN KUMAR during the academic year 2019-2021. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

A. KIRAN KUMAR

ASSOCIATE PROFESSOR

PROJECT GUIDE

Dr. P.B. RAMA KUMAR

PROFESSOR & HOD

EXTERNAL EXAMINER

A STUDY ON

“TRAINING AND DEVELOPMENT”

With reference to

RASHTRIYA ISPAT NIGAM LIMITED (RINL), VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

A BHARATHI

Reg.no.19U41E0028

Under the Esteemed Guidance of

Dr. RAMA KUMAR P.B.

M.Com, MBA, DEE, PGDCA, Ph.D

Professor & HOD

Department of Management Studies



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This is to certify that the Project work entitled “TRAINING AND DEVELOPMENT” with reference to RASHTRIYA ISPAT NIGAM LIMITED (IRNL), VISAKHAPATNAM is a bonfire work carried out by A.BHARATHI (19U41E0028), in partial full filament of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr.RAMA KUMAR P.B. PROFESSOR & HOD** during the academic year 2019-21.This project work is original and not submitted earlier for the Award of any degree/diploma or associate ship of any other University/Institute.

Dr. RAMA KUMAR P.B.
M.Com, MBA, DEE, PGDCA, Ph.D
PROFESSOR & HOD
PROJECT GUIDE

Dr. RAMA KUMAR P.B.
M.Com, MBA, DEE, PGDCA, Ph.D
PROFESSOR & HOD
HEAD OF THE DEPARTMENT

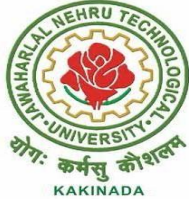
EXTERNAL EXAMINER

**A STUDY ON
“PERFORMANCE APPRAISAL”**

With Reference To

COROMANDAL INTERNATIONAL LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

S. SRAVYA

Reg.no.19U41E0030

Under the Esteemed Guidance of

Dr L. RAMESH MBA,Ph.D

PROFESSOR

Department of Management Studies



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This is to certify that the Project work entitled “**PERFORMANCE APPRAISEL**” with reference to COROMANDEL is a bona fide work carried out By **.S. SRAVYA (19U41E0030)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr L.RAMESH, Professor** during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr L.RAMESH
PROFESSOR
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR& HOD
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
EMPLOYEE TURNOVER
WITH REFERENCE TO
QUANTUM PVT.LTD

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

P.HEMASUNDAR
Reg.no: 19U41E0032

Under the Esteemed Guidance of

DR.P.B.RAMA KUMAR

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CERTIFICATE

This is to certify that the Project work entitled **“EMPLOYEE TURNOVER”** with reference to **QUANTUM PVT.LTD**-is a bonafide work carried out by **P.HEMASUNDAR (19U41E00032)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR.P.B.RAMA KUMAR professor & HOD** during the academic year 2019-21.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

DR.RAMA KUMAR.P.B

PROFESSOR&HOD

PROJECT GUIDE

Dr. RAMA KUMAR P.B

PROFESSOR&HOD

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“RECRUITMENT AND SELECTION”

With reference to
THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED, GOVADA

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

B.JYOTHSNA PRAVALLIKA
Reg.no.19U41E0033

Under the Esteemed Guidance of
Dr. RAMA KUMAR P.B.
M.Com, MBA, DEE, PGDCA, Ph.D
PROFESSOR & HOD
Department of Management Studies



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CERTIFICATE

This is to certify that the Project work entitled "RECRUITMENT AND SELECTION" with reference to **THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED, GOVADA** is a bonafide work carried out by **B. JYOTHSNA PRAVALLIKA (19U41E0033)**, in partial fulfillment of the Requirement for the award of the degree **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. RAMA KUMAR P.B.** professor & HOD during the academic year 2019-2021. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. RAMA KUMAR P.B.
PROFESSOR & HOD
PROJECT GUIDE

Dr. RAMA KUMAR P.B.
PROFESSOR & HOD
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“TRAINING AND DEVELOPMENT”
With reference to
HERO MOTO CORP, VISAKAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by
PANI SANTHOSH SAI KUMAR
Reg.no.19U41E0035

Under the Esteemed Guidance of
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MBA(Ph.D)
ASSOCIATE PROFESSOR
Department of Management Studies



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CERTIFICATE

This is to certify that the Project work entitled “**TRAINING AND DEVELOPMENT**” with reference to HERO MOTO CORP a bona fide work carried out by **P.SANTHOSH SAI KUMAR (19U41E0035)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **A.KIRAN KUMAR**

ASSOCIATE PROFESSOR during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

A.KIRAN KUMAR
ASST. PROFESSOR
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A Study on
PERFORMANCE APPRAISAL
With Special Reference to
UNIPARTS INDIA LIMITED, Visakhapatnam



A Project report submitted to the JNTU, Kakinada
in partial fulfillment for the award of Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by
N.V. VENKATA SAINATH REDDY

(Reg. No. 19U41E0036)

Under the Esteemed guidance of

Mr. A KIRAN KUMAR

Associate Professor

Department Of Management Studies



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CERTIFICATE

This is to certify that the project work entitled “**A Study on PERFORMANCE APPRAISAL**” by V.VENKATA SAINATH REDDY, Reg. No.19U41E0036 in partial fulfillment for the award of the Degree of **Master of Business Administration** during the Academic year **2019-2021** with special reference to “**UNIPARTS INDIA LIMITED**” under the guidance of **Mr. A. KIRAN KUMAR Associate Professor**, Department of Management Studies, Diet Institute, Anakapalle.

Project Guide:

Mr.A. KIRAN KUMAR
Associate Professor
Department Of MBA

Head of the Department:

Dr. P. B. RAMA KUMAR
M.com, MBA, Ph.D.
Professor and HOD
Department Of MBA

EXTERNAL EXAMINER

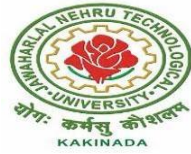
A STUDY ON

“BUDGET AND BUDGETARY CONTROL”

With reference to

RASHTRIYA ISPAT NIGAM LIMITED(RINL), VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, in
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

A.MADHURI

Reg.No.19U41E0002

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M. Com, MBA, DEE, PGDCA, Ph. D

PROFESSOR and HOD

Department of Management Studies



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CERTIFICATE

This is to certify that the Project work entitled “**BUDGET AND BUDGETARY CONTROL**” with reference to **RASHTRIYA ISPAT NIGAM LIMITED, VISHAKAPATNAM** is a bonafide work carried out by **A.MADHURI (19U41E0002)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR. P. B. RAM KUMAR , HEAD AND PROFESSOR** during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR
PROFESSOR
PROJECT GUIDE

Dr. P. B. RAMKUMAR
PROFESSOR
HEAD OF THE DEPARMENT

EXTERNAL EXAMINER

A STUDY ON
“FINANCIAL PERFORMANCE & STATEMENTS”

With reference to
RASHTRIYA ISPAT NIGAM LIMITED VISAKHAPATNAM

A Project report submitted to JNTUK, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

B GAYATHRI

Reg.no.19U41E0004

Under the Esteemed Guidance of

DR. P. B. RAMA KUMAR

M.Com, MBA, DEE., PGDCA., Ph.D.

Professor and HOD,

Department of Management Studies



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CERTIFICATE

This is to certify that the Project work entitled “FINANCIAL STATEMENTS & PERFORMANCE” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by **B. GAYATHRI** (Reg.no.19U41E0004), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr.P. B. RAM KUMAR, Professor and HOD**, Department of Management Studies during the academic year 2019-21.This project work is original and not submitted earlier for the award of any degree / diploma Associateship of any other University/Institute.

Dr. RAMAKUMAR.P.B
PROFESSOR and HOD
 PROJECT GUIDE

Dr. RAMA KUMAR.P.B
PROFESSOR
 HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A Study on
INVENTORY MANAGEMENT
With special reference to
**THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED,
GOVADA**

A Project report submitted to the JNTU, Kakinada in partial fulfillment for the
award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by
BHIMINI MADHURI
(Reg. No. 19U41E0005)

Under the Esteemed guidance of

Dr. P.B. RAMA KUMAR

M.Com, PGDCA, DEE, MBA, Ph.D

Professor & HOD

Department Of Management Studies



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ANAKAPALLE-531002

(2019-2021)

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CERTIFICATE

This is to certify that the project work entitled “**A Study on INVENTORY MANAGEMENT**” by **BHIMINI MADHURI**, Reg. No.19U41E0005 in partial fulfilment for the award of the Degree of **Master of Business Administration** during the Academic year **2019-2021** with special reference to “**THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED**” under the guidance of **Dr. P.B.RAMA KUMAR, Head & Professor**, Department of Management Studies, Dadi Institute, of Engineering & Technology, Anakapalle.

Project Guide:

Dr. P.B. RAMA KUMAR
M.Com, PGDCA, DEE, MBA, Ph.D.
Professor & HOD
Department Of MBA

Head of the Department:

Dr. P. B. RAMA KUMAR
M.Com, PGDCA, DEE, MBA, Ph.D.
Professor & HOD
Department Of MBA

EXTERNAL EXAMINER

A STUDY ON

“CAPITAL BUDGETING”

With reference to

RASHTRIYA ISPAT NIGAM LTD, (RINL) VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
in partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

B.ARUNA

Reg.No.19U41E0008

Under the Esteemed Guidance of

Dr. P. B. RAMA KUMAR

M. COM, MBA, DEE, PGDCA, Ph. D

PROFESSOR and HOD

Department of Management Studies



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CERTIFICATE

This is to certify that the Project work entitled – **CAPITAL BUDGETING** with reference to **RASHTRIYA ISPAT NIGAM LIMITED, VISHAKAPATNAM** is a bonafide work carried out by **B.ARUNA (19U41E0008)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR. P. B. RAMA KUMAR , HEAD AND PROFESSOR** during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAMA KUMAR

PROFESSOR and HOD

PROJECT GUIDE

Dr. P. B. RAMA KUMAR

PROFESSOR and HOD

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“FINANCIAL STATEMENT ANALYSIS”
WITH REFERENCE TO
COROMANDEL INTERNATIONAL LIMITED VISAKHAPATNAM



This Major Project is submitted to JNTUK, Kakinada, In partial fulfilment of the requirement for the award of Degree of **MBA**



"MASTER OF BUSINESS ADMINISTRATION"
Submitted by
D ANUSHA
Reg.no.19U41E0011

Under the Esteemed Guidance of
Mrs.J.SOWMYA (Ph.D.)
M.Com,MBA
ASSISTANT PROFESSOR



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NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**A STUDY ON FINANCIAL STATEMENT ANALYSIS** ” with reference to “ **COROMANDEL INTERNATIONAL LIMITED** ” at Visakhapatnam is a bonafide work carried out by **D ANUSHA (19U41E0011)**, in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mrs.J.SOWMYA, ASSISTANT PROFESSOR** Department of Management Studies, Diet college, Anakapalle.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mrs.J.SOWMYA(Ph.D)

M.Com,MBA

ASSISTANT PROFESSOR

PROJECT GUIDE

Prof.Dr.P.B.RAMAKUMAR

M.Com,MBA,DEE,PGDCA,Ph.D

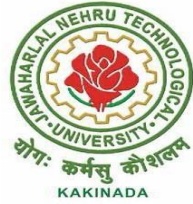
PROFESSOR & HOD

DEPT OF MANAGEMENT STUDIES

EXTERNAL EXAMINER

A STUDY ON
“CAPITAL BUDGETING”
WITH REFERENCE TO
**CHODAVARAM CO-OPERATIVE SUGAR Ltd. GOVADA,
VISA KHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

G. DHARMENDRA

Reg.no.19 U41E0013

Under the Esteemed Guidance of

Dr. RAMA KUMAR P.B

MBA, M.Com, DEE, PGDCA, Ph.D.

PROFESSOR AND HOD

Department of Management Studies



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CERTIFICATE

This is to certify that the Project work entitled “-CAPITALBUDGETING” with SUGARS LIMITED GOVADA VISHAKAPATNAM is a bonafide work carried out by G.DHARMENDRA (19U41E0013), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. RAMA KUMAR P.B** during the academic year (2019-21).

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. RAMA KUMAR P. B
PROFESSOR AND HOD
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

ASTUDYON
“Working capital Management”
WITH REFERENCE TO
**Meenakshi Hatcheries Private Limited,
VISAKHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for
the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

MUNI KOTLA SAI SUMA

Regd. 19U41E0019

Under the Esteemed Guidance of

Mrs. SOWMYA

M.com, MBA, (Ph.D).

ASSOCIATE PROFESSOR

Department of Management Studies



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Mrs. J. SOWMYA
ASSOCIATE PROFESSOR
PROJECT GUIDE

Dr. P. B. RAMA KUMAR
PROFESSOR and HOD
HEAD OF THE DEPARTMENT

EXTERANAL EXAMINER

A Study on
COST VOLUME PROFIT ANALYSIS
With special reference to
**CHODAVARAM CO-OPERATIVE SUGARS LIMITED,
GOVADA**

A Project report submitted to the JNTU, Kakinada in partial fulfillment for
the award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
SURISSETTI ALEKHYA
(Reg. No. 19U41E0024)

Under the Esteemed guidance of

Dr. P. B. RAMA KUMAR
M.com, MBA, DEE, PGDCA, Ph.D.

Professor & Head of the Department
Department of Management Studies



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This is to certify that the project work entitled “**A Study on COST VOLUME PROFIT ANALYSIS**” by **SURISSETTI ALEKHYA**, Reg. No.19U41E0024 in partial fulfillment for the award of Degree of **Master of Business Administration** during the Academic year **2016- 2018** with special reference to “**CHODAVARAM CO-OPERATIVE SUGARS LIMITED, GOVADA**” under the guidance of **Dr. P.B. RAMA KUMAR Head & Professor**, Department of Management Studies, Dadi Institute of Engineering & Technology, Anakapalle.

Project Guide:

Dr. P. B. RAMA KUMAR
Professor & HOD
Department Of MBA

Head of the Department:

Dr. P. B. RAMA KUMAR
Professor & HOD
Department Of MBA

EXTERNAL EXAMINER

A STUDY ON

“INVENTORY MANAGEMENT”

With reference to

COROMANDEL INTERNATIONAL LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

K.V.V.N.G.PRASAD

Reg.No.19U41E0025

Under the Esteemed Guidance of

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Associate Professor

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This is to certify that the Project work entitled “ **INVENTORY MANAGEMENT**” with reference to **COROMANDEL INTERNATIONAL LIMITED, VISHAKAPATNAM** is a bona fide work carried out by **K.V.V.N.G.PRASAD, Reg.NO.19U41E0025** , in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mrs. J.SOWMYA, ASSOCIATE PROFESSOR** during the academic year 2019-2021. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

MRS. J.SOWMYA
ASST. PROFESSOR
PROJECT GUIDE

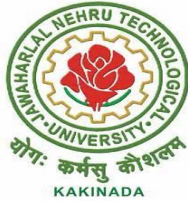
Dr. RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“FUNDSFLOW STATEMENT”

WITH REFERENCE TO
COROMANDEL INTERNATIONAL LTD.

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

B. POORNA CHANDRA SEKHAR

Reg.No.19U41E0026

Under the Esteemed Guidance of

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M. COM, MBA, (Ph.D)

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CERTIFICATE

This is to certify that the Project work entitled “FUNDSFLOW STATEMENT” with reference to COROMANDEL INTERNATIONAL LIMITED, VISAKHAPATNAM is a bonafide work carried out by B. POORNA CHANDRA SEKHAR (19U41E0026) , in partial fulfilment of the Requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of Mrs J. SOWMYA , ASSISTANT PROFESSOR, Department of Management Studies, during the academic year 2019-21. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mrs J. SOWMYA
ASST.PROFESSOR

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Dr. P. B. RAMA KUMAR
PROFESSOR

HEAD OF THE DEPARMEN

EXTERNAL EXAMINER

A Study on
Working capital management

With special reference to

RASHTRIYA ISPAT NIGAM LTD,(RINL),VISAKHAPATNAM



A Project report submitted to the JNTU, Kakinada in partial fulfillment for the
award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

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CERTIFICATE

This is to certify that the project work entitle **“A Study on Working Capital Management”** by P.LAHARI, Reg. No.19U41E0027 in partial fulfilment for the award of the Degree of **Master of Business Administration** during the Academic year **2019-2021** with special reference to **“RASHTRIYA ISPAT NIGAM LTD” (RINL)** under the guidance of **Mrs.J.SOWMYA MBA Assistant Professor**, Department of Management Studies, DIET Institute, Anakapalle.

Project Guide:

Mrs. J.SOWMYA (Ph.D)
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Head of the Department:

Dr. P. B. RAMA KUMAR
Professor & HOD
Department Of MBA

EXTERNAL EXAMINER

A STUDY ON

“FINANCIAL STATEMENT ANALYSIS”

With Reference To

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED- GOVADA

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

M.LOKESH SAI

Reg.no.19U41E0029

Under the Esteemed Guidance of

Dr. P.B. RAMA KUMAR

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CERTIFICATE

This is to certify that the Project work entitled “FINANCIAL STATEMENTS AND ANALYSIS” with reference to “ **CHODAVARAM CO-OPERATIVE SUGERS LIMITED** “is bonafide work carried out by **M.LOKESH SAI** (19U41E0029), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr.P.B.RAMA KUMAR PROFESSOR & HOD** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAMA KUMAR
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PROJECT GUIDE

Dr.P.B.RAMA KUMAR
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EXTERNAL EXAMINER

A Study on
INVENTORY MANAGEMENT
With special reference to
RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM



A Project report submitted to the JNTUK, Kakinada in partial fulfillment

for the award of Degree of

MASTER OF BUSINESS ADMINISTRATION

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This is to certify that the project work entitled “**A Study on “INVENTORY MANAGEMENT”**” by **S.ANURADHA**, Reg. No.19U41E0031 in partial fulfilment for the award of the Degree of **Master of Business Administration** during the Academic year **2019-2020** with special reference to “**VISAKHAPATNAM STEEL PLANT, VISAKHAPATNAM**” under the guidance of **Dr. P.B. RAMA KUMAR Head & Professor**, Department of Management Studies, Dadi Institute of Engineering and Technology, Anakapalli.

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EXTERNAL EXAMINER