

AISMARTLIVE SOLUTIONS PVT.LTD

CIN No: U72900AP2022PTC121060

Registered Address:TF-3,47/11,Rednam Estates, Dwaraka Nagar first Lane,
Visakhapatnam, Andhra Pradesh, India, 530016

Dear. **Polaki Durga Prasad**

We are pleased to offer you employment in our company as a '**IOT ENGINEER**'.

This offer of employment is subject to:

Successfully confirming candidature by believing all the details mentioned in your resume are genuine.

You will be on probation for a period of Three to six months and at the end of that probationary period(Unpaid Internship) and provided you perform satisfactorily; you will be confirmed in the company's service. It should be clearly understood that during the probationary period, you can be terminated without any notice.

Upon confirmation, the company may serve you a notice of two months. If you desire to leave; you are required to serve a notice period of two months during or post confirmation. It may be clearly understood that you may from time to time be transferred among the different branches of the company and within subsidiaries of the same. If you want to resign during the probation you've to give formal notice of 7days and proper transition has to be done. If not, company can extend the notice period to be served

You will be paid a salary of **INR 1.5 Lakhs-3.00 Lakhs (Rupees One Lakh fifty thousand to Three lakhs)** per Annuum and other special allowances that may be communicated to you from time to time. Your list of allowances with which you start on your date of joining are mentioned. You will join the company at a date communicated to you in the future. You may choose to join earlier based on mutual agreement.

Given that you are trained to execute your duties in an effective fashion, it is expected that you will be there with the organization for a minimum of 12

months from your date of joining. If you choose to leave the services of the organization on your own accord, you will be liable to pay the organization Rs.

1.5 Lakhs-3.00 Lakhs (Rupees One Lakh fifty thousand to Three lakhs) as compensation in lieu of damages suffered. By signing this document, you acknowledge the value added to you by the training provided by the organization and your liability towards the same.

In the course of your employment, you may be asked to disclose relevant personal information that may be sensitive. Please note that the company shall take efforts to keep the same confidential and use the same for official purposes only. By accepting this offer, you consent to the company collecting this personal information. If you accept this offer as herein stated, kindly return the duplicate copy of this letter with the acknowledgement clause set out thereof duly signed and dated and also confirm that you are not related to a director of this company.

Yours faithfully,

Salary Structure

Employee Name: Mr. Polaki Durga Prasad

Designation: IOT Engineer

S.NO	Head	Monthly	Annualized
1	Basic	12000-15000	1.8 lakhs
2	Profit Share	30%	Subject to the profit on the product
3	Total		1.5 lakhs-3 lakhs

Your Profit share will be subjected to the profit on the product and your ability to fulfil them. You may choose to take this as a cash pay-out or also choose to invest on the company at the valuation desired by the company.

Reporting Address: TF-3,47/11, Rednam Estates, Dwaraka Nagar first Lane, Visakhapatnam, Andhra Pradesh, India, 530016.

Date of Joining: 14th August, 2022

Reporting Time:

10:00AM Reporting

Person: HR

For AISMARTLIVE SOLUTIONS

Director

B. Curran

Authorized Signatory



Smart Live Solutions



Name : P.Durga Prasad

Designation : IOT Engineer

Emp Id No : A1-0021

Mobile No. : 7382550908

B. Chiranteer

Authorised Signature