

A STUDY ON

“CASH FLOW STATEMENT”

WITH REFERENCE TO

MEENAKSHI HATCHERRIES PVT LTD.

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,

In partial fulfillment for the Award of Degree of



MASTER' OF BUSINESS ADMINISTRATION

Submitted by

P. NAVYA

Reg.No.18U41E0032

Under the Esteemed Guidance of

Mr. A. KIRAN KUMAR

ASSOCIATE PROFESSOR

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalli - 531002, Visakhapatnam, A.P.

2018 – 2020



Cell : 9849113599

MEENAKSHI HATCHERIES PVT. LTD.

Off : 50-24-32, T.R.T. Colony, Seethammadhara, Visakhapatnam - 530 013.
Hat : Venramusalayapalem, Kancheru Post, Bhogapuram Mandal, Vizianagaram Dist.

Date : 27-07-2019

CERTIFICATE

This is to certify that **Ms.P.Navya** (MBA - finance)
Student of Dadi Institute of engineering and
technology, Anakapalli, Visakhapatnam, A.P, Pin No :
531002, India. has pursued her Internship on **Cash
flow statement** in our Company between **11-6-2019
to 25-7-2019**.

During the period, her conduct is **GOOD** and dedicated
towards her work.



For Meenakshi Hatcheries Pvt.Ltd.


Managing Director



Scan For Meenakshi Hatcheries Private Ltd.
CamScanner



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

N A A C A C C R E D I T E D I N S T I T U T E

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P 2019

CERTIFICATE

This is to certify that the Project work entitled "CASH FLOW STATEMENT" with reference to MEENAKSHIHATCHERIES PRIVATE LIMITED, VISAKHAPATNAM is a bonafide work carried out by P.NAVYA (18U41E0032), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of A. KIRANKUMAR ASSISTANT PROFESSOR during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institution

A.KIRAN KUMAR

ASSOCIATE PROFESSOR

DR.RAMA KUMAR P.B

**PROFESSOR PROJECT GUIDE
HEAD OF THE DEPARTMENT**

EXTERNAL EXAMINER

A STUDY ON
“INVENTORY MANAGEMENT”

WITH REFERENCE TO
**VISAKHAPATNAM
STEEL PLANT,
VISAKHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological
University, Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

G.YASODHA DEVI

Reg.no.18U41E0033

Under the Esteemed Guidance of

Mr.A.KIRAN KUMAR

MBA

Associate Professor

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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NAAC ACCREDITED INSTITUTE

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Certified

Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020

Rashtriya Ispat Nigam Limited



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT

Certificate

*This is to certify that the following student has undergone Proj
Work / Training at Visakhapatnam Steel Plant*

Name of the Student : G.YASODHA DEVI

Regd./Trainee No : FIN-166

Course : M.B.A.

Name of the Institute : DADI INSTITUTE OF ENGINEERING &
TECHNOLOGY, ANAKAPALLI

Project Topic : A Study on "INVENTORY MANAGEMENT"
IN RINL VSP

Period of Training : 17/06/2019 TO 13/07/2019

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date 13/07/2019


Dr. C.R.M. Srinivas
Asst. General Manager (MU)
RINL, Visakhapatnam Steel Plant
विशाखपट्टणम-Visakhapatnam-530





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NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “INVENTORY MANAGEMENT” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by G.YASODHA DEVI (18U41E0033), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mr.A.KIRAN KUMAR, **Associate Professor** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mr.A.KIRAN KUMAR

ASSOCIATE PROFESSOR

PROJECT GUIDE

Dr.RAMAKUMAR.P.B

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“WORKING CAPITAL MANAGEMENT”

WITH REFERENCE
TO

**VISAKHAPATNAM
STEEL PLANT,
VISAKHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological
University, Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

BH.PAVANI

Reg.no.18U41E0034

Under the Esteemed Guidance of

Mr.A.KIRAN KUMAR

MBA

Associate Professor

Department of Management Studies



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Certified

Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : BH.PAVANI
Regd./Trainee No : FIN-167
Course : M.B.A.
Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLI
Project Topic : A Study on "WORKING CAPITAL MANAGEMENT" IN RINL VSP
Period of Training : 17/06/2019 TO 13/07/2019

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date 13/07/2019

I.ओ.आर.एम. राव
सहायक प्रबंधक (एम.डी.)
Asst. General Manager (MU)
भार आई एन एम
RINL, Visakhapatnam Steel Plant
विशाखपट्टणम-Visakhapatnam-530 031

Felicitation
Dr. ORM Rao



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NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “WORKING CAPITAL MANAGEMENT” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by BH.PAVANI (18U41E0034), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mr.A.KIRAN KUMAR, **Associate Professor** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

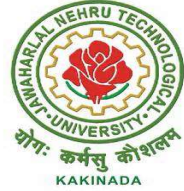
Mr.A.KIRAN KUMAR
ASSOCIATE PROFESSOR
PROJECT GUIDE

Dr.RAMAKUMAR.P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
EMPLOYEE TURNOVER
WITH REFERENCE TO
QUANTUM PVT.LTD

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

D. Kavya
Reg.no: 18U41E0035

Under the Esteemed Guidance of

Mrs. N.USHA RANI
Assistant professor

Department of Management Studies



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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2020



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NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “EMPLOYEE TURNOVER” with reference to QUANTUM PVT.LTD-is a bonafide work carried out by D. KAVYA (18U41E00035), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mrs. N.USHA RANI **Assistant professor** during the academic year 2018-20.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mrs. N. USHARANI
ASSOC. PROFESSOR
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER



2020

TO WHOM IT MAY CONCERN

This to certify that D Kavya D/o. D Srinivasa Rao of MBA (HR) Dadi Institute of Engineering & Technology, Anakapalli Affiliated under Jawaharlal Nehru Technological University, Kakinada has successfully completed her project in "LABOUR TURNOVER" for 45 Days from 11-Jun-2019 To 25-Jul-2019 internship Program at Quantum. During the period of her internship program with us she was found very punctual and hard working.

We wish her all success in future endeavor.

For Quantum Clothing India Pvt Limited.


Authorized Signatory.




Registered Office : Plot # 12, Brandix India Apparel City SEZ, Pudimadaka Road, Atchutapuram Mandal,
Visakhapatnam-531 011. (A.P) India. Tel: +91 8924 660400
CIN : U17120AP2007FTC056537

A STUDY ON

“CAPITAL BUDGETING”

WITH REFERENCE TO

RASHTRIYA ISPAT NIGAM LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

E.PRASAD

Reg.No.18U41E0037

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M. COM, MBA, DEE, PGDCA, PH. D

PROFESSOR AND HOD

Department of Management Studies



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NAAC ACCREDITED INSTITUTE

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NH-5, Anakapalli - 531002, Visakhapatnam, A.P.

2018 - 2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : ESARAPU.PRASAD

Regd./Trainee No : FIN-161

Course : M.B.A

Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLE

Project Topic : A STUDY ON "CAPITAL BUDGETING" IN RINL VSP

Period of Training : 14/06/2019 TO 20/07/2019

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date 20/09/2019

Dr. C. M. RAO
Asst. General Manager (V)
RINL, Visakhapatnam
विशाखपट्टणम-Visakhapatnam

(Signature)
FORM 100





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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “ **CAPITAL BUDGETING**” with reference to **RASHTRIYA ISPAT NIGAM LIMITED, VISHAKAPATNAM** is a bonafide work carried out by **E.PRASAD (18U41E0037)** , in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR. P. B. RAM KUMAR , HEAD AND PROFESSOR** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR

PROFESSOR

PROJECT GUIDE

Dr. P. B. RAM KUMAR

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“TRAINING AND DEVELOPMENT”
WITH REFERENCE TO
HERO MOTO CORP

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by
K.JYOTHI BHARGAVI
Reg.no.18U41E0038

Under the Esteemed Guidance of
N.USHA RANI
MBA(P.hd)
ASSISTANT PROFESSOR
Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY
(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2020

Date : 09/08/2019

Place : PUNE

CERTIFICATE OF PROJECT TRAINEE

This is to certify that the following student has undergone project work/training at ACE BIKES (Authorized Dealer of Hero Moto Corp) PUNE.

Name of the student : K.JYOTHI BHARGAVI
Course : M.B.A
Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLI.
Project Topic : A study on "TRAINING AND DEVELOPMENT"
Period of training : 17/06/2019 TO 09/08/2019

Her conduct during the period of training was found to be GOOD

Harish Bhujbal

Director, ACE BIKES. PUNE,
Authorized Dealer of Hero Moto Corp.



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)
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NH-5, Anakapalle-531002, Visakhapatnam, A.P



CERTIFICATE

This is to certify that the Project work entitled “TRAINING AND DEVELOPMENT” with reference to HERO MOTO CORP a bonafide work carried out by K.JYOTHI BHARGAVI (18U41E0038), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **N.USHA RANI ASSISTANT PROFESSOR** during the academic year 2017-19. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

N.USHA RANI
ASST. PROFESSOR
PROJECT GUIDE

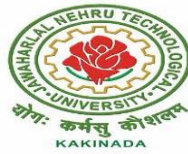
Dr. RAMA KUMAR P.B
PROFESSOR& HOD
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“BUDGET AND BUDGETARY CONTROL”

WITH REFERENCE TO
RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

V.RAMA SEKHARA RAO

Reg.No.18U41E0039

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M. COM, MBA, DEE, PGDCA, PH. D

PROFESSOR AND HOD

Department of Management Studies



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NH-5, Anakapalli - 531002, Visakhapatnam, A.P.

2018 - 2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : VARUDU RAMA SEKHARA RAO
Regd./Trainee No : FIN-204
Course : M.B.A
Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLE
Project Topic : A STUDY ON "SECURITIES & INITIAL PUBLIC OFFERING" IN RINL VSP
Period of Training : 25/06/2019 TO 20/07/2019

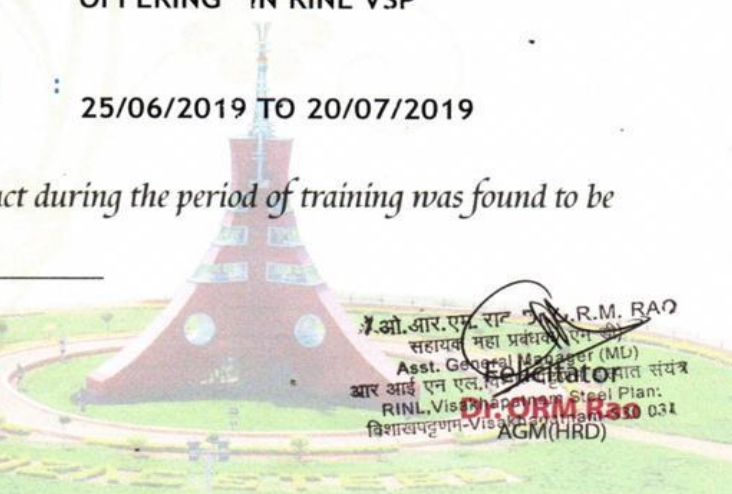
His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date 20/07/2019

श्री.ओ.आर.एन. राव श्री.ओ.आर.एम. राव
सहायक महा प्रबंधक (एम.एल.)
Asst. General Manager (ML)
आर आई एन एल, विशाखपट्टणम स्टील प्लांट संयंत्र
RINL, Visakhapatnam Steel Plant:
विशाखपट्टणम-Visakhapatnam
AGM(HRD)





DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified
Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**BUDGET AND BUDGETARY CONTROL**” with reference to **RASHTRIYA ISPAT NIGAM LIMITED, VISHAKAPATNAM** is a bonafide work carried out by **V.RAMA SELHARA RAO (18U41E0039)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P. B. RAM KUMAR , HEAD AND PROFESSOR** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR
PROFESSOR
PROJECT GUIDE

Dr. P. B. RAM KUMAR
PROFESSOR
HEAD OF THE DEPARMENT

EXTERNAL EXAMINER

A STUDY ON
“INVENTORY MANAGEMENT”

WITH REFERENCE TO
THE CHODAVARAM OPERATIVE SUGARS LIMITED

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

N.HEMA

Reg.No.18U41E0040

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M. COM, MBA, DEE, PGDCA, Ph. D

PROFESSOR AND HEAD

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalli - 531002, Visakhapatnam, A.P. 2020

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccsigovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No.B.1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)

Sri V. VINAYCHAND, I.A-5
Dist. Collector / Person-in-Charge

SRI K.R.VICTOR RAJU
MANAGING DIRECTOR

Ref No : RC.AD/6/2019-20


16-09-2019.
Date :

CERTIFICATE

This is to certify that Kum. N.Hema, a student of M.B.A. from Dadi Institute of Engineering & technology, Visakhapatnam, has carried out her project work on the subject of "INVENTORY MANAGEMENT" for a period of 45 days from 18-06-2019 to 01-08-2019 in this Organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR


The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA 531 023 Visakha Dist
Chodavaram Mandal Andhra Pradesh


16/9



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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NAAC ACCREDITED INSTITUTE

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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**INVENTORY MANAGEMENT**” with reference to **THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED, VISHAKAPATNAM** is a Bonafede work carried out by **N.HEMA (18U41E0040)** , in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR. P. B. RAM KUMAR , PROFESSOR AND HEAD** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR

PROFESSOR

PROJECT GUIDE

Dr. P. B. RAMA KUMAR

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“TRAINING AND DEVELOPMENT”
WITH REFERENCE TO



————— A Joint Venture between Granules India Ltd and Ajinomoto OmniChem —————

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
in partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

A. HARIKA
Reg.no.18U41E0042

Under the Esteemed Guidance of
Dr. P. B. RAMA KUMAR
Professor & HOD
Department of Management Studies



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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020

Date : 26/07/2019

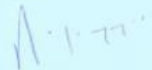
TO WHOM IT MAY CONCERN

This is to certify that Mrs. A Harika, a student of MBA from Dadi Institute of Engineering and Technology (DIET), Visakhapatnam, Andhra Pradesh has successfully completed her internship program in Human Resource Department on the topic 'A study on Training and development system in Granules Omni Chem Pvt. Ltd.' from 11-06-2019 to 26-07-2019 in our organization.

During the period of her internship with us she is found punctual, hardworking and inquisitive.

We wish her every success in life.

For Granules OmniChem Pvt. Ltd.


(P.S. Tagore)

Associate Vice President (HR)



GRANULES OMNICHEM PRIVATE LIMITED

Registered Office : H.No. 1-123/MH/201, 2nd Floor, 3rd Block, My Home Hub, Madhapur, Hyderabad 500 081, Telangana, India. ☎ + 91 40667 60000.

Works: Plot Nos. 121 (part) & 122, Ramky Pharma City (I) Ltd. SEZ, Parawada Mandal, Visakhapatnam - 531 019, Andhra Pradesh, India.

☎ +91 08924-236293, 660300, E-mail: info@granulesomnichem.com, www.granulesomnichem.com

CIN No: U24333AP2011BPC027274



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada) NAAC

ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “TRAINING AND DEVELOPMENT” with reference to Granules Omnichem is a bonafide work carried out by A.HARIKA (18U41E0042), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Dr. P B RAMAKUMAR, **Professor & HOD** during the academic year 2018-20.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr.P B RAMAKUMAR

PROFESSOR & HOD

PROJECT GUIDE

Dr. P B RAMAKUMAR

PROFESSOR

HEAD OF THE DEPARTMENT

A STUDY ON
“CAPITAL BUDGETING”
WITH REFERENCE TO
**CHODAVARAM CO-OPERATIVE SUGAR Ltd. GOVADA,
VISAKHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

B.TULASI

Reg.no.18U41E0001

Under the Esteemed Guidance of

MR.A.KIRAN KUMAR
ASSOCIATE PROFESSOR

Department of Management Studies



DADI INSTITUTE OF ENGINEERING TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi &Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

**ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified
Institution**

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id :ccslgovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No. B.1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)
Sri V.Vinay Chand, I.A.S. Sri V.S.Naidu, B.Sc., MBA., AVSI (Tech),
Dist.Collector/Person In Charge **MANAGING DIRECTOR**

Ref No : RC.A.D/ 6 /2019-20

Date 20-12-2019

CERTIFICATE

This is to certify that Kum. B.Tulasi, a student of M.B.A. from Dadi Institute of Engineering & technology, Visakhapatnam, has carried out her project work on the subject of "CAPITAL BUDGETING" for a period of 45 days from 18-06-2019 to 02-08-2019 in this Organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR

*The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA-531 023, Visakha Dist.
Chodavaram Mandal, Andhra Pradesh*



**DADI INSTITUTE OF ENGINEERING
& TECHNOLOGY**

**(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)
NAAC ACCREDITED INSTITUTE**

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified
Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “-CAPITALBUDGETING” with SUGARS LIMITED GOVADA VISHAKAPATNAM is a bonafide work carried out by B.TULASI(18U41E0001), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **MR.A.KIRAN KUMAR** during the academic year (2019-20). This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

A.KIRAN KUMAR
ASSOC. PROFESSOR
PROJECT GUIDE

Dr.RAM KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“OVER VIEW OF HR PRACTICES”
WITH REFERENCE TO
“RASHTRIYA ISPAT NIGAM LIMITED STEEL PLANT”

**A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfilment for the Award of Degree of**



MASTER OF BUSINESS ADMINISTRATION

Submitted by
B.GOPI
Reg.no.18U41E0003

Under the Esteemed Guidance of
Mrs. N. USHA RANI
Assistant Professor
Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY
(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)
NAAC ACCREDITED INSTITUTE
ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution
NH-5, Anakapalle-531002, Visakhapatnam, A.P.
2018-2020

Rashtriya Ispat Nigam Limited



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : BETHALA GOPI
Regd./Trainee No : HR-264
Course : M.B.A
Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, VISAKHAPATNAM.
Project Topic : A STUDY ON "OVERVIEW OF HR PRACTICES" IN RINL VSP
Period of Training : 17/06/2019 TO 13/07/2019

His/Her conduct during the period of training was found to be

— GOOD —

VISAKHAPATNAM

Date 13/07/2019

Dr. J. R. M. RAO
Asst. General Manager (ML)
Student Training
Visakhapatnam-530 031



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY



(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

**ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007
Certified Institution**

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “A PROJECT REPORT ON OVER VIEW OF HR PRACTICES” with reference to RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM STEEL PLANT is a Bonafede work carried out by B.GOPI (18U41E0003), in partial fulfilment of the Requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION under the guidance of Dr. PB. RAMAKUMAR, Associate Professor & HOD during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

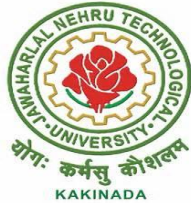
**Mrs. N. USHA RANI
ASSISTANT PROFESSOR
PROJECT GUIDE**

**Dr. RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT**

EXTERNAL EXAMINER

A STUDY ON
STRESS MANAGEMENT
WITH REFERENCE TO
BRANDIX APPAREL INDIA PVT LTD ATCHUTHAPURAM,

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

D.SURESH BABU

Reg.no.18U41E0004

Under the Esteemed Guidance of

DR.P.B. RAMA KUMAR

M.COM, MBA, DEE, PGDCA, PH. D

PROFESSOR AND HOD

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi &Affiliated to JNTU, Kakinada)

**NAAC ACCREDITED INSTITUTE ISO 9001:2008; ISO 14001:2004 & OHSAS
18001:2007 Certified Institution NH-5, Anakapalle-531002, Visakhapatnam,
A.P.**

2018-2020



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified
Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**STRESS MANAGEMENT**” with reference to **BRANDIX APPAREL INDIA PVT LTD ATCHUTHAPURAM** is a bonafide work carried out by **D.SURESH BABU** (18U41E0004), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR.P.B.RAMA KUMAR Professor &HOD** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. RAMA KUMAR P.B

PROFESSOR

PROJECT GUIDE

Dr. RAMA KUMAR P.B

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER



Brandix Apparel India (Pvt) Ltd.,

Postal Address :

Unit -II, Plot # C (Part), BIACPL, SEZ,
Pudimadaka Road, Alchuthapuram Mandal,
Visakhapatnam - 531 011, A.P., India.
info@brandix.com
www.brandix.com

Group Head Office

409, Galle Road, Colombo 3, Sri Lanka.
Reg No.: PB 185

MLGP/LPT/HR/395

Dt. 22.07.2019

CERTIFICATE

This is certify that **Mr.D.SURESH** Reg No.18U41E0004 student of **MBA(HR)** department of management studies, **Dadi institute of Engineering & technology Anakapalli Vishakhapatnam**. He undergone project work in "**STRESS MANAGEMENT**" from **11.06.2019** to **20.07.2019** as partial fulfillment of his course

During the period, He has evinced keen interest on the above project work.

A circular blue stamp with the text "Brandix Apparel India Pvt. Ltd. Unit-II * BICPL * SEZ * Alchuthapuram * Vishakhapatnam" around the perimeter. In the center is the Brandix logo. A handwritten signature in blue ink is written over the stamp. Below the stamp, the text "Authorized signature" is printed.

Authorized signature

A STUDY ON
“WELFARE MEASURES”
WITH REFERENCE TO
“COROMANDEL INTERNATIONAL LIMITED”

A Project report submitted to Jawaharlal Nehru Technological
University, Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
D.HARIKA
Reg.no.18U41E0005

Under the Esteemed Guidance of

Dr.P.B.RAMA KUMAR

Professor & Head
Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY
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NAAC ACCREDITED INSTITUTE

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Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020



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Kakinada)

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**ISO 9001:2008; ISO 14001:2004 & OHSAS
18001:2007 Certified Institution**

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**WELFARE MEASURES**” with reference to **COROMANDEL INTERNATIONAL LIMITED** is a bonafide work carried out by **DODDI HARIKA** (18U41E0005), in partial fulfillment of the requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr.P.B. RAMA KUMAR** Professor and Head of the Department during the academic year 2018-2020.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr.P.B.RAMA KUMAR
PROJECT GUIDE

Dr.P.B. RAMA KUMAR
Head of the Department

EXTERNAL EXAMINER

A STUDY ON
“FINANCIAL PERFORMANCE & STATEMENTS”
WITH REFERENCE TO
**VISAKHAPATNAM STEEL
PLANT, VISAKHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological
University, Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

G.JYOTHI VARA PRASAD

Reg.no.18U41E0006

Under the Esteemed Guidance of

Mr.A.KIRAN KUMAR

MBA

Associate Professor



Department of Management Studies

DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi &Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : GAIPURI JYOTHI VARA PRASAD

Regd./Trainee No : FIN-165

Course : M.B.A.

Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLI

Project Topic : A Study on "FINANCIAL PERFORMANCE & STATEMENTS" IN RINL VSP

Period of Training : 17/06/2019 TO 13/07/2019

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date ..13/07/2019

Dr. O. R. M. Rao
Asst. General Manager (HRD)
RINL, Visakhapatnam Steel Plant
Visakhapatnam - 530 031

Facilitator

Dr. O. R. M. Rao

AGM (HRD)





DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada) NAAC

ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “FINANCIAL STATEMENTS & PERFORMANCE” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by G.JYOTHI VARA PRASAD (18U41E0006), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mr.A.KIRAN KUMAR, **Associate Professor** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mr.A.KIRAN KUMAR
ASSOCIATE PROFESSOR
PROJECT GUIDE

Dr.RAMAKUMAR.P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“WELFARE AMENITIES”

WITH REFERENCE TO
**VISAKHAPATNAM STEEL PLANT,
VISAKHAPATNAM.**

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
in partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

G.POORNIMA

Reg.no:18U41E0007

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M.COM, MBA, DEE, PGDCA, PH.D

HOD AND PROFESSOR

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY
(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

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NH-5, Anakapalle-531002, Visakhapatnam, A.P. 2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : G.POORNIMA

Regd./Trainee No : HR-263

Course : M.B.A.

Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLI

Project Topic : A Study on "WELFARE AMENITIES" IN RINL VSP

Period of Training : 17/06/2019 TO 13/07/2019

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date 13/07/2019

Dr. C.R.M. Rao
Asst. General Manager (MU)
RINL, Visakhapatnam Steel Plant
530 031

DADI INSTITUTE OF ENGINEERING & TECHNOLOGY
(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)
NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.



CERTIFICATE

This is to certify that the Project work entitled “**WELFARE AMENITIES**” with reference to **VISAKHAPATNAM STEEL PLANT** is a bonafide work carried out by **G.POORNIMA (18U41E0007)**, in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P. B. RAM KUMAR, HOD AND PROFESSOR** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR

PROFESSOR

PROJECT GUIDE

Dr. P. B. RAM KUMAR

PROFESSOR

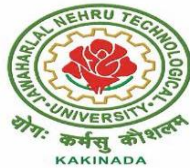
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“HUMAN RESOURCE DEVELOPMENT”

WITH REFERENCE TO
RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPTNAM

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

G. VINOD
Reg.no.18U41E0008

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR
M.Com, MBA, DEE, PGDCA, Ph. D

Professor and HOD
Department of Management Studies



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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018 - 2020



DADI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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NAAC ACCREDITED INSTITUTE

**ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007
Certified Institute**

NH-5, ANAKAPALLE-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the project work entitled “**A STUDY OF HUMAN RESOURCE DEVELOPMENT**” with reference to **RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM** is a bonafied work done and submitted by **G. VINOD (18U41E0008) DADI INST OF ENG & TECH**, in partial fulfillment of the requirements for the award of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Dr. P. B. RAM KUMAR Professor and HOD during the academic year 2018-20.

This Project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR

PROFESSOR

PROJECT GUIDE

Dr. P.B.RAM KUMAR

PROFESSOR and HOD

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON

“PERFORMANCE APPRAISAL”

WITH REFERENCE TO

GOVADA SUGAR FACTORY LIMITED

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

K. KARUNA KUMAR

Reg.no.18U41E0009

Under the Esteemed Guidance of

N.USHA RANI

ASSISTANT PROFESSOR

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified

Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id :ccslgovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No. B.1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)

Sri V.Vinay Chand, I.A.S

Sri V.S.Naidu, B.Sc., MBA., AVSI (Tech),

Dist.Collector/Person In Charge

MANAGING DIRECTOR

Ref No : RC.A.D/ 6 /2019-20

Date 20-12-2019

CERTIFICATE

This is to certify that Mr. K.Karuna Kumar, a student of M.B.A. from Dadi Institute of Engineering & Technology, Visakhapatnam, has carried out his project work on the subject of "PERFORMANCE APPRAISAL" for a period of 45 days from 18-06-2019 to 02-08-2019 in this Organization.

During the period of project work his conduct and character are found to be satisfactory.


MANAGING DIRECTOR

*The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA-531 023, Visakha Dist.
Chodavaram Mandal, Andhra Pradesh*

2020

DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P



CERTIFICATE

This is to certify that the Project work entitled "PERFORMANCE APPRAISAL" with reference to GOVADA SUGAR FACTORY LIMETEDA bonified work carried out by K. KARUNA KUMAR(18U41E0009), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **N.USHA RANI ASSISTANT PROFESSOR** during the academic year 2017-19. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

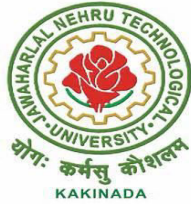
N.USHA RANI
ASST. PROFESSOR
PROJECT GUIDE

Dr. RAMU KUMAR P.B
PROFESSOR & HOD
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“ORGANIZATION STRUCTURE”
WITH REFERENCE TO
RASHTRIYA ISPAT NIGAM LIMITED ,
VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
K.NEELIMA RANI
Reg.no.18U41E0010

Under the Esteemed Guidance of
Mrs. N.USHA RANI
MBA
Assistant Professor
Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY
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NAAC ACCREDITED INSTITUTE
ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution
NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : **K.NEELIMA RANI**
Regd./Trainee No : **HR - 1922**
Course : **M.B.A**
Name of the Institute : **DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, VISAKHAPATNAM**
Project Topic : **A Project Report on "ORGANIZATIONAL STRUCTURE" IN RINL VSP**
Period of Training : **17/06/2019 TO 13/07/2019**

His/Her conduct during the period of training was found to be
GOOD

VISAKHAPATNAM
Date 13/07/2019

Dr. C. P. (A. K. Rao)
Genl. Manager (HRD)
RINL, Visakhapatnam Steel Plant
RINL-Visakhapatnam-530 031

Felicitator
Dr. ORM Rao
AGM(HRD)



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY



(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “ Organization Structure” with reference Rashtriya Ispat Nigam Limited is a bonafide work carried out by K.NEELIMA RANI (18U41E0010), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mr. N.USHA RANI, **Assistant Professor** during the academic year 2019-2020.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mrs. N.USHA RANI

Assistant Professor

PROJECT GUIDE

Dr . RAMA KUMAR P.B

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“TRAINING AND DEVELOPMENT”

WITH REFERENCE TO

COROMANDEL INTERNATIONAL LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

M. FAREEDA

Reg.No.18U41E0012

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M. COM, MBA, PGDCA, DEE, PH. D

PROFESSOR AND HOD

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalli - 531002, Visakhapatnam, A.P.

2018 – 2020

Date: July 20, 2019

CERTIFICATE

This is to certify that **Ms.M.Fareeda (18U41E0012)**
(MBA-Human Resources) student of Dadi Institute of Engineering &
Technology, Anakapalle, Visakhapatnam, A.P, Pin No.:
531002, India. has pursued her Project Work on **Training
& Development** in our Organization between 11-Jun-2019 to
20-Jul-2019.

During the period she was found very hard working and
dedicated towards her work.

For Coromandel International Ltd.,



Anita Patnaik.V
Dy. Manager - L&D



Registration No : 665/2019-20



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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**TRAINING AND DEVELOPMENT**” with reference to **COROMANDEL INTERNATIONAL LIMITED, VISHAKAPATNAM** is a bonafide work carried out by **M. FAREEDA (18U41E0012)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR. P. B. RAM KUMAR , PROFESSOR AND HOD** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR

PROFESSOR

PROJECT GUIDE

Dr. P. B. RAM KUMAR

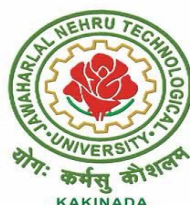
PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“WELFARE MEASURES”
WITH REFERENCE TO
AUROBINDO PHARMA LIMITED, JNPC, PARAWADA

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
M.SRIDEVI
Reg.no.18U41E0013

Under the Esteemed Guidance of
Dr. P.B. RAMA KUMAR

PROFESSOR AND HOD
Department of Management Studies



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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2020



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ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified
Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

CERTIFICATE

This is to certify that the Project work entitled “**WELFARE MEASURES**” with reference to **AUROBINDO PHARMA LIMITED** is a bonafide work carried out by **MEDAPATI SRIDEVI (18U41E0013)**, in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P.B. RAMA KUMAR** during the academic year 2018-2020.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P.B. RAMA KUMAR

PROFESSOR

PROJECT GUIDE

Dr. P.B. RAMA KUMAR

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

Date: August 29, 2019

CERTIFICATE

This is to certify that **Medapati sridevi** (MBA-Human Resources)
Student of Dadi Institute of Engineering & Technology,
Anakapalle, Visakhapatnam, A,P. Pin No: 531002, India,
Has Pursued **Her** Internship on **Welfare Measures** in our
Organization between 11th June 2019 to 26th July 2019.

During the period she was found very hard working and dedicated
towards her work.

For Aurobindo pharma limited,



Swamy Ruthula,
Dy, Manager-HR.

AUROBINDO PHARMA LTD

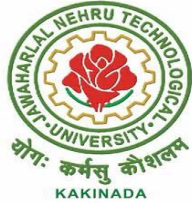
Unit XV : Plot No. 17 Part, E-Bonangi Village, Jawaharlal Nehru Pharma City, Parawada Mandal, Visakhapatnam - District, AP, INDIA PIN-531021
Corp off.: The Water Mark Building, Plot No.11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 064 T.S., INDIA Tel : +91 40 6707 4059

PAN No. AABCA7366H

www.aurobindo.com

A STUDY ON
TRAINING AND DEVELOPMENT”
WITH REFERENCE TO
AUROBINDO PHARMA PVT LTD,PARAWADA

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

M.RAMYA SRI

Reg.no.18U41E0014

Under the Esteemed Guidance of

DR.P.B.RAMA KUMAR

M.COM, MBA, DEE, PGDCA, Ph.D

PROFESSOR AND HOD

Department of Management Studies



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OHSAS 18001:2007 Certified Institution NH-5, Anakapalle-531002,
Visakhapatnam, A.P.
2018-2020



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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**TRAINING AND DEVELOPMENT**” with reference to **AUROBINDO PHARMA PVT LTD PARAWADA** is a bonafide work carried out by **M.RAMYA SRI** (18U41E0014), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR.P.B.RAMA KUMAR Professor & HOD** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. RAMA KUMAR P.B
PROFESSOR

PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR

HOD OF THE DEPARTMENT

EXTERNAL EXAMINER



Date: August 29, 2019

CERTIFICATE

This is to certify that **M. Ramyasri** (MBA-Human Resources)
Student of Dadi Institute of Engineering & Technology,
Anakapalle, Visakhapatnam, A.P. Pin No: 531002, India, Has
Pursued **Her** Internship on **Training & Development** in our
Organization between 11th June 2019 to 26th July 2019.

During the period she was found very hard working and dedicated
towards her work.

For Aurobindo pharma limited,


Swamy Ruthula,
Dy, Manager-HR.



AUROBINDO PHARMA LTD

Unit XV : Plot No. 17 Part, E-Bonangi Village, Jawaharlal Nehru Pharma City, Parawada Mandal, Visakhapatnam - District, AP, INDIA PIN-531021
Corp off.: The Water Mark Building, Plot No.11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6707 4059

No. AABCA7366H

www.aurobindo.com

A STUDY ON
“FUNDSFLOW STATEMENT”

WITH REFERENCE TO

COROMANDEL INTERNATIONAL LTD.

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

M. MOUNIKA

Reg.No.18U41E0015

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M. COM, MBA, DEE, PGDCA, Ph. D

PROFESSOR AND HEAD

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

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2020

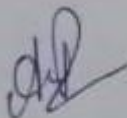
Date: August 3, 2019

CERTIFICATE

This is to certify that **Ms.M.Mounika (18U41E0015)** (MBA-Finance) student of Dadi Institute of Engineering & Technology), Anakapalle, Visakhapatnam, A.P, Pin No.: 531002, India. has pursued her Project Work on **Funds Flow Statement** in our Organization between 11-Jun-2019 to 26-Jul-2019.

During the period she was found very hard working and dedicated towards her work.

For Coromandel International Ltd.,



Anita Patnaik.V
Dy. Manager - L&D



Registration No : 668/2019-20



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**FUNDSFLOW STATEMENT**” with reference to **COROMANDEL INTERNATIONAL LIMITED, VISHAKAPATNAM** is a bonafide work carried out by **M.MOUNIKA (18U41E0015)**, in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR. P. B. RAM KUMAR , PROFESSOR AND HEAD** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR

PROFESSOR

PROJECT GUIDE

Dr. P. B. RAMA KUMAR

PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“PERFORMANCE APPRAISAL SYSTEM”
WITH REFERENCE TO
**VISAKHAPATNAM STEEL PLANT,
VISAKHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by
N. SAI LAVANYA
Reg.no.18U41E0016

Under the Esteemed Guidance of
Mrs. N. USHA RANI
MBA(Ph.d)
Assistant Professor
Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY
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Institution
NH-5, Anakapalle-531002, Visakhapatnam, A.P.
2018-2020



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ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified
Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “PERFORMANCE APPRAISAL SYSTEM” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by

N. SAI LAVANYA (18U41E0016), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mrs.N. USHA RANI, **Assistant Professor** during the academic year 2018-20.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mrs. N.USHA RANI

ASSISTANT PROFESSOR

PROJECT GUIDE

Dr.RAMAKUMAR P.B

PROFESSOR

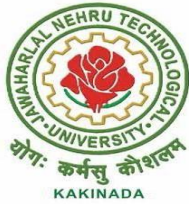
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“CORPORATE ACCOUNTING SYSTEM”

WITH REFERENCE TO
**VISAKHAPATNAM STEEL PLANT,
VISAKHAPATNAM**

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

**N. MAHESH
Reg.no.18U41E0017**

Under the Esteemed Guidance of
Mr. A KIRAN KUMAR
Associate Professor
Department of Management Studies



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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : NANDARAPU MAHESH

Regd./Trainee No : FIN-184

Course : M.B.A.

Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLI

Project Topic : A Study on "CORPORATE ACCOUNTING SYSTEM" IN RINL VSP

Period of Training : 18/06/2019 TO 13/07/2019

His/Her conduct during the period of training was found to be
GOOD

VISAKHAPATNAM

Date ..13.07.2019

Dr. O. R. M. Rao
Asst. General Manager
RINL, Visakhapatnam
निशाचंद्रप्रहसन-Visakhapatnam 530 031

Dr. O. R. M. Rao
Felicitor



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada) NAAC

ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “CORPORATE ACCOUNTING SYSTEM” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by

N. MAHESH (18U41E0017), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mr. A KIRAN KUMAR, **Associate Professor** during the academic year 2018-20.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mr. A KIRAN KUMAR
ASSOCIATE PROFESSOR
PROJECT GUIDE

Dr. RAMAKUMAR PB
PROFESSOR
HEAD OF THE DEPARTMENT

A STUDY ON
“FINANCIAL STATEMENT ANALYSIS”
WITH REFERENCE TO
COROMANDEL INTERNATIONAL LIMITED
VISAKHAPATNAM



This Major Project is submitted to JNTUK, Kakinada, In partial fulfilment of the requirement for the award of Degree of **MBA**



"MASTER OF BUSINESS ADMINISTRATION"

Submitted by
NEMANI VENKATA SAI DEEPAK
Reg.no.18U41E0018

Under the Esteemed Guidance of
Prof.Dr.P.B.RAMAKUMAR
PROFESSOR AND HOD
Dept of management studies



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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

(2018 - 2020)

Date: August 17, 2019

CERTIFICATE

This is to certify that **Mr.N.Venkata Sai Deepak** (MBA-Finance) student of Dadi Institute of Engineering & Technology), Anakapalle, Visakhapatnam, A.P, Pin No.: 531002, India. has pursued his Project Work on **Financial Statement Analysis** in our Organization between 13-Jun-2019 to 28-Jul-2019.

During the period he was found very hard working and dedicated towards his work.

For Coromandel International Ltd.,



Anita Patnaik.V
Dy. Manager - L&D



Registration No.: 738/2019-20



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ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**A PROJECT REPORT ON FINANCIAL STATEMENT ANALYSIS** ” with reference to “ **COROMANDEL INTERNATIONAL LIMITED** ” at Visakhapatnam is a bonafide work carried out by **NEMANI VENKATA SAI DEEPAK** (18U41E0018), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P.B. RAMA KUMAR HOD & PROFESSOR** Department of Management Studies, Diet college, Anakapalle.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Prof.Dr.P.B.RAMAKUMAR
PROFESSOR & HOD
PROJECT GUIDE

Prof.Dr.P.B.RAMAKUMAR
PROFESSOR & HOD
DEPT OF MANAGEMENT STUDIES

EXTERNAL EXAMINER

A STUDY ON
“CAPITAL BUDGETING”
WITH REFERENCE TO
VISAKHAPATNAM PORT TRUST



A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

P.KASHYAP SAINADH

Reg.no.18U41E0020

Under the Esteemed Guidance of

Dr. P.B. RAM KUMAR

MBA,M.com,DEE,PGDAC,Ph.D

PROFESSOR & HOD

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018 -20



ISO 9001, ISO 14001 OHSAS - 18001 :: ISPS PORT

विशाखपट्टणम पोर्ट ट्रस्ट
VISA KHAPATNAM PORT TRUST



No. IGAD/D/Project /2019

Dt. 21.08.2019

CERTIFICATE

This is to certify that **Mr. P. KASHYAP SAINADH**, MBA (Finance) Student in Dadi Institute of Engineering and Technology, Anakapalli has successfully completed his Project work in the field of **“CAPITAL BUDGETING”** in Accounts Department of Visakhapatnam Port Trust from 07.07.2019 to 17.08.2019.

His performance and conduct during the said period is **“GOOD”**.


For **SECRETARY**

सचिव /SECRETARY
विशाखपट्टणम पोर्ट ट्रस्ट
Visakhapatnam Port Trust
विशाखपट्टणम-530 035
Visakhapatnam -530 035

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(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

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ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified

Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P



CERTIFICATE

This is to certify that the Project work entitled “CAPITAL BUDGETING” with reference to “**VISAKHAPATNAM PORT TRUST**” is bonafide work carried out by **P.KASHYAPSAINADH** (18U41E0020), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P.B.RAM KUMAR PROFESSOR & HOD** during the academic year 2018-20.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR

PROFESSOR & HOD

PROJECT GUIDE

Dr. P.B. RAM KUMAR

PROFESSOR & HOD

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“TRAINING AND DEVELOPMENT”
WITH REFERENCE TO
RASHTRIYA ISPAT NIGAM LIMITED VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada, In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

P.KAVYA MOUNIKA

Reg.no.18U41E0021

Under the Esteemed Guidance of

Ms. N.USHA RANI

MBA(P.hd)

ASSISTANT PROFESSOR

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified

Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2020



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : P.KAVYA MOUNIKA
Regd./Trainee No : HR-260
Course : M.B.A.
Name of the Institute : DADI INSTITUTE OF ENGINEERING & TECHNOLOGY, ANAKAPALLI
Project Topic : A Study on "TRAINING & DEVELOPMENT" IN RINL VSP
Period of Training : 17/06/2019 TO 13/07/2019

His/Her conduct during the period of training was found to be
GOOD

VISAKHAPATNAM

Date 13/07/2019

Felicitator
P. G. RAO
Asst. General Manager
RINL, Visakhapatnam Steel Plant
विशाखपट्टणम-Visakhapatnam-530 031

DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P



CERTIFICATE

This is to certify that the Project work entitled “TRAINING AND DEVELOPMENT” with reference to VISAKHAPATNAM STEEL PLANT is a bonafide work carried out by P.KAVYA MOUNIKA (18U41E0021), in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Ms. N.USHA RANI ASSISTANT PROFESSOR** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

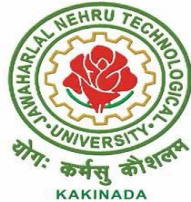
Ms.N.USHA RANI
ASST. PROFESSOR
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR & HOD
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“PERFORMANCE APPRAISAL”
WITH REFERENCE TO
COROMANDAL INTERNATIONAL LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

P.MANASA

Reg.no.18U41E0022

Under the Esteemed Guidance of

N.USHA RANI

MBA

ASSISTANT PROFESSOR

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi &Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020

Date: July 20, 2019

CERTIFICATE

This is to certify that **Ms.P.Manasa (18U41E0022)** (MBA-Human Resources) student of Dadi Institute of Engineering & Technology, Anakapalle, Visakhapatnam, A.P, Pin No.: 531002, India. has pursued her Project Work on **Performance Appraisal** in our Organization between 11-Jun-2019 to 20-Jul-2019.

During the period she was found very hard working and dedicated towards her work.

For Coromandel International Ltd.,



Anita Patnaik.V
Dy. Manager - L&D



Registration No.: 666/2019-20



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified
Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**PERFORMANCE APPRAISEL**” with reference to COROMANDEL is a bonafide work carried out By **P.MANASA (18U41E0022)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **N.USHA RANI ASSISTANT PROFESSOR** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

N.USHA RANI
ASST. PROFESSOR
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR & HOD
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON
“PERFORMANCE APPRAISAL”
WITH REFERENCE TO
AUROBINDO PHARMA LTD, PARAWADA.

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,
In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

P. AKHILA

Reg.No.18U41E0023

Under the Esteemed Guidance of

Dr. P. B. RAMA KUMAR

M. COM, MBA, DEE, PGDCA, Ph. D

HEAD OF THE DEPARTMENT

Department of Management Studies



DADI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU, Kakinada)

NAAC ACCREDITED INSTITUTE

ISO 9001:2008; ISO 14001:2004 & OHSAS 18001:2007 Certified Institution

NH-5, Anakapalli - 531002, Visakhapatnam, A.P.

2018 – 2020



Date: 04-12-2019

CERTIFICATE

This is to certify that **Ms. P. AKHILA** student of Dadi Institute of Engineering & Technology, Anakapalli has Completed "**Performance Appraisal**" Project in Human Resource department at our Unit 14 situated at Plot No: 17, JNPC, Parawada – Mandal, Visakhapatnam-Dist., from **11-06-2019** to **26-07-2019**. During the Project period her Performance & Conduct are found to be good.

For AUROBINDO PHARMA LTD.


R.V.V.L.S.N Swamy
Dy. Manager – HR

AUROBINDO PHARMA LTD

Unit XIV, JNPC, Parawada (M), Visakhapatnam-District. – 530018, A.P., India Tel. ++9188524 236 181/191

Corp. off., The Water Mark Building, Plot No.11, Survey No.9, Hi-tech City, Madhapur, Hyderabad – 500 084, T.S., INDIA. Tel. + 91 40 6672 5000 / 1200, Fax. + 91 40 6707 4059

PAN No.AASCA7369H

www.aurobindo.com

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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P.

CERTIFICATE

This is to certify that the Project work entitled “**PERFORMANCE APPRAISAL**” with reference to **AUROBINDO PHARMA LTD, PARAWADA, VISHAKAPATNAM** is a bonafide work carried out by **P. AKHILA (18U41E0023)**, in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr. P. B. RAMA KUMAR, HEAD AND PROFESSOR** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAMA KUMAR
PROFESSOR
PROJECT GUIDE

Dr. P. B. RAMA KUMAR
PROFESSOR
HEAD OF THE DEPARMENT

EXTERNAL EXAMINER

A STUDY ON
“WORKING CAPITAL MANAGEMENT”

WITH REFERENCE TO

COROMANDEL INTERNATIONAL LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for the Award of Degree of MASTER OF BUSINESS ADMINISTRATION



Submitted by

S.PARAMESWARI
Reg.no.18U41E0025

Under the Esteemed Guidance of

Dr. PB. RAM KUMAR

M.COM, MBA, DEE, PGDCA, Ph.D

Professor and HOD

DEPARTMENT OF MANAGEMENT STUDIES



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2018-2020



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Institution
NH-5, Anakapalle-531002, Visakhapatnam, A.P.2020

CERTIFICATE

This is to certify that the Project work entitled "WORKING CAPITAL MANAGEMENT" with reference to "CORAMANDEL INTERNATIONAL LTD, VISAKHAPATNAM" is a bonafide work carried out By S.Parameswari (18U41E0025), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Dr.PB . RAM KUMAR, professor & HOD** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. RAM KUMAR P.B
PROFESSOR & HOD
PROJECT GUIDE

Dr. RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

Date: July 27, 2019

CERTIFICATE

This is to certify that **Ms.S.Parameswari (Reg No:18U41E0025)** (MBA-Finance) student of Dadi Institute of Engineering & Technology), Anakapalle, Visakhapatnam, A.P, Pin No.: 531002, India. has pursued her Project Work on **Working Capital Management** in our Organization between 05-Jun-2019 to 20-Jul-2019.

During the period she was found very hard working and dedicated towards her work.

For Coromandel International Ltd.,



Anita Patnaik.V
Dy. Manager - L&D



Registration No : 615/2019-20

A STUDY ON
“RECRUITMENT AND SELECTION”
WITH REFERENCE TO
**GOVADA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL SOCIETY
LIMITED, CHODAVARAM**

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In
partial fulfilment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by
S.SURESH

Reg.no.18U41E0026

Under the Esteemed Guidance of
Mrs.N. USHA RANI

ASSISTANT PROFESSOR
Department of Management Studies



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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2018-2020

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id :ccslgovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No. B.1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)

Sri V.Vinay Chand, I.A.S

Sri V.S.Naidu, B.Sc., MBA., AVSI (Tech),

Dist.Collector/Person In Charge

MANAGING DIRECTOR

ASTA

Ref NoRC:A:D/6/2019-20

Date 20-12-2019.....

CERTIFICATE

This is to certify that Mr. S.Suresh, a student of M.B.A. from Dadi Institute of Engineering & Technology, Visakhapatnam, has carried out his project work on the subject of "RECRUITMENT AND SELECTION" for a period of 45 days from 18-06-2019 to 02-08-2019 in this Organization.

During the period of project work his conduct and character are found to be satisfactory.


MANAGING DIRECTOR

*The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA-531 023, Visakha Dist.
Chodavaram Mandal, Andhra Pradesh*



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NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled "RECRUITMENT AND SELECTION" with reference to **GOVADA CO-OPERATIVE SUGARS LIMITED** is a bonafide work carried out by **S.SURESH (18U41E0026)**, in partial fulfilment of the Requirement for the award of the degree **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mrs N.USHA RANI** Senior Assistant professor during the academic year 2018-2020. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mrs.N.USHA RANI
ASSISTANT PROFESSOR

Dr.P.B.RAMA KUMAR
EXTERNAL EXAMINER

A STUDY ON

“ABSENTEEISM OF WORKMEN”

WITH REFERENCE TO

QUANTUM CLOTHING INDIA PVT. LTD. (BRANDIX)

A Project report submitted to Jawaharlal Nehru Technological University,
Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

S. MOHANA PRIYA

Reg.No.18U41E0028

Under the Esteemed Guidance of

Mrs. N. USHA RANI

ASST. PROFESSOR

Department of Management Studies



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NH-5, Anakapalli - 531002, Visakhapatnam, A.P.

(2018 - 2020)



TO WHOM IT MAY CONCERN

This to certify that S Mohana Priya D/o. N Subramani of MBA (HR) Dadi Institute of Engineering & Technology, Anakapalli Affiliated under Jawaharlal Nehru Technological University, Kakinada has successfully completed her project in “**ABSENTEEISM OF WORKMEN**” for 45 Days from 11-Jun-2019 To 25-Jul-2019 internship Program at Quantum. During the period of her internship program with us she was found very punctual and hard working.

We wish her all success in future endeavor.

For Quantum Clothing India Pvt Limited.


Authorized Signatory.





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Institution

NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “**ABSENTEEISM OF WORKMEN**” with reference to **QUANTUM CLOTHING INDIA PVT. LTD., VISHAKAPATNAM** is a bonafide work carried out by **S. MOHANA PRIYA (18U41E0028)**, in partial fulfilment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **Mrs. N. USHA RANI**, ASST. PROFESSOR during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Mrs. N. USHA RANI
ASST. PROFESSOR

PROJECT GUIDE

Dr. P. B. RAMA KUMAR
PROFESSOR

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

A STUDY ON

“INVENTORY MANAGEMENT”

WITH REFERENCE TO

COROMANDEL INTERNATIONAL LTD, VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada,

In partial fulfillment for the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION

Submitted by

V. RAMANI

Reg.No.18U41E0030

Under the Esteemed Guidance of

Dr. P. B. RAM KUMAR

M. COM, MBA, DEE, PGDCA, PH. D

PROFESSOR AND HOD

Department of Management Studies



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NH-5, Anakapalli - 531002, Visakhapatnam, A.P.

2018 - 2020

Date: August 3, 2019

CERTIFICATE

This is to certify that **Ms.V.Ramani (Reg No:18U41E0030)** (MBA-Finance) student of Dadi Institute of Engineering & Technology), Anakapalle, Visakhapatnam, A.P, Pin No.: 531002, India. has pursued her Project Work on **Inventory Management** in our Organization between 05-Jun-2019 to 20-Jul-2019.

During the period she was found very hard working and dedicated towards her work.

For Coromandel International Ltd.,



Anita Patnaik.V
Dy. Manager - L&D



Registration No.: 616/2019-20



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NH-5, Anakapalle-531002, Visakhapatnam, A.P

CERTIFICATE

This is to certify that the Project work entitled “ **INVENTORY MANAGEMENT**” with reference to **COROMANDEL INTERNATIONAL LIMITED, VISHAKAPATNAM** is a bonafide work carried out by **V. RAMANI (18U41E0030)** , in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of **DR. P. B. RAM KUMAR , HEAD AND PROFESSOR** during the academic year 2018-20. This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institute.

Dr. P. B. RAM KUMAR
PROFESSOR
PROJECT GUIDE

Dr. P. B. RAM KUMAR
PROFESSOR
HEAD OF THE DEPARMENT

EXTERNAL EXAMINER

A STUDY ON
"Working capital Management "
WITH REFERENCE TO
Meenakshi Hatcheries Private Limited ,
VISAKHAPATNAM

A Project report submitted to Jawaharlal Nehru Technological University, Kakinada, In partial fulfillment for
the Award of Degree of



MASTER OF BUSINESS ADMINISTRATION
Submitted by

A. KALPANA
Reg.no.18U41E0031

Under the Esteemed Guidance of

Mrs A. Kiran Kumar
ASSOCIATE PROFESSOR
Department of Management Studies



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NH-5, Anakapalle-531002, Visakhapatnam, A.P.

2019



Cell : 9849113599

MEENAKSHI HATCHERIES PVT. LTD.

Off. : 50-24-12, T.P.T. Colony, Seethammadhara, Visakhapatnam - 530 013.

Hat : Yerramusalayyapalem, Kancheru Post, Bhogapuram Mandal, Vizianagaram Dist.

Date : 27-07-2019

CERTIFICATE

This is to certify that **Ms.A. Kalpana** (MBA - finance) Student of Dadi Institute of engineering and technology, Anakapalli, Visakhapatnam, A.P, Pin No : 531002, India. has pursued her Internship on **Working capital Management** in our Company between **11-6-2019 to 25-7-2019**.

During the period, her conduct is **GOOD** and dedicated towards her work.



For Meenakshi Hatcheries Pvt.Ltd.


Managing Director

For Meenakshi Hatcheries Private Ltd.

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CERTIFICATE

This is to certify that the Project work entitled "WORKING CAPITAL MANAGEMENT " with reference to MEENAKSHI HATCHERIES PRIVATE LIMITED, VISAKHAPATNAM is a bonafide work carried out by A.KALPANA (18U41E0031), in partial fulfillment of the Requirement for the award of the degree of **MASTER OF BUSINESS ADMINISTRATION** under the guidance of Mrs A. KIRAN KUMAR ASSOCIATE PROFESSOR during the academic year 2018-20.

This project work is original and not submitted earlier for the award of any degree/diploma or associate ship of any other University/Institution

Mrs A.KIRAN KUMAR
ASSOCIATE PROFESSOR
PROJECT GUIDE

DR.RAMA KUMAR P.B
PROFESSOR
HEAD OF THE DEPARTMENT

EXTERANAL EXAMINER